# Co-operative Book-keeping

## 4 Industrial Co-operatives

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INTERNATIONAL CO-OPERATIVE ALLIANCE

This CEMAS' series on Co-operative Book-keeping comprises four manuals:

- 1 Marketing Co-operatives
- 2 Consumer Co-operatives
- 3 Savings and Credit Co-operatives
- 4 Industrial Co-operative

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- a clearing house for information and advice on education and training
- a production unit, producing prototype materials, manuals and reference booklets
- an ideas bank for the use of all co-operative educators and trainers

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### 4 Industrial Co-operatives

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Co-operative Education Materials Advisory Service



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# Foreword

It is a common complaint that, in many primary co-operatives, the standard of book-keeping is poor. The need has long been recognised for a basic, simplified system of book-keeping, for use in primary co-operatives in developing countries, in order to help improve that situation. The system described in this manual has been specially designed to meet that need. It makes no claim to be revolutionary, nor to advocate new techniques. On the contrary, it is based on customary double-entry practice; its only claim is that it is simple and that it works, and can easily be adapted to meet particular local requirements.

The system was originally introduced in Botswana, where it has been extensively field-tested and used for many years, with considerable success. In 1970, the British Ministry of Overseas Development, in association with the Intermediate Technology Development Group (ITDG), published three manuals based on the system (one each for Consumer, Marketing, and Thrift and Credit Co-operatives), which have been widely distributed and used in several countries. The ILO International Centre for Advanced Technical and Vocational Training at Turin used these manuals for the book-keeping sections of their Co-operative Management Training Courses. The original manuals have now been substantially revised, to make them more suitable for training purposes, and reissued as CEMAS/ICA publications. A fourth manual, for Industrial Co-operatives, has been added to the original series.

The purpose of book-keeping is three-fold:

- 1 to maintain an accurate financial picture of the business, in such a way, that the state of its finances can be simply, clearly and accurately revealed at any time;
- 2 to make it possible for the accuracy of the accounts to be quickly checked, to avoid errors or fraud;
- 3 to serve as a management tool by providing the information required for decision-making and for planning future activities.

This system satisfies those criteria and, in doing so, takes account of the circumstances within which it has to be used, and of the essential need for the book-keeper to know what he is doing and why he is doing it. The intention is to provide a system which, while fully adequate, in terms of good book-keeping practice, does not make unnecessary demands on the user's time, ability and comprehension.

The manuals have been so designed as to serve both training and operating purposes. They may be used as *handbooks* for co-operative teachers, as *textbooks* for students attending training courses, and as *working manuals* for on-the-job guidance of secretaries and book-keepers. They will be found of most value wherever training courses, based upon them, are provided, and where, after the courses, students are encouraged to use them on return to work.

#### **ACKNOWLEDGEMENTS**

The International Co-operative Alliance gratefully acknowledges the permission of the Ministry of Overseas Development, London, and of the Intermediate Technology Development Group, to revise and reissue these publications.

The major work of revision was undertaken by Mr D W Heffer, former adviser on co-operative accounting in Botswana and the West Indies. The manuals at draft stage were also submitted to the criticism of several other co-operative experts, and in particular, Mr A Boberg, of Sweden, formerly co-operative accountancy expert with the Nordic Co-operative Project in Kenya, and consultant to the Co-operative Department, Zambia, contributed much useful advice. We are grateful for the help of all these colleagues.

Publication of the manuals is made possible by the financial assistance and encouragement of the Swedish Co-operative Centre and the Swedish International Development Authority, which finances the CEMAS project.

#### NOTE FOR TEACHERS

This manual describes a book-keeping system concerned with the maintenance of ledger accounts up to trial balance stage. In the final sections, a brief description of control systems and preparation of final accounts is given in order to complete the sequence of operations up to that stage, but these are deliberately not described in detail.

As a follow-up to the present series, CEMAS/ICA is producing a more advanced manual on Co-operative Accountancy, which extends the system to the stage of preparation of final accounts and budgets, to meet the needs of larger co-operatives.

When the manual is used for training purposes, it will normally be desirable for the teacher to prepare and use his own exercises (additional to the three in chapter 7, on page 37), and particularly so when it is necessary to adapt these to the specific requirements of local practice.

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### 1 Introduction

#### 1.1 The industrial co-operative book-keeping system

The book-keeping system described in this manual has been prepared for use by industrial co-operative societies or other primary societies engaged in production. This system uses the double-entry method of book-keeping applied to the columnar form of accounts. All the entries for the financial transactions are posted into a working ledger and all the accounts are controlled in the main ledger.

#### 1.2 Objectives of industrial co-operatives

Workers combine together as members of their industrial co-operative to obtain the following advantages:

- (a) The members want regular work and a regular income.
- (b) Their co-operative has more opportunities of obtaining loans and development funds than the members have as individuals.
- (c) The members can obtain the use of better tools, machines and equipment.
- (d) Raw materials can be obtained in bulk at better prices.
- (e) Skills in production can be better developed and products be improved.
- (f) Better marketing of finished goods can be achieved.

In summary, the objectives of an industrial co-operative are to enable the workers to use better methods of production, to buy the most suitable raw materials at the best prices and to obtain a reasonable price for their finished goods.

#### 1.3 Problems with industrial co-operatives

In many ways the industrial co-operatives are the most difficult to operate and control. Some of the reasons for this are:

- (a) Co-operatives aim to be self-financing, but the funds required for the fixed assets, including land, buildings, machinery and equipment and for the working capital to buy raw materials, are not usually available from members.
- (b) The quality control of the products is difficult to operate.

  Members are reluctant to refuse to accept unsatisfactory work of other members.
- (c) Suitable managers and managerial experience and skills are not always available from within the membership.
- (d) Payments to members for products completed are not always related to products sold. The delay between the completion of a product and the sale of that product causes further strains on the limited funds available.
- (e) A complex system of financial book-keeping is required, together with a system of costing and cost control.

#### 1.4 The industrial co-operative exemplified here

The industrial co-operatives are concerned with producing finished goods from raw materials. The members contribute their skills to this process. Industrial co-operatives can be of many types. The book-keeping system described in this manual refers to an industrial co-operative with about 50 members. They are engaged in the production of standardised products, which are made in the factory operated by the society. The society sells to the consumers through a small shop, which it operates in the market area at the end of the factory. Most of the products, however, are sold on a wholesale basis to marketing organisations.

The society has taken a loan from the development bank operating in the area. There is a manager and a book-keeper. They are not craftsmen, but they are members of the society and were appointed to these positions by the committee of the society. The society owns no vehicles and uses local transporters when required. Production is undertaken as efficiently as possible to cover at least the costs and to provide for reserves to build up the funds and stability of the society. When there is any remaining net surplus, distributions are made to the members in the form of a limited interest on their shares and a bonus on their contribution to this surplus as represented by their earnings.

#### 1.5 The book-keeper's job

This manual is about the work of the book-keeper and how this work can be used in the control of the co-operative business enterprise. His duties will include:

- 1 keeping complete and accurate records of every financial transaction in which the society is involved;
- 2 checking the accuracy of these records at regular intervals;
- 3 preparing final accounts and a balance sheet at the end of every financial year, ready for audit and later consideration by the members;
- 4 preparing reports for the committee on the financial position of the society during the financial year.

#### 1.6 Importance of book-keeping

Book-keeping control is essential. The members are the owners of the society. They need to know how their business is doing and how their funds are being used. The members elect a committee to direct and control the affairs of their society, and a manager is appointed to run the day-to-day operations. The committee and the manager need information on the affairs of the society to be able to make decisions and to take action. Members, committees and managers require that the information they get is complete, accurate and up to date. The book-keeping system in use must therefore show:

- (a) How much the society owes (its liabilities).
- (b) How much the society owns (its assets).
- (c) Whether the society has *financial stability* and is able to pay its debts as they arise.
- (d) Whether the society is *operating efficiently*, covering its costs and providing a net surplus.

All societies therefore need books of account, so that they can provide the members, the committee and the manager with the information they need. In most countries there are laws which require co-operatives to keep proper books of account. This underlines the importance of an efficient book-keeping system. The system described in this manual will meet the needs of members, committees, managers and the main requirements of most co-operative laws.

# 2 Book-keeping system

#### 2.1 Double entry system

Book-keeping is concerned with correctly entering permanent written records of financial transactions into the books of the society.

A financial transaction arises in the course of the business when there is a transfer of money, or something having a money value. Examples will be considered later when the working ledger is examined.

In every financial transaction there are two aspects. There is the *imparting* of the benefit transferred and there is the *receiving* of this benefit. This imparting and receiving takes place between the accounts in the books of the society. The double-entry system of book-keeping is used to record this transfer between the imparting account and the receiving account.

In this system details of the money, or money value of the benefit transferred, are recorded twice into the accounts of the society. The account which imparts or provides, is credited (CR) and the account which receives is debited (DR). For every credit entry there must be a corresponding debit entry and vice versa, for every debit entry there must be a corresponding credit entry. When there has been corresponding postings made into the books of account they will balance. The debits will equal the credits.

The balancing of the books is similar to the balancing of a beam-scale. When the goods in one pan of the scale are the same weight as the metal weights in the other pan, the scale will balance.

#### 2.2 Trial balances

The book-keeper can check that the books balance by the preparation of a trial balance. These are statements prepared after the posting of the debit and credit entries have been completed for a given period. They show the list and total of all debits and a list and total of all credits. Since all entries of any financial transactions are recorded twice, once as a debit then correspondingly as a credit, the total of all debits on the trial balance must be the same as the total of all the credits. If these totals do not agree with one another, an error has been made. The book-keeper then must check all the additions, and all the postings, for a trial balance must balance.

The book-keeper will be concerned with two trial balances:

#### 1 Working ledger trial balance

The working ledger (Example 1) contains the debit and credit entries for all financial transactions. These entries are made as they arise into the records of original entry, then at the end of every week they are posted into the working ledger. The working ledger is balanced every week. This is checked by the preparation of a trial balance of all the *debit and credit totals of entries* to be made from the working ledger into the main ledger. See trial balance in Example 1 (page 7).

#### 2 Main ledger trial balance

The main ledger (Example 2) contains the balances on the various accounts of the society. After the debit and credit entries have been made from the working ledger, the new balances on these accounts in the main ledger are ascertained. Then a trial balance of all the debit and credit balances in the main ledger will be prepared to check that the main ledger balances. See Example 17 (page 31).

#### 2.3 Records of original entries

The main books and records used in this book-keeping system are outlined in the sections which follow. The entries to be made in them flow from the initial entries made into the records of original entry. These entries are made immediately the financial transactions occur. They become the source of postings to the ledgers. In the industrial co-operative the following records of original entry are used:

- (a) receipt books
- (b) invoices
- (c) cheque-books, bank paying-in books and the bank statements for bank charges
- (d) cash sales receipts
- (e) materials records
- (f) labour records
- (g) other expenses records
- (h) finished goods records.

These original documents can either be specially printed, or standard forms, available from most stationers, can be purchased and adapted to the specific needs of a society. All unused original documents should be kept safely locked away. They should also be consecutively numbered to assist in their control.

Entries obtained from the exercises on page 37 have been used to illustrate the posting of the ledgers, forms and records used as examples in this manual. In the books of a society, individual transactions are posted into the records on the dates on which they occur.

#### 2.4 Working ledger: Example 1

This ledger combines the functions of the traditional cash book and the journals. It is a summary ledger. Details of all the financial transactions of the society are posted from the records of their original entries into the working ledger. This is kept on the double-entry system, so for every debit entry (DR) there is a corresponding credit entry (CR).

This ledger is a columnar cash analysis book which can usually be purchased from a local book-shop and the columns are headed as required by the book-keeper. Two separate cash ruled columns, one column for debit entries and the other for credit entries, are kept for each type of account. The number and type of separate accounts kept by a society will depend upon its own particular needs and circumstances.

This example shows the typical accounts which need to be kept. To avoid this ledger containing many columns for accounts which are not used frequently two columns headed 'other accounts' can be opened. Then debit, or credit, entries concerning these accounts can be posted into these columns but are posted into their separate accounts in the main ledger.

As entries are made into the working ledger from the original records, they show the *date* of the transaction, the *details* and any *reference* number from the original entry. Then the appropriate debit and credit entries are made into the cash ruled columns provided. All of this information is shown on the same line for each transaction. At the end of every week the working ledger is closed off and balanced. The totals of the debit and credit entries to be posted to the main ledger are first checked by the preparation of a trial balance. See Example 1 (page 6).

The working ledger, shown in Example 1, has been posted from the summary of the financial transactions for the whole of 1975 and all of these entries are dated as December 31 (see Exercises, page 37). When used in a society, the working ledger will have daily postings and it will be closed off, totalled and balanced every week.

WORKING :

Week no 52 Ending 31st December

Dal	te	Detail	Ref	10	2sh	28	ank	3 Ma	terials	4 L	abour	5 Othe	r expense	6 Pro	duction	7 Finish	ed good
197	15	Secure	no	DR	CR	DR	CR	DR	CR	DR	CR.	DR	CR	DR	CR	DR	CR
Dec	31	Allocations 1974 susplus			100												
,,	31							5 3000				6000					
lr.	31	Expenses paid in Cash	1		300							300					
. 11	31				100							100					
10	31						400										
11	31	Cash paid into bank			101650	101650											
**	31						30 000			30000							
19	31			1			50					50					
,,	31	Loan interest										250					
**	31			1 1 1 1	A City		500						2				
>>	31	1 3															95000
70	31			5000													5000
ж.,	31		à				61000										
h	31	Completed production cards:															
h	31	Materials							50000			460.5		50000			
٠	31	Labour						H:			30000			30000			
*	31	Direct expenses											1000	1000			
,	31	Oncosts			578								8000	8000		191	
,,	31	Transfer to finished goods													89000	89000	
ν	1	Managar & R-kappa & Lugar & tax					1500					1500					
1,	31	Managers & B-keepers wages & tax Cash from debtors		94000			1000						1	4			
,	31	Share contributions		1200													
h	31	Deposit contributions		2010													1
- h	31	Deposit withdraway - cheque					760										
>,	31	Deposit interest										100					
••	31	TOTALS TO MAIN LEDGER		102210	102150	101650	94210	53000	50000	30000	30000	8300	9000	89000	89000	89000	100000
		Account no	1 -			2	2	3	3	4	4	5	5	6	6	7	7
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		Materials received not invoiced			luiga			10000	10000								
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		Expenses account		h" ha								250	250				
	11	Expenses prepaid			P 1		12 /	14.4				150	150	a l			111111111111111111111111111111111111111
1	1 1	Depreciation				18	9%					1180		nd.			
		Stock finished and				1										600	600
ec	31	Stock finished goods TOTALS TO MAIN LEDGER	71 = =					24000	24000			1580	400	1977		600	600
Nº "		Account no	=	M.				3	3	- jije 0495.		5	5		11.	7	7
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Example 1

LEDGER

1975 Page no 52

	assets		usion Jision		hares	11 De	posits	12 Cx	editors	13 De	bton	14 L	oans	15 Su	rplus	16 Roser	ve Bund	17 Edu	cation ind	T:	Trial	balan
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		100	40					MAIN	LEDGE	<u>:R</u>					1						W. Y.		
Date	Detail	Ref no		1 Cash CR	-		2 Bank CR	k.		3 Materia			4 Labour	<u> </u>	5	Other exp			6 Productio			inished go	oods
1975	A 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	no.	DR	CR	Balance	2 DR	· CR	Balance	DR	CR	Balance	DR	CR	Balance	DR	CR	Balance	2 DR	CR	Balance			
Jan 1	Balances from balance sheet	b/ <del>8</del>	+		DR 80		6	DR 2060			DR 1060				50	100	CR 50						DR 3690
Dec 31	From working ledger: Transactions	52	102210	102150	DR 140	101650	94210	DR 9500	53000	50000	DR 4060	30000	30000	-	8300	9000	CR 750	89000	89000		89000	100000	CR 73 10
	Adjustments:		1															9 .					
E.U	Materials received not invoiced ch	c/8 52			,			'	10000		DR 14060												
Marie 1	Materials stock to end c/3	c/3 52	-		,			'		14000	DR 60												
<b> </b>	Materials shortage to Production & trading Ale	A/c -								60					Land Town					h		10000	
<b>-</b>	Expenses accrued c/g	c/z 52						'						1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	250 .		CR 500				-		
	Expenses proposed c/z	c/z 52							1							150	CR 650						Myster
	Depreciation	52													1180		DR 530						
	Expenses not recovered from oncosts to "	-														530				. 101			
	Finished goods sales to "	-						/		1											100000		DR 92690
	" " production costs to "	-																			-	89000	DR 3690
<del></del>	10	c/ <del>2</del> 52													-							600	DR 3090
<del></del>	" " balance to "	-		-																	-	3090	
	Surplus for year from "	1																===			-		
Dec 31	Assets & liabilities to balance sheet			140	-		9500		14000	10000	DR 4000				150	250	CR 100				600	-	DR 600
	· /									4000	_				100		_					600	
1976																							
Jan 1	Balances from balance sheet	6/8			DR 140			DR 9500	14000	10000	DR 4000	1771			150	250	CR 100					- 1	DR 600

Example 2

#### 2.5 Main ledger: Example 2

For the purpose of this book the accounts are shown together (Example 2). In the main ledger of a society a separate page is kept for each account as shown in Example 2(a).

This example shows the cash account included within Example 2 as it would appear on its separate page in the main ledger of the society.

Example 2(a)

		1	CAS	н Асси	วนŊ~	τ (	in main	lea	dger)				
Dat 19	te 75		Jet	ail		Ret	DR		CR		Вал	lanc	e
Jan	1	Balance	From	balance	sheet	6/2					DR	80	00
u		Entries					1206	15	1200	15	DR	86	00
n	14	,	"	"	٠.	6	1591	50	1590	00	DR	87	50
:1	21	"	ħ	n	ν	8	1726	14	1701	27	DR	112	37
v	28	"	1,	77	<b>b</b>	10	1432	15	1450	10	DR	94	42
						an	d 30 on		-1			140	
Dec	31	Asset to	balan	ce sheet		47	* ^		140	00			-
976						U							
an	1.	Balance	from !	balance s	sheet	6/2					DR	140	00

Since they are posted from the working ledger these accounts will be kept in the same order as they are kept in the cash ruled columns of the working ledger. The pages kept for each account are numbered consecutively and contain columns for the date, the details, the reference number and three cash ruled columns. In the first cash column debit entries (DR) are posted. In the second column the credit entries (CR) are posted. The third column contains the running balance, prefixed to show whether it is *DR* or *CR*.

Example 2 (continued) **>** 

At the end of every four weeks the DR and CR balances in the main ledger are separately listed on a trial balance shown in Example 17 (page 31). This checks that the main ledger balances. At the end of every four weeks, after this trial balance is prepared, the monthly report to the committee (Example 18, page 32) is prepared. At the end of the financial year the production and trading account for the year together with the surplus disposable account and balance sheet shown as Example 19 (page 34) will be prepared.

	ixed as	sests	9 Depre	ciation	provision		10 Share	4		11 Depos	iks	ections:	12 Credi	itors
DR	CR	Balance	DRI	CR	Balance	DR	CR	Balanca	DR	CR	Balance	DR -	CR	Balance
		DR 7000			CR 1000			CR 2220			CR 1050			CR 3000
400		DR .7400					1260	CR 3480	760	2510	CR 2800	61000	59000	CR 1000
													100	
			1							<del> </del>				
		4 .												
		11		1180	CR 2180	ist <sub>ate</sub>								
									<del></del>	ļ.				
	<b> </b>				<del></del>		<del>                                     </del>	1					<del> </del>	-
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		1	<del> </del>	+	+		-	1						
				1	<del>                                     </del>		-							
		<del> </del>		<del>                                     </del>								i		
			2144	<del>                                     </del>			-							
	7400		2180	-		3480		-	2800			1000		
	-	+												
$\dashv$		DR 7400			CR 2180			CR 3480		1	CR 2800		1	CR 1000

			<del></del>			<u> </u>				0	und Balance	17 64	lucation;	en d
	Debtors	1 .		14 Loan		1 30 15	Suplus	1000	16	Reserve 4	und P	77 60	CR	Balance
DR	CR	Balance	DR	CR	Balance	DR	CR	Balance	· DR	ER	balance	JK_	1 CR	Rolance
		DR 1020			CR 5000			CR 1090	:30		CR 1400		. ·	CR 100
5000	94000	DR 2020	500	250	CR 4750	1060		CR 30		500	CR 1900		1	
													111	
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					-					1909	· ·			+
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			1	1										
		+												3
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					1			-,		1				
11 11 11 11							7320	CR 7350		*	*		1	
	2020		4750			7350	-		1900			100		
					1									
				THE STATE OF THE S										
		DR 2020			CR 4750			CR 7350			CR 1900			CR 100
		J.C 2020			- CK T/30									

Example 3

No Aa	rme Idre	of membe ss:	r:			HARE AND .			•	ne no:	
Date		A .			SHARES			The second secon		05IT <b>S</b>	
1975		Ref no	Contribution CR	ms Interest CR	Bonus CR	Withdrawall	Balance CR	Deposits CR	Interest CR	Withdrawals DR	Balance CR
Jan	,						2220				1050
Dec	31		1200		60		3480	2410	100	760	2800

#### 2.6 Members' share and deposit ledger: Example 3

Within this ledger a separate page is kept in share number order, for each member. These records can be kept in a loose leaf ledger or on. a card system with separate accounts for each member. The share and deposit transactions are posted to this ledger from the details of their original entries after these have been posted to the working ledger. At the end of every four weeks the individual balances for shares and deposits are separately add-listed. The resulting share total has to be agreed with the CR balance for shares in the trial balance of the main ledger. The resulting balance for deposits is agreed with the CR balance for these in this trial balance.

#### 2.7 Creditors' ledger (accounts payable): Example 4

Creditors are suppliers who are owed money by the society for raw materials or services supplied on credit terms to the society. In this ledger a record of the dealings of the society with these individual suppliers of raw materials and services will be kept. A separate page will be opened for each of these suppliers.

These pages will be kept in surname alphabetical order. They contain columns for the date of the transaction, the details and reference number.

There are also three cash ruled columns. The first column is used for debit entries (DR) for cash paid, discounts allowed to the society and credit notes. The second is used for credit entries (CR) for invoices. The third column shows the running balance prefixed (DR) when there is a balance due to the society or (CR) when there is a balance due to the supplier. Postings are made to this ledger from the original records after their details have been posted to the working ledger.

At the end of every four weeks the balances in this ledger will be addlisted to produce the net credit balance (CR) due to suppliers. This total is then agreed with the balance for creditors shown in the trial balance of the main ledger at that date.

Example 4

		CREDITO	RS'	LEDGE	R				
Na. Ad	me dre	of supplier:		· · · · · · · · · · · · · · · · · · ·		count ne	-	•	
Dat 197		Detail	Ret no	DR		CR		Balanc	e
Jan	1	Balance	6/3					CR 3000	
Dec	31	from receipts & invoices	52	61000		59000		CR 1000	

#### 2.8 Debtors' ledger (accounts receivable): Example 5

Debtors are customers of the society who owe money to the society. The society should try to obtain immediate cash for sales of finished goods. The balances due from debtors will then be kept as low as possible. The debtors' ledger contains separate pages for each customer who is given credit by the society.

Example 5

	ame lobe	DEBTORS' of customer:	LE	DGER		count r		:	
Date		Detail	Ref no	DR		CR		Balanc	e
Jan Dec	31	Balance From receipts & invoices	b/3 52	95000	Managaman () or	94000	1	DR 1020 DR 2020	

Each page contains columns for the date, details and reference number. There are also three cash ruled columns. The first column is used for debit entries (DR) for invoices issued by the society. The second is used for credit entries (CR) for cash received, and credit notes. The third column shows the running balance, prefixed (DR) or, where the society owes money to the customer, prefixed (CR).

Postings are made to the accounts in this ledger from the original records after their details have been posted to the working ledger.

At the end of every four weeks the balances in this ledger are addlisted to produce the net debit balance (DR) due to the society. This is agreed with the balance for debtors shown in the trial balance of the main ledger at that date.

#### 2.9 Other books and records

There are other books and records in use in the society in which are entered the numerous details connected with the business operations and controls. These will be outlined when the accounts are considered later on in this manual.

#### 2.10 Annual budget

This manual explains a system of book-keeping. The opportunity is taken to emphasise that this is only a part of the financial control system of a society. The overall financial control stems from the preparation and use of the budget.

The annual budget is the forecast of what the committee hopes to achieve from its management of the society. It is prepared in two parts before the financial year begins. The first part is the operating budget. This contains the estimates of the income and expenditure for the coming year. The second part is called the cash budget. This part shows the estimated flow-in and flow-out of funds.

The funds available will finance the operations estimated in the operating budget. During the financial year the actual results being obtained will be measured against the forecasted results. The variances will be investigated and appropriate managerial action will be taken to correct any faults revealed.

#### 2.11 Other book-keeping terms

Book-keeping is a technical subject. Technical book-keeping terms are used in this manual as follows:

- (a) Financial or accounting period
  - The financial period is the period of time covered by the final accounts. This period is often of one year ending on a date stated in the by-laws of the society.
- (b) Final accounts

These are prepared at the end of the financial period. This industrial co-operative uses two final accounts.

- (c) Production and trading account
  - This is one of the final accounts. It is a summary of all of the income and expenditure for the financial period. This summary reveals the surplus or loss.
- (d) Surplus disposal account

This account shows the proposed disposal of any net surplus. It contains the recommendations of the committee on the allocations for reserves, education, share interest and bonus.

- (e) Balance sheet
  - This is a list of the liabilities and the assets of the society on a given date. A balance sheet is prepared after the final accounts have been completed at the end of the financial period.
- (f) Surplus and loss

The *income* of the society is earned from the sale of finished goods. The *expenditure* includes the cost of producing and selling the finished goods. There is a net *surplus* when income is greater than expenditure. There is a net *loss* when expenditure is greater than income.

#### (g) Liabilities and assets

Liabilities show what the society owes. They include members' shares and deposits, reserve funds, surplus not distributed, and balances owed to creditors. They represent the source of the funds being used by the society.

Assets show what the society owns. They include land, buildings, fixtures, equipment, stocks, investments, cash and balances owed by debtors. They indicate the uses being made of the funds of the society.

Fixed assets are held permanently to be used to earn income and include land, buildings, fixtures and equipment.

#### (h) Auditors

The *auditor* is a skilled accountant whose responsibility it is to check and verify the accounts of the society at the end of the financial year and at any other time as the registrar of co-operatives may consider necessary. The auditor is independent of the society and reports to the registrar and the members.

Internal auditors are elected under some by-laws by the members at their annual general meeting. They are elected to conduct regular checks for the members on the books, assets and activities of their society.

# 3 The working ledger

The working ledger is shown in Example 1 (pages 6-7). This ledger is posted at the end of every week from original entries, which were made immediately the financial transactions arose. The entries posted are outlined as follows:

#### 3.1 Cash account

#### (a) Receipts

A receipt containing the details shown in Example 6 must be issued for all cash received.

#### Example 6

	CASH RECEIPT	
	1	Number:15
RECEIVED FROM	: F Mayo	
		. cents \$ !:-!0
IN PAYMENT OF:	Share contribution	r A/c no 19
DATE:/475	FOR:Anywhere	Co-operative Society Ltd
(New balance in)	SIGNED:S.Shan.	Cashier
(New balance in pass book \$12.51)	Posted to working ledge	r page no6

All cash received is posted into the working ledger as follows:

<i>Date</i>	received
Detail	from receipt book
<i>Ref no</i>	receipt number
DR	cash account - with amount received
<i>CR</i>	<pre>provider e.g. debtors, shares or other imparting account — with amount received</pre>

#### (b) Payments

A receipt must be obtained or a voucher be made out in support of all cash paid out. This must contain similar details as shown in Example 6 and is signed by the person receiving the cash. The by-laws should provide that all disbursements in excess of say \$5 should be paid by cheque.

All cash paid out, including cash paid into the bank, is posted into the working ledger as follows:

<i>Date</i>	paid
Detail	from receipt or voucher obtained
<i>Ref no</i>	receipt or voucher number
DR	receiving account e.g. bank, other expenses or creditors
CR	cash account - with amount paid

#### (c) Cash-in-hand

One person should be responsible for receiving and paying cash. This should not be the book-keeper. A cash float should be kept to give change and from which payments can be made. The cash-in-hand should be checked from time to time by the committee and the internal auditors. The auditor appointed by the registrar of co-operatives will also check this on his visits to the society. Apart from the cash float, or other cash held to make known payments, all cash should be banked as soon after receipt as possible.

#### 3.2 Bank account

A current account should be opened at the nearest bank. The bank will issue a paying-in book and a cheque book after they have received a copy of the resolution of the committee to open the account. The committee will also inform the bank of the officers who are authorised to sign cheques on behalf of the society. The bank will require specimen signatures from these officers. The person appointed to handle the cash of the society will make the deposits to this current account at the bank. All cheques and postal orders received are treated as cash. Generally cheques bearing a future date (post-dated) should not be accepted.

#### (a) Bank deposits

Entries to be made into the working ledger are:

#### (b) Bank payments

The book-keeper will present the bills to be paid with the cheque-book to the manager. The manager should make out the cheques. The officers of the society authorised to sign the cheques should only do so after they have compared the cheques with the bills for payment. The cheques are then sent off to the creditors concerned. The working ledger is then posted:

Date	of cheque as shown on the stub retained in the cheque book
Detail	name of creditor (payee) from the stub
<i>Ref no</i>	number of cheque
DR	payee — creditor or other receiving account with amount of cheque
CR	bank - with amount of cheque

- (c) Bank statements and reconciliation statement

  From time to time the bank will send a statement showing all transactions posted to the account of the society by them
  - together with the used cheques. When these are received the following procedure is undertaken:
  - 1 The balance to begin on the statement is checked to ensure that it is the same amount as shown on the previous statement as the balance to end.
  - 2 The cheque entries on the statement are ticked ( $\sqrt{\ }$ ) to ensure that all cheques posted on the statement have been enclosed.
  - 3 Items remaining as withdrawals on the bank statement, if any, are for such items as commission and interest as will be seen by checking the prefix number of the posting with the number code shown at the bottom of the statement.
  - 4 These *bank charges* are added and the total is posted to the working ledger as follows:

Dateposted to working ledgerDetailbank statement — chargesRef nonumber of bank statementCRbank — bank chargesDRother expenses — bank charges

- 5 When this entry and all entries in the working ledger have been posted to the main ledger, the last balance on the bank statement has to be reconciled with the last balance shown on the bank account in the main ledger.
- 6 Cheques are sorted into their numerical order and ticked against the entries which were made in the working ledger when the cheques were drawn.
- 7 Deposits as shown on the statement are ticked against the entries which were made in the working ledger when the deposit was made.
- 8 The bank columns of DR deposits, and CR payments, now show ticked entries, indicating that they have been posted by the bank to the statement.

9 The reconciliation is then prepared as follows:

_			
			\$
	Balance in bank on bank statement		
	ADD: deposits in transit (deposit entries in the working ledger not ticked $(\sqrt{\ })$ as having been shown on the bank statement)		
		Total	\$
	LESS: cheques not presented (cheque entries in the working ledger not ticked $()$ as having been shown on the bank statement)		
	TOTAL — being balance in bank account in the main ledger		\$

- 10 Where an overdraft (normally in red print) is shown as the balance on the statement cheques not presented are added and deposits in transit are deducted, to produce the balance on the bank account in the main ledger.
- 11 Overdrafts arise when cheques have been paid from the account with the bank in excess of the funds held in the account. The bank has then in reality made a loan to the society. Overdrafts should first be arranged with the bank manager. They should only be used for short periods, since the rate of interest charged by the bank for an overdraft is very high.

#### 3.3 Materials account

#### (a) Purchase

Materials should be ordered using a materials order form prepared in duplicate. The top copy of the order will be sent to the supplier after being signed by the manager of the society.

When the materials are received, the manager will check them as to quality, quantity and price against the bottom copy of the order, and the delivery note sent with the materials by the supplier. Immediately the materials have been accepted their details will be entered into the *materials received book* shown in Example 7, and into the *materials stock control record* shown in Example 8. A separate card is kept in this record for each of the different materials used in production.

#### Example 7

MATERIALS RECEIVED BOOK Pa							Page no: 6
Supplier	Description of materials	Quantity units	Unit price	Total cost	Delivery note no	Stock control page no	Invoice no
Creditors (names)	from invoices	26500	2	53000	268	9	197
37 31	), t,	5000	2	10000	316	9	
	Creditors (names)	Supplier Description of materials  Creditors (names) from invoices	Supplier Description Quantity of materials units  Creditors (names) From invoices 26500	Supplier Description Quantity Unit price  Creditors (names) From invoices 26500 2	Supplier Description of materials Quantity units Price Cost  Creditors (names) From invoices 26500 2 53000	Supplier Description of materials Quantity units Unit price Cost Delivery note no  Creditors (names) From invoices 26500 2 53000 268	Supplier Description of materials Quantity units Price Cost Delivery note no Creditors (names) From invoices 26500 2 53000 268 9

#### Example 8

MATERIALS STOCK CONTROL RECORD										
Description of material:										
Unit:										
Unit cost pr	Unit cost price:2									
<b>Date</b>	Materials received book page no	Production card no	Stock to begin b/f	+ Received	_ Issued	Stock to end c/f		ical stock ecked   by: signature		
Jan 1			530							
Dec 31	6			26500		27030				
» <u>31</u>	6			5000	——————————————————————————————————————	32030				
" 31		8			25 <i>0</i> 00	70 30				
<u>"</u> 31		Final Alcs			30	7000	Dec 31st	aStun		

Details are recorded in units, e.g. unit for nails could be kilogrammes or pounds weight, unit for cloth could be metres or yards. The cost price, which includes any delivery costs and similar expenses, for each unit is shown. This is obtained from the invoice. Unit prices should be changed when there are any price changes shown on the invoices as new materials are purchased and the old stock is used. Material should be charged to production at cost price, which includes any delivery costs and similar expenses in getting the materials to the society.

When the invoice for the materials is received it will be checked and when accepted it will be signed by the manager. The invoice will be numbered by the book-keeper and details of this number entered against the entry for the materials made in the materials received book. The working ledger would be posted from the invoice to show:

Date ..... of invoice

Detail ..... name of supplier

Ref no ..... invoice number

DR ..... materials – with total of charge

CR ..... creditors — with total of charge

The details of the invoice would also be entered into the account for the supplier kept in the creditors' ledger shown in Example 4. The invoice would then be filed in number order ready for audit.

(b) Issue of materials

For all work to be undertaken, the manager issues a production card as shown in Example 9.

#### Example 9

PRODUCTION CARD							
Product number:							
Number of units:8900	Star	ted: date	/time				
completed: date/time							
	Ref no	Number of units	Unit cost \$	Cost \$	Total cost \$		
Materials: Descriptions	9	25000	2	50000			
TOTAL materials					50000		
Labour: Names	16	8900	3.37	30000			
TOTAL labour					30000		
TOTAL materials and labour				<u> </u>	80000		
ADD: Direct expenses					1000		
Other expenses at oncost rate 10	% (4	80000)			8000		
TOTAL cost					89000		
Unit cost 10							
Products accepted: Signed: Mana							
Posted to finished goods control pag	e no	1.7					
TOTAL cost  Unit cost 10  Products accepted: Signed: Mana	ager						

The products are standardised as shown on their specification card in Example 10, and are produced in batches. The type and number of units of material have been ascertained for each unit of production. The materials required for each batch are then calculated as follows: material required for 1 unit of production x number of units of production in the batch.

#### Example 10

SPECIFICATION CARD									
Production item:		No:							
Description: Length Width Diameter Height Surface Weight Colour Pattern Other details	-								
Costs for 1 unit:			Costs						
Materials: No T	ype	Quantity Price							
Labour: T	ype	Rate TOTAL							
Direct expenses: T	уре	Price							
Other expenses: Oncost at									
ADD mark-up at	%	SELLING PRICE							
Average production time – ł	Average production time — hours								

The materials issued to production are entered on the production card and in their materials stock control card. Entries are made into the working ledger as follows:

<i>Date</i>	materials issued to production
Detail	production description
<i>Ref no</i>	production card number
DR	production account — with value of materials
CR	materials account — with value of materials

#### (c) Control of materials

One member should be responsible, under the manager, for the control of the stocks of materials. The manager, the internal auditors and the auditor should check the physical stock with the book stock as shown on the materials stock control cards. Any differences should be located.

Material is charged out at cost price. This may mean that where old and new stock of the same material are issued to the same batch, there will be more than one cost price. However, this system avoids the calculations involved by using the average price. Price changes in materials should also be shown on the specification cards concerned.

At the end of each financial period the materials in stock will also be valued at cost price on the stock sheets. Their total cost value should be agreed with the debit balance in the main ledger for materials. Any differences will be transferred to the production and trading account, as will be shown later in this manual.

#### 3.4 Labour account

#### (a) Calculation of earnings

The manager and the book-keeper are paid a fixed wage. The other members are paid on a *piece-work basis* as far as possible. A fixed sum, set by the committee, is paid for each unit produced, job performed, or number of operations completed. These are shown on the specification cards. The labour payment made to the members will depend upon their

output, rather than the time they spend at work. Since this industrial society is producing standardised items, the earnings of labour for each item is known.

#### Example 11

MEMBER'S OUTPUT CARD  Name:							
Date completed 1975	Initials of manager	Production card no	No of units				To record <b>No</b>
Dec 31	AM	8	8900	3.37	30000	31 De.c	16

Each member will be issued with a member's output card (Example 11). As their production is completed and the batch of finished goods is accepted by the manager, their output cards will be entered and initialled by the manager. At the end of every week the book-keeper will collect all the output cards and post the entries to the books and records.

He will then return the output cards to the members. The entries to be made by the book-keeper from the output cards will be as follows:

- 1 Production card: Example 9
  The name of the members, their share numbers and their earnings will be posted to the production cards for the batches completed.
- 2 Member's earnings record: Example 12

  The total of the earnings of each member is posted to his earnings record card.

Example 12

Name:	MEMBER'S EARNINGS RECORD  Name: Occupation: Share no:!6.								
Week ending date	Production card no	Earnings	Month ending date	Net cash	Signature of member				
1 2 3 4 5 6 7 8 9 10 11 12 and so on 49 50 51		1	12	30000	3000	21000			
TOTAL earni for year	ings	30000							
Bonus at 10	sat 10% 3000 Bonus: Received in cash Signature of m OR Transferred to Share account no Deposit account no								

#### 3 Working ledger

The working ledger is posted from the production cards as follows:

Dateweek ending dateDetailproduction card detailsRef noproduction card numberDRproduction account — with total earningsCRlabour account — with total earnings

#### (b) Payment of earnings

The sooner raw materials are made into finished goods and sold, the sooner there will be funds from which the earnings of members can be paid. This society has a regular market for its products. It has obtained a loan to help provide the working capital for raw materials, payments to members and other costs. This loan bridges the time gap between undertaking production and receiving the proceeds for the finished goods. The members are aware that without this source of finance they would have to wait until the proceeds of the sale of their finished goods had been received before they were paid for their work.

At the end of every four weeks the members are paid. Their earnings for the four weeks, as shown on their earnings record, are totalled. This total is shown on their earnings record as their 'gross earnings'. From this any tax or other agreed deductions are made.

The net payment is made to the members by cheque or in cash. Where cash is paid the total required is drawn from the bank on one cheque. The total drawn is ascertained by addlisting the amounts shown as 'net cash' on all the members' earning records. Cheques are also drawn to pay over the tax and other deductions to the authorities. As the members are paid they sign their member's earnings record as a receipt.

The working ledger is posted from the cheque book stubs as follows:

 Date
 of cheque

 Detail
 labour payment

 Ref no
 cheque number

 DR
 labour — with amount of cheque for net cash and for tax deductions

 CR
 bank — with amount of cheque for net cash and for tax deductions

#### 3.5 Other expenses

#### (a) Charges

All other expenses, including the wages of the manager, the book-keeper and any other members whose earnings cannot be charged directly to production, are debited to this account. Office and selling expenses together with depreciation charges are included. Debit (DR) entries to the working ledger will be made for expenses from receipts, invoices, vouchers and cheque stubs. Other expenses will be debited and the corresponding credit entry will be made in the imparting account. The expenses will be charged to production.

#### (b) Direct expenses

Where an expense has been directly incurred by a particular batch of production, it can be directly charged to that batch.

The entries for this would be made on the production card for the batch and then from this card to the working ledger as follows:

#### (c) Indirect expenses

Generally, the expenses of the society are not directly incurred by any particular batch of production. Therefore, the expenses remaining after the direct expenses have been charged to production, have to be *apportioned* over production. This spreading of the indirect expenses over the products can be done by adding a predetermined percentage to the total costs of labour and materials directly charged to the units of output.

This percentage on cost will have been calculated when the annual budget was being prepared. It will be based on past experience, current trends and forecasted performance.

As batches of finished goods are completed their production cards will be posted with their part of the other expenses. The total cost of each batch as shown on each production card may be obtained as in the following example:

<u>70</u> \$
500
1000
otal 1500
50
150_
otal cost 1700

Total direct materials and labour were \$1500 Other expenses were charged to production at the *oncost* rate of 10% on this amount  $\frac{1500 \times 10}{100} = $150$ 

Since 170 units were produced, the average total cost of producing one unit is  $\frac{\text{total cost}}{\text{number of units produced}} = \frac{1700}{170} = $10$ 

Entries to be made in the working ledger for indirect expenses to be charged to production during the financial period will be made from the production cards as follows:

#### (d) Adjustments

At the end of the financial year adjustments will be made for the charge (DR) for the depreciation of the fixed assets, for expenses used but not charged and for the credit (CR) for any expenses paid in advance. After these have been calculated the ledgers are posted with these adjustments.

Should the percentage oncost have been completely accurate there would then be no balance in the other expenses account. Since any forecasting is subject to error, there will usually be a balance remaining. Where the balance is a credit, the percentage oncost has been too high. Where the balance is a debit, the percentage oncost has not been enough. The balance is transferred to the production and trading account as will be shown later in this manual.

#### 3.6 Production account

(a) Specification card: Example 10 (page 19)

Each product will be standardised as far as possible. Items to be produced will be determined by the committee, based on customer demands, for the products *must* sell. The selling prices must be competitive, so costs must be strictly controlled. There will be a specification card for each type of product. This will show the specification, cost and other details of each type of product. These will be followed in the production process.

(b) Production card: Example 9 (page 19)

Production is undertaken on the issue, by the many

Production is undertaken on the issue, by the manager, of a production card. This is the production order for a batch to be made. The costs of each batch will be recorded on these cards.

(c) Book-keeping entries

Entries to the columns in the working ledger for production will be made from the details on the production cards.

The debit (DR) entries in these columns will be:

DR for materials

DR for labour

DR for direct expenses

DR for oncosts for other (indirect) expenses

The *credit* (CR) entries will be those, made from the completed production cards, of the total costs of products completed and transferred to finished goods. Any remaining DR-balances in the production account will be part of work-in-progress.

(d) Work-in-progress

As far as possible all work started by the issue of a production card should be completed before the closing of the books at the end of the financial period. When there is incomplete work-in-progress at the closing of books, it will be valued by the manager. The valuation will include the costs of any materials, labour and direct expenses already charged to the batch. Oncosts will not be included.

The production account will be credited (CR) with the value of work-in-progress at the end of the old financial year, and the debit entry (DR) will be carried down to begin the new financial year. The valuations will be shown as a note on the production cards concerned.

#### 3.7 Finished goods account

#### (a) Received from production

As products are completed, they will be checked for quality by the manager. When accepted they are transferred into the stock of finished goods section of the shop at the end of the factory. A finished goods stock control record will be kept by the bookkeeper. An example of this record is shown in Example 13.

Example 13

ı	duct: d	INISHED escription orice:			P	roduct g	roup no	: <u>/7</u>
Date	Product card no	cash sales	to begin	+ Received	Sold	Stock to end		cal stock ecked
1975		receipt no	b/f			c/f	Date	Signature
Jan 1			369					
Dec 31	8			8900		9269		
" 31		24			8745	524		
∘ 3≀		Cash sales			455	69		
" 31		Difference		<u> </u>	9	60	Dec 31	Allember
							_	

A separate record will be kept for each of the separate lines of product. The details of receipts of finished goods will be posted from the production card into the finished goods stock control record. Entries will also be made into the working ledger as follows:

<i>Date</i>	finished goods accepted
Detail	from the production card
<i>Ref no</i>	production card number
DR	finished goods account — with total costs of finished goods
<i>CR</i>	production account — with total costs of finished goods

#### (b) Cash sales of finished goods

The selling price of items of products will be their total cost price plus a mark-up agreed by the committee which is shown in the annual budget on the specification card. To assist in the control of the stock of finished goods a *product group number* is shown on the finished goods stock control record for each line of product. These numbers are recorded against the items sold for cash on the sales receipt issued for all cash sales (see Example 14).

Example 14

old to:H.J.Coo	Product	Quantity	Selling		Total	
	group no		per	umt		
Wooden table	14.	1 .	10	60	10	60
Chairs	19	4	2	00	8	00
ab roosing Finh	FOOK dall	sixti		\$	18	60
ash received: <u>Eigh</u> ate: <u>8:9:75</u>	teen doll	ars <u>Sixta</u>	се	nts	18	60

These sales receipts are used only for cash sales and not for payments received from debtors for previous sales. They are made out in duplicate and the top copy is given to the customer. The copies of the cash sales receipts are add-listed at the end of each day. This produces the total daily cash sales, and the cash must agree with this total. Then the items sold shown on the cash sales receipts are analysed and the total units of each type of finished goods are found. From the analysed sales receipts, the finished goods stock control record is posted. From the total of these cash sales receipts, the working ledger is posted as follows:

Dateof salesDetailsales receipts detailsRef nosales receipts numbers from - to -DRcash - with total cash salesCRfinished goods account - with total cash sales

#### (c) Credit sales of finished goods

Price lists and order forms should be prepared and distributed to likely buyers of the products. To encourage wholesale orders the society would offer quantity discounts to customers. When orders were received, they would be made up from the stock of finished goods. Invoices would be prepared in duplicate. A copy is shown in Example 15.

Any quantity discount agreed would be deducted from the total selling value of the goods sold. The top copy of the invoice would be sent with the goods to the customer. From the bottom copy of the invoice the details of the units of products sold would be posted to the finished goods stock control records.

#### Example 15

	NAME OF SOCI	ETY			
	Invoice no:24	<del>/-</del>			
Custome	er: name address	order nun delivery ir		ns:	
Product no	Description	No of units	Unit Selling price \$	Tota sale \$	1
17		8745	11	96195	
			-		
			1		
	TC	OTAL selling va	lue	96195	
	LE	ESS discount		1195	
	TO	OTAL now due		95000	
	finished goods stock control page no	17			
Date:					

The working ledger would be posted as follows:

Date	of invoice
Detail	debtor's name
Ref no	invoice number
DR	debtors — with total value of sales less any discount
CR	finished goods — with total value of sales

#### (d) Control of finished goods

One member should be responsible, under the manager, for the control and sales of the stocks of finished goods. The manager, the internal auditors and the auditor should check the physical stocks with the book stocks as shown in the finished goods stock control record. Any differences should be located.

At the end of each financial period the finished goods in stock would be listed on stock sheets and valued at their total cost price. The number of units of each product line on these lists should agree with the units shown as in stock on the finished goods stock control records. Any differences would be investigated.

#### 3.8 Fixed assets and depreciation

#### (a) Purchase of fixed assets

Fixed assets are acquired and held permanently for the purpose of earning income, and include land, buildings, fittings, fixtures, equipment and machinery.

From the invoice obtained when the items were purchased the following entries will be made into the working ledger:

Date	of purchase
Detail	supplier/fixed assets
<i>Ref no</i>	invoice number
<i>DR</i>	fixed assets - with cost
CR	creditor – with cost

Details of all fixed assets are also entered into the fixed assets inventory and schedule of depreciation in Example 16. This inventory can be kept on a card system with a separate card for each fixed asset.

An inventory should also be kept of all tools purchased. These are usually for small amounts and their cost may have been charged to other expenses. A check should be kept on them, and their whereabouts always known to the manager.

#### (b) Depreciation

The charges made for depreciation in the accounts of the society are internal entries, representing the allocation of the cost of the fixed asset over its estimated working life. The years of useful working life will depend upon the type of asset and local conditions. As the charge for depreciation is made each financial year, these depreciation charges are aggregated year by year so that the book value of the fixed asset is correspondingly reduced, by the total charge for depreciation. The *equal instalment method of depreciation* is recommended here. This method spreads the cost of a fixed asset equally over its years of useful working life. The annual charge for depreciation will be calculated as follows:

Cost of fixed asset
Estimated years of useful working life = Annual charge

As a guide, the cost of buildings can be depreciated over 20 years and the cost for fixtures, fittings, etc over 5 years. In some countries land is not considered to be a wasting asset and no depreciation charge is made; however in this manual depreciation has been charged at the same rate as for buildings.

After the calculations of the charges have been made at the end of the financial year, the details are posted into their inventory. The working ledger is posted as follows:

Date	last day of financial year
Detail	depreciation fixed assets
Ref no	inventory page number
DR	other expenses — with annual charge for depreciation from inventory
<i>CR</i>	depreciation provision — with annual charge for depreciation from inventory

#### (c) Insurance

There are many risks of loss or damage to the property of the society. The society can be covered against some of these risks by taking out insurance cover with reputable companies. The full replacement value of the fixed assets, rather than their cost or book value, should be covered. The society will pay an annual premium, and receive a policy. These premiums are charged as 'other expenses' and the policies are safely kept in a separate file.

Example 16

		- financial period ended: 31.12.75							
		COST				DEPRECIATION			
Date purchased	Detail	6/8	+ Purchased this period	To date C/Z	b/z	+This period	To date c/f	Book value	
	<u>Buildings</u>								
	Land	500		500	10	25	35	465	
	Land Buildings	1500		1500	90	75	165	1336	
	TOTAL	2000		2000	100	100	200	1800	
		····							
	Fixtures & fittings Shelves								
	Shelves	500		500	100	100	200	300	
PART 1 101 10 AMERICA 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Cash register	500		500	100	100	200	300	
	TOTAL	1000		1000	200	200	400	600	
	Machinery & equipment				· · · · · · - · · · · · · · · · · · · ·				
	Machinery & equipment Sewing machine Machine 1		400	400		80	80	320	
	Machine 1	1000		1000	200	200	400	600	
	Machine 2	1000	And the second of the second o	1000	200	200	400	600	
	Equipment	2000		2000	300	400	700	1300	
WWW	TOTAL	4000	400	4400	700	880	1580	2820	
	GRAND TOTAL FIXED ASSETS	7000	400	74-00	1000	1180	2180	5220	
				agrees with		agrees with		agrees	
		MARKET MARKET AND		balance Sheet		production & trading A/c		balance Sheet	

#### 3.9 Shares and deposits

#### (a) Entrance fees

An application for membership form should be completed by applicants wishing to join the society. After acceptance into membership, the applicant pays an entrance fee to the society as may be required under the by-laws. A receipt for the fee is issued containing details similar to those in Example 6 (page 15).

The new member is issued with a pass-book showing the member's share number. These numbers run consecutively. The details of the new member are entered into the share and deposit ledger shown in Example 3 (page 12).

From the copy of the receipt issued for the entrance fee the working ledger is posted:

Date	of receipt of fee
Detail	name of member
<i>Ref no</i>	share number
<i>DR</i>	cash — with amount of entrance fees
<i>CR</i>	other expenses (or reserve fund if so stated in the by-laws) – with amount
	of entrance fees

The membership register consists of the completed and accepted applications for membership forms duly filed in surname alphabetical order.

#### (b) Share contributions

Contributions of at least the minimum share holding shown in the by-laws should be paid in by the member. Receipts as shown in Example 6 (page 15) are issued and the details will be posted to the working ledger as follows:

Date	of receipt
Detail	name of member
<i>Ref no</i>	share number/receipt number
<i>DR</i>	cash — with amount of contribution
CR	shares – with amount of contribution

Entries are also made for share contributions into the passbook of the member and the share and deposit ledger account for that member.

#### (c) Share withdrawals

Share capital is in the nature of the permanent capital of the society. Withdrawals can only be made in accordance with the provisions in the by-laws. When withdrawals are made, the entries into the working ledger will be made from the cheque drawn or receipt obtained. The bank account will be credited (CR) and the share account will be debited (DR). Entries will also be made into the member's pass book and share and deposit ledger account.

#### (d) Share interest

Should there be any surplus at the end of the financial year, and an interest on shares be declared, it will be distributed by credit to the share accounts of the members. The interest to each member will be calculated, based on the lowest balance of share capital held by the member for each complete three months. After a separate calculation has been made for each account, the total interest due is ascertained by add-listing the amount calculated for each member. The individual share accounts will be posted and the total share interest entered into the working ledger as a debit (DR) to surplus and a credit (CR) to shares.

#### (e) Bonus

Should there be any surplus at the end of the financial year, and a bonus be declared, it will be calculated in relation to the earnings of each member. The record of earnings for each member will be shown on the member's earnings record. These earnings will be add-listed for each member. The totals for each member will be add-listed to produce the total earnings for all the members. The wages of the manager, book-keeper and any other staff paid on a time basis will be included.

The amount of surplus available for distribution of the bonus will be divided by the total earnings and multiplied by 100 to produce the percentage rate of distribution. Individual members will receive their bonus, calculated as follows:

Member's total earnings x rate of bonus	= a	member's bonus
100		

Members should be encouraged to leave their bonus with their society, either in their share accounts or in their deposit accounts. Entries for bonus distributed will be made from the member's earnings record. The book-keeper will add-list the bonus paid by cash as shown on these cards. The total paid will be posted to the working ledger as a credit (CR) to cash and a debit (DR) to surplus. The bonus transferred to shares or deposit accounts will be separately listed and posted to the working ledger as a credit (CR) to shares or deposits and a debit (DR) to surplus.

#### (f) Deposit accounts

Since share holdings are not easy to withdraw, members should be encouraged to invest with their society in deposit accounts. Withdrawals are easier and interest on deposits is at a rate agreed when the deposit was accepted. Such interest is treated as an expense rather than an allocation of surplus. As an expense, the interest is calculated and distributed by credit to the deposit accounts before the final accounts are closed. The deposit columns in the working ledger are credited (CR) when deposits are received and debited (DR) when withdrawals are paid. When the interest has been calculated, the total is credited (CR) to deposits and debited (DR) to other expenses.

#### 3.10 Creditors and debtors

#### (a) Creditors

Entries concerning creditors are made in the columns in the working ledger and then into the creditors' ledger.

When materials or services are obtained by the society on credit, the creditors' accounts are credited (CR). When the creditors are paid, their accounts are debited (DR). Should the society obtain a cash discount from the creditor, the entries to be made in the working ledger are:

debit (DR) creditors and credit (CR) other expenses.

When statements are received from creditors, the entries they contain are checked against the entries in the account kept for the creditor concerned in the creditors' ledger. Sometimes a reconciliation statement has to be prepared in a similar way to a bank reconciliation statement.

#### (b) Debtors

Entries concerning debtors are made in the columns in the working ledger and then into the debtors' ledger. Any bad debts written off are debited (DR) to other expenses and credited (CR) to debtors and the details are shown in the debtors' ledger.

#### **3.11 Loans**

Separate columns are opened in the working ledger, and separate accounts are opened in the main ledger for each loan obtained by the society.

When the loan was received the loan columns and account would have been credited (CR). When repayments are made the loan columns and account would be debited (DR). Interest charged on loans owed by the society will be posted as a credit (CR) to loans and a debit (DR) to other expenses.

At the end of the financial year the lender would be requested by the society to send a statement of the loan account, showing the balance, including interest, due at that time.

#### 3.12 Surplus

At the end of the financial year any net surplus from the production and trading account would be transferred as a *credit* to this account.

After the annual general meeting the allocations from surplus to reserves, education, share interest or bonus would be made in accordance with the resolutions of members by *debit* (DR) to the surplus account and *credit* (CR) to these accounts.

#### 3.13 Reserve fund

The reserve fund is created, held and used in accordance with the by-laws of the society. Allocations are made to reserves (CR) from surplus (DR). The society should build up its reserves to provide a source of operating funds and to give greater financial stability to the society.

#### 3.14 Education fund

Allocations are made to this fund (CR) from surplus (DR). These funds should be increased from year to year, so that eventually the society can take a more active part in member training and education.

#### 3.15 Balancing

At the end of every week the working ledger is ruled off and balanced. The entries in each of the columns are separately totalled and shown at the bottom of each column. This is checked by the preparation of a trial balance, see Example 1 (page 7). When this balances, the main ledger is posted.

# 4 The main ledger

#### 4.1 Posting

The main ledger is kept as a control record of all the accounts of the society. It contains separate pages for each of the accounts for which columns are kept in the working ledger. An example of the accounts of the main ledger is shown in Example 2 (pages 8–11). The opening balances in the main ledger will be the assets and liabilities brought down from the previous financial year and shown in the last balance sheet of the society.

At the end of every week the debit and credit entries in the working ledger are posted to the main ledger. The number of each account so posted is entered into the working ledger underneath the total of entries posted to facilitate checking and ease of reference. The new running balance of each account posted in the main ledger will be ascertained and prefixed DR or CR as the case may be.

#### 4.2 Trial balance

At the end of every four weeks a trial balance will be prepared from the balances in the main ledger. An example is shown in Example 17. This example shows the balances on each of the accounts in the main ledger. Where for example the total of share contributions is required to be known, all the relevant credit entries in the share account in the main ledger are added together. In a similar manner debit, or credit, entries on other accounts in the main ledger can be 'grossed-up' in this way.

The cash balance will be checked with the actual cash-in-hand. The bank balance will be checked with the bank statement. The share balance, the deposit balance, the debtors' balance and the creditors' balance shown on the trial balance will be checked with the totals of lists made from the individual accounts for these kept in the various ledgers. The actual results of the production and trading activities of the society will be ascertained using the information from the trial balance and they will be compared with the forecasted results shown in the budget.

Example 17

TRIAL BALANCE (	TT	The second secon	
Account	Ref no	DR.	<b>ce</b>
Cash	1.	140	
Bank	2	9500	
Materials	3	4060	
Labour	4		Sail Land Committee Commit
Other expenses	5		750
Production	6		
Finished goods	7		7310
Fixed assets	8	7400	
Depreciation provision	9		1000
Shares	10		3480
Deposits	111		2800
Creditors	12		1000
Debtors	13	2020	
Loans	14	,	4750
Surplus	15		30
Reserve fund	16		1900
Education fund	17		100
TOTAL		23120	23120

#### 4.3 Monthly report to committee from manager

The members are the owners of the co-operative society. At their annual general meeting they elect a committee who shall conduct the business and be responsible for the general direction and control of the affairs of the society. The committee appoints the manager to run the day-to-day business under their direction. The manager is required to submit his report to the committee at the end of every four weeks when the trial balance of the main ledger has been prepared by the book-keeper. An example of this report is shown in Example 18.

#### Example 18

MONTHLY REPORT OF MANAGER TO COMMITTEE						
4 weeks ended						
1	Membership     Number to begin year					
	ADD: New members this year					
				TOTAL		
	LESS: Withdrawn this yea	ar				
	Tota	present men	nbership this	s year		
	To d	ate last year		-		
	Increase or Decrease No					
2	Share capital and deposits		Shares \$	s (	Deposits \$	
	Total balances to date					
	To date last year					
	Increase/decrease		_\$	% :	\$	<u>%</u>
3	Finished goods	This year \$	Last year \$	Increase \$	Decrea \$	ise
	Sales this month			%		%
	Sales to date	-		%	-,	%_
	Stocks in hand	\$units				
4	4 Materials					
	Stocks in hand	\$quant	tity			
5	5 Trial balance of main ledger attached					
6						
7 Report on selling matters — (including stocks of finished goods)						
8 Report on education and training —						
9 Report on action taken on committee instructions —						
Sig	Signed: Manager Date:					

# 5 Final accounts and balance sheet

The final accounts and the balance sheet are presented briefly below. They are dealt with in detail in the manual on Accounting.

#### 5.1 Procedure and preparation

At the end of the financial year the final accounts and balance sheet shown in Example 19 (page 35) are prepared. The following is an outline of the procedure to be followed in this preparation:

- 1 Stocks of finished goods are listed and valued. These lists would be checked with the balances on the finished goods stock control records.
- 2 Stocks of raw materials are listed and valued. These lists would be checked with the balances on the materials stock control record.
- 3 Any materials received and not invoiced are listed and priced. Details of these items would be obtained from the materials received book.
- 4 To avoid, as far as possible, numerous adjustments with work-inprogress, production authorised by the issue of production cards should be completed. The members' earnings records would be posted up to date.
- 5 Any adjustments for expenses accrued or paid in advance should be listed:
  - (a) Expenses accrued
    - The benefit of an expense may have been obtained during the financial period but no charge has been made in the accounts. In these cases adjustments are made for these expenses accrued, or owing, by making an adjustment of a debit charge in the financial period in which the benefit was obtained.
  - (b) Expenses paid in advance (prepaid)

    The full benefit of expenses that have been debited may not be received until the next financial period. In these cases credit adjustments are made to carry forward part of the debit charged, to the next financial period.

- 6 The charge for depreciation would be calculated and the inventory of fixed assets and schedule of depreciation would be completed and balanced off. The actual fixed assets would be checked against their inventory.
- 7 Tools would be checked against their inventory.
- 8 Deposit interest would be calculated and posted through the working ledger to the deposit ledger accounts.
- 9 Cash-in-hand would be checked and certified.
- 10 A bank statement would be obtained and a bank reconciliation statement would be prepared.
- 11 A statement of any loan would be obtained from the lender. Any interest due would be posted through the working ledger to the loan account as an adjustment.
- 12 Share, deposit, creditors' and debtors' balances in their ledgers would be add-listed and agreed with their control balances in the main ledger.
- 13 The trial balance of the main ledger would be prepared.
- 14 Adjustments would then be posted through the working ledger.
  - (a) Materials received not invoiced
    - DR Materials to be included in production and trading a/c
    - CR Materials to be included in balance sheet
  - (b) Materials stock to end (at cost)
    - CR Materials to be included in production and trading a/c
    - DR Materials to be included in balance sheet
  - (c) Expenses accrued
    - DR Other expenses to be included in production and trading a/c
    - CR Other expenses to be included in balance sheet

- (d) Expenses prepaid
  - CR Other expenses to be included in production and trading a/c
  - DR Other expenses to be included in balance sheet
- (e) Depreciation
  - DR Other expenses to be included in production and trading a/c
  - CR Depreciation provision to be included in balance sheet
- (f) Finished goods stock to end (at cost of production)
  - CR Finished goods to be included in production and trading a/c
  - DR Finished goods to be included in balance sheet
- 15 The income and expenditure accounts in the main ledger would be closed and their balances would be transferred to the production and trading account for the year.
- 16 The surplus disposable account would be prepared.
- 17 The balance sheet would be prepared from the balance of assets and liabilities remaining in the accounts in the main ledger.
- 18 The audit would be completed.
- 19 The annual return would be prepared and sent to the registrar.
- 20 The annual general meeting would be held.
- 21 Any surplus would be distributed as resolved by the annual general meeting.

#### Notes to Example 19:

- 1 Sales total of cash and credit sales obtained by adding credit entries for year in main ledger account for finished goods.
- 2 Costs charged to production details obtained from completed production cards. Total production costs will be agreed with the total of debit entries made for the year to the main ledger account for finished goods from these cards
- 3 Oncosts the total for oncosts is obtained from the completed production cards. The wages of the manager and book-keeper and the charge made for depreciation included in the total of oncosts will be separately shown. The other expenses will be the remaining balance of oncosts charged to production.
- 4 Other costs materials. The difference between the value of the actual stock of raw materials carried forward to the new year and the balance at the end of the old year for materials in the main ledger, will be written off by this transfer to the final accounts. Where there is a debit balance to write off, this will be debited to the production and trading account. Where there is a credit balance to write off, it will be credited. Other expenses: After the expenses adjustments are made, any balance remaining in this account in the main ledger is written off by transfer to the final accounts.
- 5 Comparisons will be made with last year's results and the forecasted results in the budget.

#### Example 19

FINAL ACCOUNTS AND BALANC	E SHEET	
1 Production and trading account for year	\$	\$
Sales		100 000
LESS: Costs charged to production:		
Direct materials	50000	
Direct labour	30000	
Direct expenses	1000	
Oncosts: Wages	1500	
Depreciation	1180	
Other expenses	5320	
Total production costs		69000
	TOTAL	11000
LESS: Finished goods stocks:		
(Stock to begin \$3690 less stock to end \$600	· )	3090
	TOTAL	7910
LESS: Other costs:		
Materials	60	
Other expenses	530	590
NET SURPLUS TO ACCOUNT II		7320
WET COM ECO TO MODOCIVI II		
II Surplus disposal account at end of year		
		\$
Balance of surplus from previous periods		30
ADD: Surplus from Account I		7320
TOTAL FOR	- R DISPOSAL	7350
Proposed allocations:		
Reserve fund	3 <i>500</i>	
Education fund	500	
Interest on shares	120	
Bonus on earnings	3000	
		7120
Balance of surplus carried forward		230
Bulance of surplus curricu forward		

Balance sheet at end of year	ar		
Source of funds (liabilities	:)		\$
Members' shares			3480
Members' deposits			2800
Reserve fund			1900
Education fund		•	100
Surplus for disposal			7350
		TOTAL from members	15630
Loans			4750
Creditors (A/c 3+12	)		11000
Expenses accrued			250
		TOTAL	31630
Use of funds (assets)			
Fixed assets	Cost	Depreciation	\$
Land and building	2000	200	1800
Fixtures and fittings	1000	400	600
Machinery and equipment	4400	1580	2820
TOTAL	7400	2180	5220
Stocks: Materials		14.000	
Work in progress	<b>3</b>		•
Finished goods		600	
-			14600
Debtors			2020
Expenses paid in advance			150
Cash at bank			9500
Cash in hand			140
		TOTAL	31630

# 6 Summary

#### 6.1 Book-keeping system

The outline of the book-keeping system for industrial co-operatives is now completed. The system can be summarised as follows:

- 1 All transactions are immediately recorded in records of original entry.
- 2 Details of these are posted into the working ledger which is ruled off and balanced at the end of every week.
- 3 The working ledger total of entries is posted every week into the main ledger.
- 4 A trial balance of the main ledger is prepared at the end of every four weeks.
- 5 At the end of the financial period the final accounts and balance sheet are prepared.
- 6 Any surplus revealed is allocated.

#### 6.2 Control systems

Within the book-keeping system control systems operate:

#### 1 Efficiency

The actual business performance of the society is compared from time to time with the forecasted results in the annual budget, which ought to be prepared.

#### 2 Materials

- (a) Written orders are made for all materials.
- (b) The receipt of materials is recorded in the materials received book.
- (c) The issue of materials is recorded on the production cards.
- (d) The stock of materials is controlled in the materials stock control record.
- (e) Physical stocks are counted and checked from time to time.

#### 3 Labour

- (a) Generally, payments are only made for output on a piece-work basis.
- (b) The committee decides on the payments to be made for each unit of output.
- (c) The output of each member is recorded and valued on his member's output card.
- (d) The earnings and payments for earnings made to each member are recorded on his member's earnings record.
- (e) Any bonus due on earnings is distributed based on the information on these records.

#### 4 Other expenses

- (a) Where possible expenses are charged directly to production.
- (b) All other expenses are recovered by adding a pre-determined percentage oncost to the total of direct materials and labour for each batch of production.

#### 5 Finished goods

- (a) There is a specification card for each type of item produced.
- (b) Production is only undertaken on the issue of a production card by the manager.
- (c) Receipts of finished goods are accepted on completion of production as shown on the production card.
- (d) Sales of finished goods are supported by the cash sales receipts or the invoices sent to debtors.
- (e) Stocks of finished goods are controlled by the use of the finished goods stock control record.

#### REMEMBER:

The book-keeper is the key person in the efficient maintenance of these systems and controls.

### 7 Exercises

To illustrate the book-keeping procedures outlined, the information from the following three exercises has been posted into the examples of the forms, books and ledgers shown in this manual. Teachers can change the figures given in these exercises and in that way prepare exercises for further teaching purposes. Naturally other changes can be made in order to adapt the exercises to local conditions.

#### Exercise A

In this exercise the main ledger for the new financial year beginning 1.1.75 was opened from the details shown in the trial balance. The balances in the accounts for the assets and liabilities shown to begin the year were posted to their separate pages in the main ledger (Example 2, page 8).

#### Exercise B

From the summary of the financial transactions for 1975 the working ledger (Example 1, page 6) was posted and the trial balance shown within that example was prepared. Then the main ledger was posted from the details in the working ledger and the trial balance (Example 17, page 31) was prepared.

As far as is possible within this manual the other examples show the entries and balances included in the accounts concerned in the working and main ledger.

#### Exercise C

The closing entries for stocks and the other adjustments were summarised in the working ledger and then posted to the accounts concerned in the main ledger. Then the final accounts and balance sheet (Example 19, page 35) were prepared.

Exercise A
Opening balances from balance sheet at 31.12.74

#### 1.1.75. Post to main ledger:

Account	Ref no	DR \$	CR \$
Cash	1	80	
Bank	2	2060	
Materials – stocks	3	1060	
Other expenses - prepaid	5	50	
accrued			100
Finished goods – stocks	7	3690	
Fixed assets	8	7000	
Depreciation provision			1000
Shares	10		2220
Deposits	11		1050
Creditors	12		3000
Debtors	13	1020	
Loans			5000
Surplus for disposal 1974	15		1090
Reserve fund	16		1400
Education fund	17		100
TOTALS		\$14960	\$14960

#### Notes:

- 1 Round \$ (dollars) are given. In the books of the society, the exact amounts are posted.
- 2 To show the use of as many ledgers and records as possible, the totals of transactions have been posted to the examples given of these. In the books of the society, individual transactions and accounts are posted.

Exercise B Summary of financial transactions for 1975 from records of original entries		Exercise C Stocks and adjustments at 31.12.75 From stock sheets and other records	
31.12.75. (a) Post and balance working ledger (b) Post and balance main ledger	\$	<ul><li>31.12.75 (a) Post working ledger</li><li>(b) Post main ledger</li><li>(c) Prepare final accounts and balance sheet</li></ul>	
Allocation of 1974 surplus Bonus paid in cash Bonus transferred to deposits Share interest transferred to shares Transfer to reserve fund	100 400 60 500	(a) Materials received not invoiced  Materials stock to end (7000 units)  Shortage of materials to production and trading	
Invoices from creditors for materials for other expenses Expenses paid by cash New tools bought by cash New sewing machine bought by cheque Cash paid to bank Paid net earnings and tax — by cheque	53 000 6 000 300 100 400 101 650 30 000	account (30 units)  (b) Expenses accrued Expenses prepaid  Depreciation: Land and buildings 5% 100 Fixtures and fittings 20% 200 Machinery and equipment 20% 880	
Bank charges Loan interest added to loan Paid loan repayment by cheque Invoices to debtors for finished goods (8745 units) Cash sales of finished goods (455 units) Paid creditors by cheque Completed production cards Materials	50 250 500 95 000 5 000 61 000	Expenses not recovered by oncost  (c) Finished goods — Transfer sales to final accounts  Transfer production costs to final accounts  Finished goods stock to end (60 units)  Transfer differences between stocks to begin and end to final accounts	
Labour Direct expenses Oncosts at 10%  Transfer to finished goods — total costs for 8 900 units Manager's and book-keeper's wages and tax paid by cheque Cash received from debtors Share contributions by cash Deposit contributions by cash Deposit withdrawals by cheque	94 000 1 200 2 010 760	(d) Proposed allocations of surplus: Reserve fund Education fund Interest on shares Bonus at 10% on earnings	
Cash received from debtors Share contributions by cash Deposit contributions by cash	94 000 1 200 2 010	bonus at 10% on earini	

### Notes

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