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Annual
Report
1993

ICA IN ASIA
AND
THE PACIFIC



ICA Centennial
MANCHESTER - 1995



'Bonow House'

Cover Photo : ICA representatives meet HE D. B. Wijetunge,
President of Sri Lanka alongwith the Hon. Minister of
Food and Cooperatives

WE, THE INTERNATIONAL CO-OPERATIVE ALLIANCE

THE ICA

The Co-operatives all over the world joined together to form the International Co-operative Alliance in 1895 in order to be the largest and oldest international governmental organization in the world.

In recognition of its services to promote peace, social and economic justice and development for all nations, United Nations Economic and Social Council (ECOSOC) granted Category 1 consultative status.

The International Co-operative Alliance grew over the years. The ICA stands today as strong as over 237 member organisations in over 102 countries.

The individual membership is about 720 million.

The only office at London in early stages extended to 5 regional offices in Asia, Africa and the Americas. The Head Office is located at Geneva at present.

Our Mission

The International Co-operative Alliance is an independent, non-governmental association which unites, represents and serves co-operatives worldwide.

Our Objectives

The ICA as a universal representative of co-operative organisations of all kinds, shall have the following objects:

- a) to promote the world co-operative movement, based upon mutual self-help and democracy;
- b) to promote and protect co-operative values and principles;
- c) to further the economic and social progress of people, thereby contributing to international peace and security.



Highlights 1993



Mr. G. K. Sharma, Regional Director for Asia & the Pacific

- Jan Chinese and Australian co-operatives sign an agreement for joint ventures facilitated by the ICA ROAP.
- Feb. Revival of the Gender Programme of the ICA ROAP with the assistance from JCCU and SCC.
- March Regional Conference on Gender Planning in Co-operatives - Tokyo, Japan. Declaration and new Action Plan formulated.

Message from the Regional Director

The Tokyo Congress in October, 1992 completed the process of restructuring of the ICA. Consequently the area as also the membership of the Asia and Pacific Region has expanded considerably. From 53 members from 18 countries prior to the restructuring, the membership has now increased to 61 members from 24 countries and one international organisation. This has increased the responsibility of the ROAP considerably while the financial resources remain more or less at the same level. Also, the newly established Regional Assembly has representation from all the 61 members. Earlier, the Regional Council had only two representatives from each country. While this increases the size of the Regional Assembly which will require more elaborate arrangements for organising the meeting, it will also give a chance to the ROAP to have better contacts directly with all our members.

The countries in the region are passing through many economic reforms and

liberalisation of the trade policies. Consequently, co-operatives will have to face the effects and consequences of these changes. One direct effect of these changes seems to be reduced financial assistance to the co-operatives and in some cases complete stoppage. However, this reduction in financial assistance may also help in accelerating the process of autonomy of the co-operatives from state control. Thus in the years to come co-operatives will have to face many challenges, for which the movement must restructure itself so as to strengthen enlightened and dedicated leadership, professionally competent management and more active member participation in the affairs of the co-operatives. Co-operatives must also come closer to each other and develop economic relations, so as to face the challenges of multinationals and big business houses.

The ROAP will continue to do its best in providing technical assistance, know-how and information to the member movements so that they can face the incoming challenges and serve their members better.

- April - ICA ROAP reorganizes its structure. The Beijing consultation of member organizations recommended the establishment of a Regional Assembly and Regional Executive Council. The last Regional Council approved this reform.
- Mr. Yang Deshou elected Chairman of Regional Meeting.
 - Mr. M.Horiuchi is unanimously elected to be the ICA Vice President for the Region.
 - Mr. Ian McPherson appeals to member organisations to respond to Co-operative Values Committee.
 - New ICA member countries - Israel, Uzbekistan, Mongolia, Kyrgistan & Turkmenistan join the Regional Assembly.
 - National workshop on the Status of Artisanal Co-operatives, Bangalore, India
- June - National workshop on new Draft Co-operative Law, in Vietnam, Hanoi.
- July - Administration of the ICA ROAP Library transferred to Bonow Trust Fund.
- Introduction of new ICA ROAP Members from Israel, Jordan, Kazakstan, Kuwait, Mongolia and Myanmar.
- August - Establish consultative relationship with INCOTEC by the HRD Committee.
- Establish HRD Network.
 - Visit of Sri Lankan delegation headed by the Hon. State Minister for Cooperatives, Mr. Ravindra Samaraveera.
- Oct. - 8th MAFF Programme inaugurated.
- ICA President, Mr. Lars Marcus attends Vietnamese Co-operative Congress in Hanoi.
- Nov. - Annual Planning Meeting of the ICA ROAP.
- A new 3-year plan for the ICA ROAP.
 - Updated profile of ICA member countries in Asia & Pacific published.
- Dec. - Establish contacts with new member country Myanmar.
- Asean Sub-Regional preparatory meeting for Ministers Conference at Solo, Indonesia.

The actual effect of 1988 ICA Congress resolutions came to effect in 1993. Firstly, the new structure for the ICA and secondly, the follow-up activities to the study on Co-operative Values. These changes not only changed the future visions and development priorities for the organization, but also proved that it is a dynamic and transient system which responds to the global changes.

The Asia-Pacific Region of the ICA realised the direct democracy in functioning by changing the previous method of having only 2 representatives per country, by adopting a resolution to change the Constitution to allow at least

This change fulfilled a long felt grievance on the part of many member organisations. The attendance of the first meeting itself increased to 79 delegates in contrast to previous restrictions of 42 representatives.

As the new global ICA Rules provide for a General Assembly during alternative years, the Regional Assembly too will meet once in 2 years, except in the case of an emergency. In order to assist the Regional Office, the Regional Assembly decided to establish a Regional Executive Council, consisting of one representative from each member country. In addition, chairpersons of Specialised Committees of the Region would be included in the Executive Council. This will support the technical activities of the ROAP while keeping close links with policy making bodies.

The global restructuring of the ICA had a positive effect for the ICA ROAP. The geographical coverage of the Region expanded tremendously gaining more strength. With the new demarcation, Israel, Jordan, Kuwait, Kyrgystan, Mongolia, Turkmenistan, and Uzbekistan have been added, which means the Regional office will cover middle east, south, west, south-east, far-east as well as pacific rim.

The size of the membership grew accordingly. In the present context, the Region consists of 63% of the individual membership and 29% of the institutional membership of the ICA. In this respect, Europe is still high with 43 per cent of institutional membership. This also explains the financial strength and the developmental level of European co-operatives. The ICA ROAP still has more third-world membership, belonging to developing countries in which majority of individual membership belong to poorer sectors.

The capital outlay of the ICA ROAP in 1993 still remained largely funded by ICA partners - SCC, CCA and member organizations in Japan (JCCU, JA- Zenchu). The partnership with

1993 = An Year of Transition



one representative per Member Organisation for the Regional Assembly. This resolution adopted at Beijing Regional Assembly on 20 April also permits more members in keeping with the contributions made to the Regional development work. In order to make the ICA more open for promotional activities, observers from other Regions and non-member co-operative organizations as well as promotional bodies will be allowed to attend.



*ICA President & Regional Director at
Vietnam Co-operative Congress*

Ministry of Agriculture, Forestry and Fisheries of Japan in relation to longterm agricultural management training pro-gramme continued for 1993 too. However, member organizations took increased share of activity costs during the year under review. Their share of contributions increased to from 36% to 42% (appx.) of the total cost

last year. The total ICA ROAP estimated cost of operations for 1992-93 was CHF. 3,511,460 and 1993/94 was CHF. 3,616,435.

The increasing difficulties on the part of the traditional partners some how eased out temporarily with the increased support from the MOs. and the CCA. The CCA supports a project on Policy Formulation and Legislation based on the Co-operative Ministers' Conference, which has a budget of CHF.765,810 (CHF.39,420 from CCA, CHF.16,830 from SDID and the balance from MOs).

Eventually, with the global changes in the case of former socialist countries in the Eastern Europe and Soviet Union, as well as developments in Latin America would affect the ICA ROAP budget. The steady economic growth rates in South East Asia has not yet fully reflected in the growth of co-operative move-



Discussions on ICA ROAP-CCA partnership

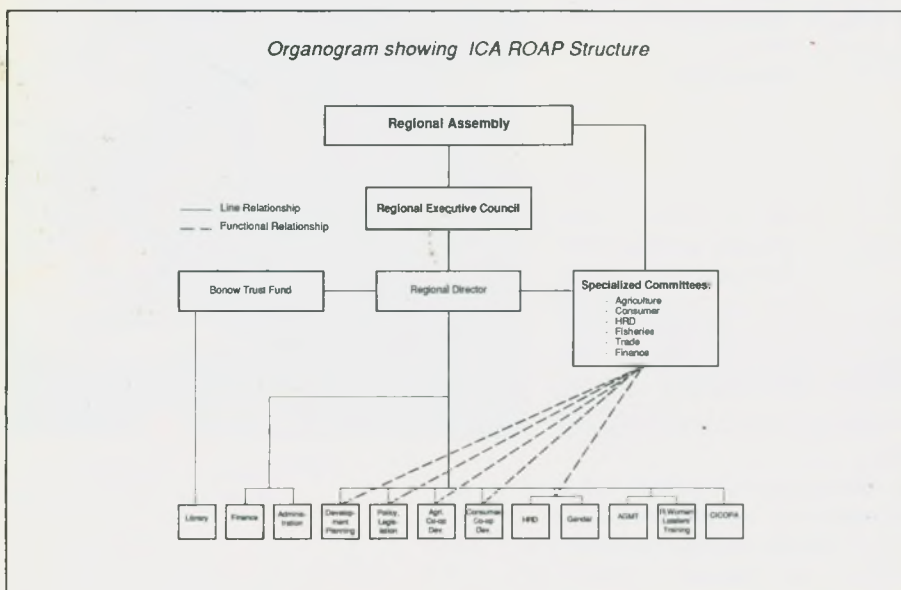
ments remain relatively poor, if not declining. The added burden is the weaker co-operative movements in middle east, former Soviet Union and the Pacific region. One of the most affected experience is the collapse of Australian Association of Co-operatives (AAC) during the year, which is now under liquidation.

The Asia-Pacific Co-operative Centre created to bring Asia-Pacific co-operatives closer had ambitious plans under which some of the activities were carried out. The centre still functions marginally with the hope that it may develop different capital structures from its affiliates. It is our fervent hope that on-going joint collaborative efforts by Australian and Chinese co-operatives for joint venture may change the picture in the future.

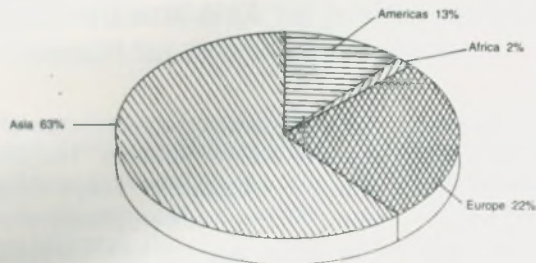
In terms of development activities, a new 3-year plan was formulated. The new plan covers the period from July, 1994 to June, 1997. It will have a new project - Gender Integration in Co-operatives. In addition, the emphasis on supporting sub-regional self-financed co-operative efforts, democratization of legislation, technology transfer, environment and sustainable development are some of the key areas of work. The ICA ROAP continues to promote new form of co-operatives in marginalised groups such as indigenous people, labour, artisans and the groups who will eventually get displaced during the structural adjustment programmes of the government who have accelerated free market economies.

Project formulation on such specific target groups and campaign to create awareness among ICA members has already started. The growing parallel co-operative culture in addition to established co-operative systems is another area of study so that the Regional office would continue to evolve itself into a forerunner in the growing and transient co-operative sector.

Organogram showing ICA ROAP Structure



ICA Membership by Region



Our Members Our Strength

Our members

Bangladesh Jatiya Samabaya Union
 All China Federation of Supply & Marketing Co-ops, China
 Fiji Co-operative Union Ltd.
 National Co-operative Union of India
 National Co-operative Consumers' Federation Ltd.
 Indian Farmers' Fertiliser Co-operative Ltd.
 National Agri. Co-op. Marketing Federation of India Ltd.
 National Co-op. Agri. and Rural Dev. Banks' Federation
 National Federation of State Co-op. Banks Ltd.
 Krishak Bharati Co-operative Ltd.
 All India Federation of Co-operative Spinning Mills Ltd.
 National Co-operative Dairy Federation of India Ltd.
 National Co-operative Housing Federation Ltd.
 National Fed. of Urban Co-op. Banks and Credit Societies
 Dewan Koperasi Indonesia
 Central Organisation for Rural Co-operatives of Iran
 Central Union of Rural Co-operatives
 General Co-operative Union, Iraq
 Hevrat Ha'Ovdim (General Co-op. Assn. of Labour in Israel Ltd)
 Central Union of Agricultural Co-operatives (JA-Zenchu), Japan
 Japanese Consumers' Co-operative Union
 National Fed. of Fisheries Co-op. Association
 National Fed. of Forest Owners' Co-op. Association
 The Norinchukin Bank (Central Co-op. Bank for Agri. & Forestry)
 National Fed. of Agricultural Co-op. Associations
 IE-NO-HIKARI Association
 National Mutual Insurance Fed. of Agricultural Co-operatives
 National Press & Information Fed. of Agri. Co-operatives
 The Japanese Workers' Co-operative Union
 National Fed. of Workers & Consumers' Insurance Co-ops.
 Jordan Co-operative Organisation

National Agricultural Co-op. Federation, Rep. of Korea
 National Livestock Co-op. Federation
 National Federation of Fisheries Co-ops.
 National Credit Union Fed. of Korea
 Korean Fed. of Community Credit Co-ops.
 Union of Agricultural Products Co-op. Societies, Kuwait
 Union of Consumer Co-operative Societies
 Union of Consumer Societies, Kyrgystan
 ANGKASA (National Co-op. Organisation of Malaysia)
 Co-operative Union of Malaysia
 Malaysian Co-operative Insurance Society
 National Land Finance Co-operative Society Ltd.
 The Malaysian Co-operative Consumer Society Ltd.
 Central Union of Mongolian Consumers' Co-operatives
 Central Co-operative Society, Myanmar
 National Co-operative Union of Pakistan
 Sind Govt. Employees' Co-op. Housing Society Ltd.
 Co-operative Union of the Philippines Inc.
 Sugar Co-op. Development Institute of the Philippines
 National Confederation of Co-op. Inc., Philippines
 Federation of Free Farmers' Co-op. Inc., Philippines
 Singapore National Co-operative Federation Ltd.
 National Co-operative Council of Sri Lanka
 Federation of Thrift & Credit Co-op. Societies Ltd.
 Sri Lanka Co-operative Marketing Federation Ltd.
 Sri Lanka Consumer Co-op. Societies Federation Ltd.
 Co-operative League of Thailand
 Union of Consumer Societies, Turkmenistan
 Uzbek Republican Union of Consumer Societies
 Central Council of Vietnam Co-operative Unions
 Asian Confederation of Credit Unions, Bangkok

Our Member Countries

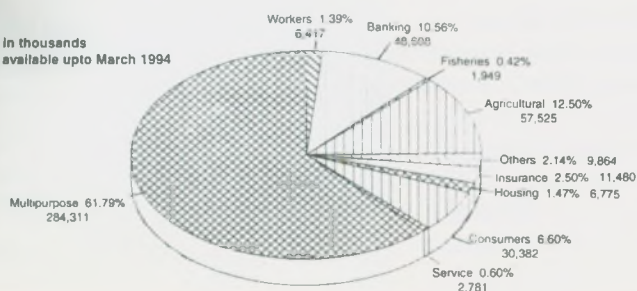
Name of country	Initial Joining	Present joining
Afghanistan	1987	-
Australia	1989	-
Bangladesh	-	1962
China	1966	1985
Fiji	-	1988
India	1897	1925
Indonesia	-	1958
Iran	1934	1988
Iraq	-	1975
Israel	-	1925
Japan	1908	1951
Jordan	-	1959
Kora, Rep. of	1934	1963
Kuwait	-	1982
Kyrgystan	-	1993
Malaysia	-	1957
Mongolia	-	1993
Myanmar	1957	1993
Pakistan	1951	1984
Philippines	-	1977
Singapore	1960	1985
Sri Lanka	1957	1973
Thailand	-	1971
Turkmenistan	-	1993
Uzbekistan	-	1993
Vietnam	-	1988
ACCU, Bangkok	-	1992

We are sorry to lose them as members

- Union of Peasants Co-operatives of the Rep. of Afghanistan
- Australian Association of Co-operatives Ltd
- Central Union of Consumers Co-operatives, Pyongyang, DPRK
- Federation of Housing Co-operatives, Malaysia
- Mercantile Co-operative Finance Corporation Ltd., Pakistan
- Sri Lanka Fisheries Co-operative Federation Ltd.
- Sri Lanka Coconut Producers Co-operative Societies Ltd.

ICA Membership in Asia and the Pacific by sector

Figures in thousands
 Figures available upto March 1994



Process of Restructuring of ICA-ROAP

ICA Regional Meeting (Consultation) for Asia and the Pacific

The ICA Regional Meeting for Asia and the Pacific was held in Beijing, China on April 21-22, 1993. Seventy nine delegates and observers from 16 countries viz. Australia, China, Fiji, India, Indonesia, Israel, Japan, Republic of Korea, Malaysia, Mongolia, Pakistan, Philippines, Singapore, Thailand, Turkey, Uzbekistan and from Asian Confederation of Credit Union attended the

required changes in order to respond to the changing needs of the members. The goal of the new structure adopted in Tokyo Congress is to strengthen the members globally and regionally. In order to achieve this, technical collaboration and support of the members is essential for the ICA. The technical work of the ICA would be strengthened by the technical committees in the new structure.



Regional Assembly Members posing for a photograph

Meeting. The meeting was inaugurated by Mr. Zhang Haoruo, Minister for Domestic Trade. The meeting was also addressed by Mr. Pan Yao, Acting President and Mr. Yang Deshou, Secretary General of All China Federation of Supply and Marketing Co-operatives, Mr. Lars Marcus, President, ICA and Mr. G.K.Sharma, Regional Director, ICA ROAP.

The meeting unanimously elected Mr. Yang Deshou as its Chairman and nominated Mr. M.Horiuchi for the post of Vice Chairman of the ICA from the Region. The Meeting considered New Structure and Regional Assembly Draft Rules. Introducing the subject Mr. Bruce Thordarson, Director-General of ICA, introduced the subject and mentioned that the ICA is nearly 100 years old and it

Based on various suggestions during the discussions the meeting adopted the Regional Assembly Rules.

The Next Regional Assembly

The Regional Meeting considered the invitation of Mr. B.S. Viswanathan, President of the National Cooperative Union of India, and recommended that the next Regional Assembly meeting be held in November 1994 in India.

Last Meeting of the ICA Regional Council for Asia and the Pacific

The 35th and the last Meeting of the ICA Regional Council for Asia and the Pacific was held at Beijing, China, on 19th April 1993. Due to late arrival of Mr. A.S. Lozada, Chairman Mr. Yang Deshou, Member for China, was elected to preside the meeting. Mr. Yang Deshou, Secretary General, All China Federation of Supply and Marketing Co-ops welcomed the Councillors and other guests to the meeting. Meeting was addressed by Mr. Lars Marcus, President, ICA and Mr. Bruce Thordarson, Director-General, ICA.

The Council meeting was held in Beijing at the invitation of the All China Federation Supply & Marketing Co-operatives. The Secretary, Mr. G.K. Sharma, reported to the meeting about the non-attending members as well as about the observers present at the meeting.

The Council reviewed the activities of the ICA Regional Office and took note of the projected pro-programmes and activities. The Council discussed the question of future

The meetings of the Executive Council may be convened in between the Regional Assembly Meetings and prior to the meetings of the Regional Assembly. The Regional Council which also serves as a Board of Advisers for the IDACA (Institute for the Development of Agricultural Co-operation in Asia, Tokyo) also took note of the activities carried out and the activities proposed to be carried out in the next year. It was decided to hold the next meeting of the re-constituted ICA Executive Council in Colombo, Sri Lanka, on 24th July, 1994.

The Regional Council is empowered to constitute Specialised Committees as may be desirable for the functioning of the Council. These committees have their own constitutions duly approved by the Regional Assembly.



Mr. Bruce Thordarson, Director General of ICA and the Regional Director discussing a point with the Malaysian Minister of Co-ops



Mr. M. Horiuchi, ICA Vice President from the Region



Mr. Yan Deshou, Chairman of the Regional Assembly

status of Regional Council in view of the restructuring and made the following recommendations for consideration by the Regional Meeting:

- The Regional Council may be replaced by Executive Council for the region.
- The Executive Council may consist of: (a) one delegate from each member country; (b) chairmen of Specialised Committees in the region.

Restructuring of ICA Region

1. As a result of restructuring of ICA in Tokyo Congress and break of Soviet Union, the following countries were added to the Asia-Pacific Region :

- Iraq
- Jordan
- Kyrgystan
- Myanmar
- Uzbekistan
- Israel
- Kuwait
- Mongolia
- Turkmenistan

Our new members

- General Co-operative Union, Baghdad, Iraq
- General Co-operative Association of Labour in Israel Ltd.
- National Federation of Workers and Consumers Insurance Co-op (Zenrosai), Tokyo
- The Japanese Workers Co-operative Union (Jigyodan)
- Jordan Co-operative Organisation, Amman, Jordan
- National Credit Union Federation of Korea (NACUFOK)
- Union of Agricultural Products Co-operative Societies, Safat, Kuwait
- Union of Consumer Co-operative Societies, Safat, Kuwait
- Union of Consumer Societies, Bishkek, Kyrgystan
- Central Union of Mongolian Consumers Co-operatives, Ulaanbaator, Mongolia
- Central Co-operative Society, Yangon, Myanmar
- Federation of Free Farmers Co-operatives, Quezon City, Philippines
- Union of Consumer Societies, Ashkhabad, Turkmenistan
- Uzbek Republican Union of Consumer Societies, Tashkent, Uzbekistan

Meetings of the Specialised Committees held in 1993

1.	Consumer Committee	Suva	14-15th May, 1993
2.	Consumer Committee	Phuket	17-18 Nov. 1993
3.	HRD Committee	Singapore	16th Aug. '93
4.	Agriculture Committee	Hanoi	1-2 Nov. '93
5.	Committee on Trade & Industry	Phuket	18th Nov. '93

THE FORMER REGIONAL COUNCIL FOR ASIA AND THE PACIFIC

The Regional Council was the highest body in the region to advise and give direction to the Regional Director and the ROAP in formulating the overall policy concerning the activities of the Regional Office; reviewing the results of the activities of the Regional Office and serving as permanent contact organ between the national cooperative movements in the region and the Regional Office. The Council met annually. So far 35 meetings of the Regional Council were held, as per details given below:-

Meeting No.	Venue	Dates
1st	New Delhi, India	20-22 October, 1961
2nd	Tokyo, Japan	13-14 April, 1962
3rd	New Delhi, India	01-02 May, 1963
4th	Tokyo, Japan	17-18 April, 1964
5th	Nuwara Eliya, Sri Lanka	18-19 November, 1964
6th	New Delhi, India	25-26th November, 1965
7th	Manila, Philippines	24-25th October, 1966
8th	Tokyo, Japan	02-03, November, 1967
9th	Kuala Lumpur, Malaysia	13-14, November, 1968
10th	Tehran, Iran	01-02 March, 1969
11th	Seoul, Rep. of Korea	08-09, May 1970
12th	New Delhi, India	17-18, February, 1971
13th	Melbourne, Australia	08-09 November, 1971
14th	Chiangmai, Thailand	19-20 November, 1972
15th	Tokyo, Japan	30th October 1973
16th	Colombo, Sri Lanka	01-02 November, 1974
17th	Manila Philippines	07 December, 1975
18th	Tehran, Iran	07-08, November, 1976
19th	Bali, Indonesia	09-10, December, 1977
20th	Bangkok, Thailand	06-07, December, 1978
21st	Petaling Jaya, Malaysia	22-23, November, 1979
22nd	Colombo, Sri Lanka	15-16, November, 1980
23rd	Seoul, Rep. of Korea	29-30, October, 1981
24th	Manila, Philippines	11-12, November, 1982
25th	Tokyo, Japan	02-05 November, 1983
26th	Bangkok, Thailand	08 November, 1984
27th	New Delhi, India	21-22 August, 1985
28th	Tokyo, Japan	08 September, 1986
29th	New Delhi, India	08-09 September, 1987
30th	Singapore	02-03 June 1988
31st	Seoul, Rep. of Korea	15-16 May 1989
32nd	Sydney Australia	07-08 February, 1990
33rd	Chiangmai, Thailand	11-12 June, 1991
34th	Jakarta, Indonesia	15th February, 1992
35th	Beijing, China	19th April, 1993

The Development, Policy, Planning and Coordination Project (DPCP) is charged with the responsibility to coordinate the various ROAP development projects. The DPCP has four major activities :

1. Planning, Coordination and Evaluation
2. Research and Environment
3. Co-operative Policies and Development Issues
4. Information Resource Services.

The Senior Development Advisor, Mr. Malte Jonsson, is responsible for items 1 and 4. The Senior Policy Advisor, Mr. Robby Tulus, is responsible for items 2 and 3 above.

The objectives and priorities of the DPCP are laid down in the 1991-92 to 1993-94 Development Plan. The Work Plan and Budget for 1993-94 was discussed and approved in the ICA ROAP Annual Planning Meeting held at Tokyo on 31st October 1992. The plans and budgets are primarily based upon the expressed needs of the member-organisations. The member-organisations contributions towards the various ICA ROAP programmes now constitutes more than one-third of the total budget and more than two-thirds of the budget is financed from within the Region.

Study Visit by five co-operative leaders from Vietnam on Co-operative Legislation in Thailand, Rep. of Korea, Japan and the Philippines

During a three weeks programme, from 9th to 29th May 1993, the participants were exposed to the achievements of the co-operative movements in the four countries visited. The purpose of the programme was to study the co-operation legislation and its implementation.

The Co-operative League of Thailand (CLT), the National Agricultural Co-operative Federation of Korea (NACF), the Central Union of Agricultural Co-operatives of Japan (JAZENCHU), and the Co-operative Union of the Philippines (CUP) were the host organisations and the group experienced a very cordial reception, great hospitality and a very interesting and well-planned programme.

Co-operative laws and bye-laws were thoroughly presented and discussed. Of special interest was how laws and bye-laws could be amended and the procedures of amendments. Other interesting points for discussion were the cooperative ownership, government-movement relationship, financial control of the cooperatives, distribution of surplus and sharing of deficit. Four of the five Vietnamese participants were members of the Drafting Committee of the Co-operative Law in Vietnam.

Mr. Malte Jonsson, Senior Development Advisor of the ICA ROAP coordinated the programme. The financial assistance for this programme was provided by the Swedish Co-operative Centre (SCC).

Workshop on Co-operative Law

A workshop on Co-operative Law was held in Hanoi, Vietnam, from 7th to 9th June 1993 by ICA ROAP in collaboration with the Central Council of Supply and Marketing Co-operatives. 80 representatives from different ministries, government institutions and co-operative organisations and SCC participated in the workshop.

The objective of the workshop was to present the draft law to co-operative leaders,

Development, Policy, Planning and Coordination



Representatives from ICA ROAP/SCC with the Vietnamese delegation at the Co-operative Law Workshop in Hanoi



A group at the New Members' meeting in Delhi, July 93

government representatives, members of the editing committee and media; to have their opinion; to ensure understanding and support, to get the law passed through the Parliament without further delay.

The Vice Chairman of State Planning Committee of Vietnam opened the workshop on Friday, 7th June 1993. The President of the Central Council of Vietnam Supply and Marketing Co-operatives, Mr. Hoang Minh Thang, delivered the welcome speech on behalf of the CCSMC. On behalf of ICA ROAP, Mr. G.K. Sharma, Regional Director, and Mr. Karl Fogelstrom on behalf of SCC addressed the workshop.

Representatives from different types of co-operatives introduced the latest development in their sectors and after all these speeches the very lively discussion continued covering chapter by chapter of the draft law. During the discussions clarifications were given by Mr. Sharma and Mr. Nguyen Van Huy. They also made final summing-up remarks at the end of the workshop. The draft law was positively received at the workshop. No dramatic changes were proposed, but many of the comments will be reflected in the final draft.

After the closure the ICA and SCC representatives were received by the Vice Prime Minister of Vietnam, Mr. Tran Duc Luong.

The financial assistance for the workshop was provided by the Swedish Co-operative Centre (SCC).

Meeting of new/prospective Members

A meeting of new/prospective member-organisations to be served from the ICA ROAP under the new ICA organisational structure was held in New Delhi from 27th to 30th

July 1993. Ten delegates from six countries, namely, Israel, Jordan, Kazakhstan, Kuwait, Mongolia and Myanmar, attended the meeting. The purpose of the meeting was (i) to inform about the policy and activities of the ICA ROAP; (ii) to be exposed to the co-operative development in the countries represented at the meeting; & (iii) to introduce the cooperative movement in India.

Visits were arranged to the National Co-operative Union of India (NCUI); National Co-operative Consumers' Federation (NCCF); Indian Farmers Fertiliser Co-operative Limited (IFFCO); National Agricultural Co-operative Marketing Federation of India Limited (NAFED); and the Super Bazar (Co-operative Department Store) to give the participants an opportunity to study in detail about the Indian Co-operative Movement.

The participants discussed possible collaboration with the co-operative organisations in India as trade relations and consultancy in price regulations of agricultural products. Useful contacts for future business relations were established among the participants. The funding for the meeting was provided by the Swedish Co-operative Centre.

ICA Development Partners and Development Forum Meetings, Geneva

The SDA and SPA participated at the Development Partners Meeting on 6th September 1993 and the Development Forum the following day. Mr. Bruce Thordarson chaired the meeting. Mr. Claes Thorselius introduced the new ICA Development Strategy published in June 1993. This paper should guide the work of the Regional Office from



Representatives from the Co-op Law Workshop in Vietnam were received by Vice Prime Minister of Vietnam, Mr. Tran Duc Luong

1994-95. The different donor organisations presented their activities.

CCD (Denmark) informed that DANIDA is planning to finance a gender post at ICA Geneva. Before they take a decision, a consultant will be sent to the different ICA regions to study the gender situation which will help to form the job description for the post.

The Development Forum was held on the 7th September chaired by Mr. M.M. Dibba, Gambia. The presentations did not leave much time for discussions. About 40 persons participated including most of those who had participated at the Development Partners Meeting.

ILO informed about the meeting of Experts on Co-operatives held in Geneva in March/April 1993. The ICA was represented by Mr. Bruce Thordarson.

NEDAC Meeting, China

The SDA represented ICA ROAP at the NEDAC meeting held in Beijing, China, from 25th to 29th October 1993. From the member organisations, nine countries had sent 20 representatives.

In addition to the ICA, FAO was represented by six and ILO by two persons. All participants, except two from India, came from the government sector. The objectives of the meeting were to review and identify members experiences, to plan for activities to be implemented during 1994, to study the agricultural co-operative development in China and to revise the constitution of NEDAC. Generally, the understanding was that co-operatives must become member controlled, independent organisations without Government interference. The FAO programmes are also working in this direction.

The meeting closed with a report from the NEDAC Secretariat on the Programme carried out in 1993, Financial matters, the Work Plan for 1994 and suggestions for changes in the NEDAC constitution. Concerning the Work Plan for 1994, the ICA representative mentioned the ICA plan to organise in collaboration with NEDAC a regional workshop in Bangkok on "Co-operative Data Bank and its Network-

ing", provided that ICA can solve the financing problems. This activity was included in the NEDAC Work Plan for 1994.

The last day of the meeting, following one day's field visit, the Draft Report was discussed and after some changes in the text the Report was adopted and the final version will be distributed from the Secretariat.

ICA ROAP Annual Planning Meeting

The ICA ROAP Annual Planning Meeting was held at the ICA Regional Office in New Delhi from 22nd to 26th November 1993. The meeting reviewed the work plan and budget of the Regional Office for 1993-94 and finalised the work plan and budget for the year 1994-95. The meeting also discussed the three-year (1994-95 to 1996-97) Development Plan of the ROAP.

The meeting was attended by all the technical officers of the Regional Office besides the representatives of the donor organisations, e.g., the Swedish Co-operative Centre, the Canadian Co-operative Association (CCA), the Japanese Consumers Co-operative Union (JCCU), the Ministry of Local Government and Co-operatives in New South Wales, Australia, the International Co-operative and Mutual Insurance Federation (ICMIF). The ICA Geneva was represented by its Deputy-Director General who also discussed administrative matters with the Regional Director.

The budgets for 1993-94 and 1994-95 had to be revised in regard to the reduced SCC contribution.



The ICA President, Regional Director and Agri.Co-op Adviser with the Vietnamese leaders

Co-operative Policies and Development

Thus far the primary role of the SPA has been to facilitate the process, and coordinate the activities, of government-movement relations as it pertains to the implementation of the Co-operative Ministers' Conference scheduled for July 1994 in Colombo, Sri Lanka (hereinafter called the "Colombo Conference"). This is the third Conference following the previous ones held in Sydney (1990) and in Jakarta (1992).

The conceptual design of this Colombo Conference was attempted on as much a participatory mode as possible by involving all ICA ROAP members to provide the needed inputs. Each and every member organization has been furnished a *questionnaire* which not only solicits inputs on baseline information and statistical data, but also calls for a direct analysis on various socio-economic issues pertaining to co-operative competitiveness and the impact of government policies and structural adjustment.

In concert with the issues raised in the questionnaire, *National Co-operative Workshops* have been instigated and held by various countries in Asia such as the Philip-

pines, Indonesia and Sri Lanka, to appraise current challenges - and remedies thereto - in their respective countries. *Sub-regional Seminars* were designed to follow the national workshops, one of which was already held in Solo, Indonesia, for the South East Asian countries. A sub-regional Seminar for the SAARC member countries will be held in Colombo from March 3 to 5, with

a leadership consultation program organized from February 24-28, '94, as its forerunner. All the above provided a wealth of inputs which will be carefully synthesized into becoming the Background Paper for the Asia-Pacific Regional Consultation, and subsequently the Colombo Conference itself.

The Co-operative Regional Consultation for



SDA (Policy) during discussions with the Hon. Minister for Food and Co-operatives, Sri Lanka

Asia and the Pacific will be held in Kuala Lumpur some time in April 1994 to address relevant socio-economic issues as enunciated in the Background Paper, and will be properly analysed against current legislative and policy issues, as well as the Co-operative values and principles.

Recommendations stemming from this Regional Consultation will be presented, considered and ratified by the Ministers' Conference in Colombo. One such recommendation, pertaining to the need for a more regular and sustainable movement-government *Forum/Structure* in the Asia Pacific region, has already been put forward by the South East Asia Review Seminar for consideration at the Regional Consultation.

In carrying out the above responsibility, the SPA has had various consultative meetings with co-operative leaders and government officials in Sri Lanka, Indonesia, Malaysia, India, the Philippines, and Thailand, for which ICA ROAP has received welcoming and affirmative responses.

The coordination and facilitation work of ICA ROAP has been made possible through the support of the Canadian Co-operative Association (CCA) and the Societe de developpement interna-



Gathering at the Sub-Regional Seminar at Solo, Indonesia

tional Desjardins (SDID). As well, generous counterpart funding has been obtained from co-operative and government institutions in many Asian countries such as from those in Indonesia, Malaysia, the Philippines and Sri Lanka.

Other Activities

1. International Co-operative Forum

The Senior Policy Advisor, presented a position paper in a joint panel with Dr. Hans Munkner from Marburg University at the International Co-operative Forum organized by the Singapore National Co-operative Federation (SNCF) in collaboration with the Asian Confederation of Credit Unions (ACCU) and the Singapore Credit Co-operatives League Ltd (SCOPE) from August 25-26, 1994. The Forum was attended by about 200 participants from all over Asia, and held on August 25-26, 1993, at the Amara Hotel in Singapore. It was organized right after the ICA ROAP had its HRD Committee Meeting alongside the INCOTEC Consultation, as well as in conjunction with the Annual General Meeting of ACCU.

3. ICA Committee for Fisheries for Asia & the Pacific

As Secretary of the Committee, the SPA participated in the 19th Committee Meeting held in Kuala Terengganu, Malaysia, on November 26-27, 1993. The meeting emphasized the need for revitalization of co-op fisheries in

the Asia Pacific region. Such revitalization process would undoubtedly require active and eager involvement of ICA ROAP membership in the region.

A plan has been devised to generate the much needed participation from members other than India, Malaysia and Japan who were present in Kuala Terengganu. The Secretary of the ICA (Main) Committee for Fisheries, Mr. M. Sato, has asserted his views and commitment to work closely with the Asia-Pacific Committee, Chaired by Mr. S. Chandra from Fishcofed India, in the revitalization scheme.

The next Committee Meeting is planned for the latter part of 1994 in South Korea.

4. Signing of MOU in Indonesia

The SPA, by virtue of his being seconded by the Canadian Co-operative Association (CCA) to the ICA ROAP, has been asked to represent the CCA for the signing of the Memorandum of Understanding with the National Co-operative Council (DEKOPIN) of Indonesia on June 10, 1993, to mark the official project approval of the Indonesia Co-operative Development Assistance Program (INCODAP).



Signing of M.O.U. between CCA & DEKOPIN, Indonesia

The picture shows the occasion, held at the Ministry of Co-operatives and Small Business Development, and attended by the Secretary General of the Ministry and about 60 other officials and guests. Up to this point the SPA still continues to assume some 30% of his time for the CCA.



Seminar on Fisheries, Hanoi, Vietnam

Information and Resources Service

ICA ROAP Library

Collection: The Regional Office has a well-equipped Library having 19,130 books on co-operatives and allied subjects. During the year, 350 new titles were added. It receives 200 journals.

Computerisation of ROAP Library: To facilitate dissemination of information, the Library has introduced computerisation. Over 2,000 books have until now been computerised. The first annotated computerised list of books comprising of 910 titles have been issued. The second annotated computerised list consisting of 1,090 titles is in the press. Bibliographical services comprising of subject, author, country, etc. are also being provided.

Library use and its services to member organisations: The ICA ROAP Library is recognised by the University Grants Commission of India and the Indian Council of Social Science Research (ICSSR) for cooperative research. At present 35 Ph.D students are making use of the Library. Some of the services we can render are as follows:

- i. To provide photocopies of requested references and information;
- ii. To supply subject and other bibliographies;
- iii. To provide help on procuring the documents for their libraries;
- iv. To develop their Library System including computerisation, in-service training, etc.; and
- v. Least, but not last, we welcome any co-operator, potential co-operator, researchers, students, teachers, policy makers, etc. to visit our Library and Resource Centre to select and collect needed information and reference material for their use.

Because of its intensive involvement in co-operative development, the ICA ROAP has become world's largest publisher of co-operative literature. Information on co-operative publications can be obtained from ICA DOMUS TRUST located at the ICA ROAP, New Delhi.

ROAP Data Bank

During the year, the work to build up the ICA ROAP Regional Co-operative Data Bank has been progressing well.

The Data Bank Unit which is now a separate activity in the DPCP with a Technical Officer in-charge of the operations, is now operational. The data bases in use at present are:

- General information concerning member-organisations;
- Sectoral information on member-organisations;
- Membership subscription paid to ICA Hqs. by the ICA member-organisations in Asia-Pacific;
- Contribution of ICA member-organisations in Asia-Pacific for ROAP Administration and Project Activities;
- Basic socio-economic characteristics of ICA member-countries in Asia-Pacific.

A Profile of ICA Member Countries in Asia-Pacific has also been compiled for the use of ICA projects, member organisations, etc. Revised and enlarged edition of the *Statistical Profile of ICA Member-Organisations in Asia-Pacific*, including newly added member-organisations with the ROAP is under preparation. The Profile will be sent to member-organisations and donor agencies.

Subject areas on co-operatives will be undertaken on the demand of ICA Projects, and ICA member-organisations.

Data Bank is working in close collaboration with ICA Central Co-operative Data Bank and other Regional Offices (Regional Co-operative Data Banks) by using common data entry system.

Data Bank would endeavour to develop close relationship with international organisations (UN and NGO) in the Region of Asia-Pacific and also support the member-organisations in the Region on such system for a co-operative data collection and exchange system.

Asia-Pacific Co-op News

The Regional Office continued to publish its quarterly journal during the period under report. Four issues of the *Asia-Pacific Co-op News* have been published during the year.

2nd ICA/APCC Seminar on Agricultural Co-operative Development

The 2nd ICA/APCC Regional Seminar on Agricultural Co-operative Development with special reference to Australian Experience was held in Australia from 21st February to 12th March 1993.

The seminar was jointly organised by the ICA Regional Office for Asia and the Pacific; ICA Australian Project Office; and the Asia Pacific Co-operative Centre for Research, Training and Development (APCC). The objectives of the seminar were :

- a. to understand the structure and functions of agricultural co-operatives in Australia;
- b. to learn co-operative management and advanced farming and agro-processing technology;
- c. to discuss possibilities of collaboration between the participants' organisations and Australian agricultural co-operatives; and
- d. to formulate action proposals for the organisations/movements of the participants, keeping in view the experience gained at the seminar.

14 participants from eight countries, i.e. China, Fiji, India, Indonesia, Iran, Republic of Korea, Philippines and Sri Lanka attended the seminar.

Bonlac Foods Co-operative, the Phosphate Co-operative of Australia, Victorian Producers' Co-operative Company, the Australian Co-operative Development League and the Credit Union Services Corporation (Australia) sponsored and contributed funds to cover all the local costs of the seminar and arranged all the participants to visit their organisations.

ICA/JA ZENCHU/IDACA Regional Seminar on Perspective Planning

The ICA/JA ZENCHU/IDACA Regional Seminar on Perspective Planning for Regional Development by Agricultural Cooperatives was conducted at the Institute for the Development of Agricultural Cooperation in Asia (IDACA), Japan, during 9th to 25th November 1993.

The objectives of the seminar were (a) to learn how to collect relevant information and to

formulate national and regional Agricultural Development Plans based on individual farm management plans and methods of perspective planning for agricultural development initiated by agricultural cooperatives and member farmers; (b) to learn how to establish marketing strategy of the farm products on medium and long-term basis with the participation of member and primary societies in the region; (c) to discuss applicability of the Japanese experience on perspective planning to agricultural cooperatives of the participants' countries; (d) to identify strategies and methods which would be most effective in perspective planning in participants' countries; and (e) to formulate action proposals for the organisations/ movements of the participants, keeping in view the experience. The Agricultural Co-operative Development Advisor, Mr. Guo Yong Kang, coordinated the seminar.

17 participants from ten countries, namely, Fiji, India, Indonesia, Iran, Rep. of Korea, Malaysia, Pakistan, Philippines, Sri Lanka and Vietnam attended the seminar. The participants presented country reports on Perspective Planning and visited agricultural co-operatives in Hiroshima Prefecture. All the participants formulated the action plans for implementation when they return to their countries.

27th Meeting of the ICA Agri. Committee

The 27th Meeting of ICA Committee on Agriculture for Asia and the Pacific was held at Hanoi, Vietnam, on 1st November followed by study visits in Hanoi on 2nd November and in Ho Chi Minh City on 3rd and 4th Nov., 1993. 12 delegates from Japan, South Korea, Thailand and Vietnam attended the meeting. Mr. G.K. Sharma, Regional

Agri Co-op Development Activities



Participants of the Seminar on Perspective Planning, November, 1993

Director, Mr. Malte Jonsson, Senior Development Advisor and Mr. Guo Yong Kang, Agricultural Cooperative Development Advisor of ICA ROAP also attended the meeting. The delegates presented country papers on recent trends and development in the field of agriculture and exchanged information on agricultural co-operative development in their respective countries. A special paper on

"Agricultural Co-operative Development in Vietnam" was presented and discussed.

The meeting approved the three-year work plan of Agricultural Co-operative Development Project prepared by the Agricultural Advisor of ICA ROAP. The meeting elected Mr. Won Ho Suh from South Korea as Chairman and Mr. Narong Marukatut from Thailand as Vice Chairman of the Committee.

Vietnamese Co-op Congress

The first Vietnamese Co-operative Congress was held in Hanoi on 29-30 October 1993. 380 delegates from all provinces in Vietnam attended the Congress which was a very important event in the history of Vietnamese co-operatives and decided to form a Vietnamese Co-operative Union as a national co-operative organisation representing all kinds of co-operatives in Vietnam. The Congress elected Mr. Hoang Minh Thang as President of Vietnamese Co-operative Union and four Vice Presidents. Mr. Lars Marcus, President of ICA; Mr. G.K. Sharma, Regional Director; ICA and Mr. Guo Yong Kang, Agricultural Co-operative Development Advisor of ICA ROAP attended the Congress.

Chinese - Australian Co-op Joint Venture on Wool Processing

In accordance with the protocol signed between Chinese and Australian Co-operatives several exchange visits between the two co-operatives were organised in 1993, a feasibility study on wool processing joint venture was undertaken with the strong support from the Minister for Co-operatives, NSW,



Adviser, Agricultural Co-operative Development at the IDACA Seminar

Australia, and the Secretary-General of All China Federation of Supply and Marketing Co-operatives (ACFSMC). It was decided to carry out a trial processing experiment on the above project in order to assess actual costs of processing and establish the long-term basis for the future joint venture agreement. The contract on wool trial processing was signed between the two parties in February 1993. Four tonnes of Australian combed wool tops was shipped to China and was processed into woollen pullovers in Chinese co-operative manufacture. The woollen pullovers were shipped back to Australia for marketing through co-operative network. The trial processing was successfully completed by the end of 1993. On this basis now two parties have agreed to conduct a detailed business planning on the joint venture project. The ICA ROAP provided a consultant to facilitate and coordinate the project.

Hon'ble Minister for Local Government and Co-operatives, NSW, Garry West; and two senior officers - Mr. Garry Payne and Ms. Dianne McDougall visited ICA ROAP on 22-23 November and had discussions with Mr. Claes Thorselius, Deputy Director General, ICA Geneva; Mr. G.K. Sharma, Regional Director, ICA ROAP, and other staff. It was agreed to strengthen collaboration between ICA and NSW Government and co-operatives. All the financial arrangements were also finalised during the discussions.

Hon'ble Minister Garry West, Mr. Garry Payne and Ms. Dianne McDougall also visited Shenzhen, China on 25th November 1993 and had a meeting with Mr. Yang Deshou, Secretary-General of ACFSMC. It was agreed to continue to support the on-going joint venture project and to conduct business planning as early as possible.

Fact-finding mission to Myanmar

In December, 1993, Mr. Pradit Machima, ICA Consumer Advisor and Mr. H. Amano from JCCU visited Myanmar for 10 days. The main objectives of the visit were to study the Consumer Co-operative Movement of Myanmar and to recommend strategy and plans for consumer cooperative development there. The team visited H.E. U Than Aung, Minister for Co-operatives, Myanmar and various co-operative organizations/institutions and different levels of consumer co-operatives in Yangon, Mandalay, Maymyo, Sagaing, Phaung Gyi and Pegu. The mission was very successful and the report was prepared and published.

Exchange Programmes

Under the Exchange Programme of the Consumer Co-operative Development Project (CCDP), a group of 5 women Consumer Co-operative leaders from the Philippines visited Japan in June and July, 1993. The objective of the Exchange Programme was to enhance co-operative knowledge on consumer co-operative development, member participation and housewives involvement in consumer co-operatives. The programme was jointly sponsored by ICA and JCCU.

Under another Exchange Programme, 3 university co-operative leaders from Singapore visited Japan to study the Japanese University

Co-op Movement and its operations in August 1993. This programme was held on self-financing basis, as recommended at the University Co-operative Seminar held in Malaysia in February 1993. The outcome of the visit was very good.

Income Generating Activities for Women's Co-ops in Bangladesh

In July 1993, ICA had sent Ms. Uma Mukherji, ICA-ROAP Gender Advisor, to visit Dhaka and Mymensingh, Bangladesh, in order to make assessment of women's co-operatives in these areas and discuss the draft Terms of Reference for the proposed revolving fund for strengthening income generating activities of 3 women's co-operatives in Mymensingh. The Memorandum of Understanding was drafted and submitted to ICA and National Co-operative Union of Bangladesh (BJSU). But the proposal has not yet been confirmed by BJSU, as a result, the programme remains un-implemented.

Self-financed Workshops

Several self-financed workshops on Consumer Co-operatives and University Co-operatives were held in Thailand, the Philippines and India. The main objectives of organizing this type of workshops were (1) to create awareness among consumer co-operative leaders and key staff to develop their own co-operatives on self-help and self-development basis, (2) to educate and train co-operative leaders and key personnel, (3) to discuss concerned problems of consumer co-operative operations and programmes for improving them, and (4) to strengthen consumer co-operative organizations/movements in the region. The programmes worked out very well. Last year, six self-financed workshops were organized in the 3 countries, as follows:

1. *Phra Nakorn Co-operative Store, Thailand:* A two-day workshop on "Modern Management of Consumer Co-operatives" was or-

Consumer Co-op Development Activities



30 students of Agricultural College, Trang, Thailand attended a special talk on co-op development delivered by Mr. P. Machima, January, 1993

ganized at Pak Chong, Nakorn Ratchasima on 24-25 Feb., 1993. Twenty nine co-operative leaders, branch managers and key staff attended the workshop. The main themes of discussions were modern management, financial management, personnel management and member participation.

2. Follow-up workshop on University Co-operatives in Thailand:

The workshop was jointly organized by CLT, NFUCA and Sukhothai Thammorirat University in Bangkok on self-financing basis

Occidental and La Consolation College on 25-28 May 1993 in Bacolod. Thirty three (33) participants attended the conference. The main objective of the conference was to promote and upgrade co-operative operations through mutual help and self-help and action plans. The outcome was good.

4. Workshop on Consumer Co-operative Development - Iloilo, Philippines:

The workshop was organized by Western Visayas Union of Co-operatives on 27-28 May 1993. The main objective of the workshop was to upgrade the knowledge and experience of co-operative leaders, managers and staff of consumer co-operatives within the region. The workshop was attended by 35 participants and Mr. Pradit Machima, ICA Consumer Advisor. Mrs. Pura Librodo, Executive Officer of the Union was the Co-ordinator. It was a big success.

5. Workshop on Modern Management of Consumers Co-ops in Maharashtra, India:

The workshop was organized at Bombay on 28 August '93 on self-financing basis. It was attended by 62 co-operative leaders through out the State. The workshop discussed about the modern management of co-operatives and the future plans of co-operative movement with special emphasis on consumer co-operatives. The workshop was very effective, lively and cheerful.

6. Workshop on Consumer Co-op Development in Gujarat, India:

A self-financed workshop on Consumers Co-operative Development in Gujarat, India was organized on 29 and 30 Nov.' 93 at Gandhi Nagar. Seventy eight consumers co-operative leaders from all districts of Gujarat attended the workshop. The workshop was inaugurated by Mr. Thakorba Naik, Minister of Co-operation, Gujarat. The outcome was very positive. It was mutually agreed that (1) education and training programmes of consumer co-operatives be organized and strengthened, (2) a concrete programme on consumer co-operative development be prepared and submitted to the Minister of Co-operation, (3) model consumer co-operatives in some districts be established and developed, (4) the Institute of Co-operative Management (ICM) of Gujarat must set up a programme to promote consumer co-operatives in the State through education, training and extension.



A self-financed workshop on Consumer Co-operative Development for Maharashtra State, Bombay, India, August, 1993

during 4 & 7 May, 1993. Main subjects of the workshop were (1) joint buying, (2) mutual help and technical assistance among university co-operatives, and (3) the formation of University Co-operative Federation. Thirty participants from various universities in and around Bangkok attended the workshop. The outcome was very good.

3. Joint Technical Conference on Provincial Co-operative Development Bacolod, Philippines:

The Conference was jointly organized by ICA, Provincial Government of Negros Occidental, Western Visayas Union of Co-operatives, Co-operative Union of Negros

Seminars

1. Regional Seminar on ASEAN University Co-operatives in Malaysia

The Regional Seminar on ASEAN University Co-operatives was jointly organized by ICA, NFUCA and ANGKASA at Agricultural University of Malaysia, Kuala Lumpur, Malaysia on 10-12 Feb.'93. Fifty-nine participants from 6 countries attended the seminar. They were 2 from the Philippines, 3 from Singapore, 5 from Brunei, 7 each from Indonesia and Thailand and 35 from Malaysia.

The seminar was inaugurated by Hon'ble Dato' Khalid bin Yunus, Dy. Minister for Land & Co-operative Development, Govt. of Malaysia.

Main objectives of the seminar were:

- To transfer technology, knowledge and experience of Japanese University co-operatives to ASEAN countries.
- To exchange knowledge and experience of running University/Students cooperatives among participants.
- To encourage University or Co-operative Colleges or Co-operative Training Institutes to promote and play a bigger role in co-operative education, training and extension in their own countries.

To improve performance of University or students co-operatives.

The seminar concluded that:

- * Students should be allowed to become full members of University Co-operatives in all countries, especially Malaysia, Singapore and the Philippines, where students are discriminated;
- * Action Plans for follow-up activities of University co-operatives in each country should be made and implemented accordingly;
- * Teachers/trainers/students exchange programmes among member-countries should be encouraged and developed; and

2. International Seminar on Gender Integration in Co-operatives in Tokyo

Participants from Asia-Pacific countries met in Tokyo during 01-08 March, 1993, under the sponsorship of ICA ROAP/JCCU/SCC/ICA Women's Committee to deliberate gender integration in co-operative development and to find more effective methods and strategies which will enable women to have equal opportunities as men to participate actively at all levels in co-operatives.



Joint Meeting of the ICA Consumer Committee & Committee on Trade & Industry at Phuket, Thailand, Nov., 1993

The Conference concluded that "it is imperative that co-operatives at all levels formulate policies of gender integration for sound co-operative development, thus contributing to peace, social justice and a sustainable Earth". It is vital that co-operative in every country promote affirmative actions to achieve gender integration.

3. Workshop at Colombo, Sri Lanka

With the assistance of the COOPFED, NCC and the Co-operative Department of Sri Lanka, ICA organised a workshop on 'Modern Management of Consumer Co-operatives' at the Conference Hall of the NCC of Sri Lanka. Altogether 16 managers and accounts officers representing 12 MPCS participated in the workshop. The two days workshop was inaugurated by the Commissioner of Co-operatives Mr. S.B. Divaratne. In his inauguration address, he appreciated the experience of the participants and advised them to take full advantage of the deliberations in the workshop. He also added that the workshop should end up with an action commitment for the further development of the consumer movement.

Overseas Training

1. Training of Store Managers from Rep. of Korea and Thailand in Japan

A training of Store Managers from South Korea and Thailand was held in Japan be-

tween 18 and 27 August, 1993, under the sponsorship of ICA and JCCU. Four trainees - two each from South Korea and Thailand joined the training. They visited JCCU and various consumer co-operative societies/institutions in Tokyo and nearby cities. They also visited NFUCA and university co-ops in Tokyo. The result was very fruitful and successful.

2. Training for Managers of Consumer Co-operative from Singapore on Supermarket Operations in Japan

Between 12th and 21st of September, 1993, two Store Managers from Singapore underwent a training programme on Supermarket Operations in Japan. They visited consumer co-operative network in Tokyo and Sapporo. The programme was jointly organized by ICA and JCCU. All local cost was borne by JCCU. The programme was a great success.

3. Training of selected managers of consumer co-operatives from 3 countries in Singapore

Between 31 October and 10 November 1993, 5 managers of consumer co-operatives from India (2), S. Korea (1) and Thailand (2) were trained under the sponsorship of NTUC Fairprice Singapore and ICA on "Super Market Operations". Originally, the programme was planned to select managers - one each from India, Indonesia, Malaysia and S. Korea for this training. But since there was no nomination from Indonesia and Malaysia, we added one more from India and two from Thailand for the training. The programme was very good and effective.

Consultancy

1. Consultancy-cum-training programme on Consumer Co-operative Development in Sri Lanka

Between 23 and 31 May, 1993, ICA ROAF had deputed Mr. S.C. Misra, a short-term consultant of Consumer Co-operatives from NCCF, Bombay, to provide follow-up consultancy services to four consumer co-operatives in and around Colombo, Sri Lanka, and later on organize a workshop on "Modern Management of Consumer Co-operatives" at the Conference Hall of the NCC of Sri Lanka.

The four MPCs were : Homogama MPCS, Polonnaruwa MPCS, Katana MPCS and K... MPCS. The programme was very receptive, fruitful and effective.



A Regional Seminar on University Co-ops. held at Agri. University of Malaysia, K.L., Feb., 1993

2. Consultancy service to primary consumer co-operatives in Thailand by Fairprice, Singapore

Between 16 and 19 October, 1993, Mr. Lim Ho Seng, General Manager of NTUC Fairprice, Singapore had visited Thailand in order to provide technical advice to Phra Nakorn Co-operative Store Ltd. in Bangkok, Thailand. The Co-operative Store is one of the biggest consumer co-operative societies in Thailand. It has 7 branches with 100,000 members and the total business turnover of around Baht 320 million and a net profit of Baht 13 million. If all advices and recommendations can be implemented sincerely, the society will become a "show case" for Thailand and at the same time become a training and learning centre for neighbouring countries.

Compilation of Minutes of Consumer Committee Meetings

Mr. Masao Ohya, Chairman of the Consumer Committee had suggested that all Minutes of the Committee Meetings from the beginning be compiled in order to help new members of the committee to know objectives of the meetings, decisions made in the past and achievements made thereafter. The compilation was done and published for distribution. It was a good record of the Committee work done in the past 17 years.

Data Collection

Data on medical co-operatives in India and on university co-operatives in Asian countries was collected and compiled. The collected and analysed facts and information on these two areas will be used for future development planning.

Asia-Pacific Consumer Co-op News

Three issues of Asia-Pacific Consumer Co-operative News were published. The first one was in March, followed by the second and the third in July and November, 1993 respectively. The news covered wide range of information on consumer co-operative subjects and related activities, such as women's activities, environment, co-operative basic values and important activities of consumer co-operatives within the region.

ICA Committee on Consumer Co-operation

Two meetings of the ICA Committee on Consumer Co-operation for Asia and the Pacific were held last year. One was held at Suva, Fiji on 14 May '93. The meeting was attended by member organizations from four countries - Fiji, Japan, Singapore and South Korea.

The other was a joint meeting of the ICA Committee on Consumer Co-operation and ICA Committee on Trade and Industry for Asia and the Pacific, which was held in Phuket, Thailand on 17-19 November, 1993.

Forty three participants from 9 countries - Japan, India, Indonesia, Fiji, Malaysia, Myanmar, Singapore, Vietnam and Thailand, participated in the meeting.

In the meeting, the draft of Consumer Co-operative Development Project for 1994-95 was adopted.



Mr. Pradit Machima, Consumer Adviser & Mr. H. Amano of JCCU at a meeting with the Minister of Co-operatives, Myanmar, Dec., 1993



Meeting of the ICA Consumer Committee at Suva, Fiji, May, 1993

Human Resource Development Activities

The context

By July, 1993, the HRD project entered the last year of the previous 3-year plan. Therefore, the year 1993 has had 2 focuses in addition to the activities under the plan: Evaluation of the current cycle and the planning process for the next year commencing from July, 1994.

The HRD Project had following sub-projects during the year under review:

- Assistance to member countries in member/leadership development.
- Assistance to MOs in the management of education/training management.
- Co-operative HRD Advisory services
- Management development
- Promotion of co-operatives among women and youth.

Enhancement of Member Participation

The member participation model known as CMPP Methodology has been introduced in 5 countries in Asia. This year has seen process of partial evaluation of the methodology.

Field evaluations have been conducted

in Indonesia and Sri Lanka during the year. ILO Project in Jakarta supported the project to conduct an evaluation workshop. Questionnaires were sent to Philippines, Bangladesh and Thailand.

A summary report has been received from Philippines and few replies from participants from Bangladesh have been received. Thailand, being the last country the methodology has been introduced, the evaluation is yet premature.

From the evaluations completed, some common conclusions have been made:

- The CMPP methodology has proved to be an empowering model for members of co-operatives and self-help groups, but introduced co-operatives where a guided democracy is maintained, it has had resistance with conflicts with power groups.
- The adaptation of the manual has been done in 5 local languages in the countries and has been observed to be popular among adult education. In the case of Indonesia, the methodology through the adapted manual has been incorporated into the regular co-operative training system.
- The operational CMPP cycle has got into difficulties in follow-up activities to the CMPP seminar due to lack of proper guidance and organizational support.
- Further training in psychological foundations of empowerment models is needed for the facilitators.

Since then, the original manual has been edited during the year and ready for printing. In addition, a manual based on Han model in Japan has been under preparation during the year.

Advisory & Consultancy Services

The Advisory & Consultancy services have been expanded in 1993 in contrast to last year. Two project feasibility studies have been conducted for the SCC and proposals have been sent to SCC on consultancy basis.

1. Project to support disadvantaged youth in Sri Lanka
2. Project to support disadvantaged women groups in India.

The HRD Project Adviser also assisted the SCC in formulation of bilateral support to Co-operative Movement in Sri Lanka.



The HRD Adviser with participants at the CMPP Conference in Lusaka, Zambia

The project associated with CICTAB (Central for Integrated Co-operative Training in Agricultural Banking) for the first time, helping them to facilitate a workshop on Agricultural Banking & Rural Development at Kathmandu.

Asian Confederation of Credit Unions (ACCU), a new member of the ICA ROAP invited the HRD Project Advisor to facilitate a Regional Seminar on Women and Youth participation in co-operatives, held in Manila, Philippines.

Inter-regional co-operation among ICA Regions was further strengthened through participating and facilitating a Regional Seminar on Member Participation Methodology at the invitation of ICA Regional Office for East, Central and Southern Africa in Moshi. The seminar was held in Zambia during September, 1993.



A CMPP facilitator providing feedback at the Evaluation Workshop

A long-term pending issue of collaboration with INCOTEC (International Co-operative Training and Education Committee) was resolved when the HRD Committee had a Consultation with the INCOTEC Executive Committee in Singapore in August, 1993.

The Conclusions of the Consultation was to organize a sub-group for Co-operative Education and Training under the existing HRD Committee, who will have liaison with INCOTEC in the future.

The Chairman of the INCOTEC, Dr. Robert Houlton and executive committee members, Prof. T. Nojiri, Japan, Prof. Hans Munkner, Germany and Dr. Yahuda Paz, Israel, participated at the Consultation. Mr. Jan-Eirik Imb-sen, HRD Director, ICA, Geneva too participated at the meeting.

Networking of HRD institutions

The escalating costs for conducting Regional activities by the ICA ROAP alone and also the increasing demand from member organizations resulted in organizing a network of HRD institutions in the Region. On the basis of a concept paper adopted by the Committee in 1992, 8 member countries joined the network, who signed a Memorandum of Understanding. The countries who joined at:

Philippines	Sri Lanka
Pakistan	Mongolia
Turkey	Israel
Fiji	Thailand

The objectives of the network are:

Development Objective

The programme will contribute to improve the performance efficiency of co-operative organisations for members and the community.

Immediate Objectives

- i. Strengthened Networking among Participating Institutions.
- ii. Improved Co-operative Manpower Management Systems and Training Systems.
- iii. Transfer of HRD Technology.

It is expected that a comprehensive programme for the network members would commence in 1994.

Collaboration with UN Agencies

The HRD Project continued to associate with activities of the UN agencies during the year. The HRD Adviser participated, as the ICA representative, at the UN-ESCAP Regional Committee meeting on Poverty Alleviation, held at Bangkok from 20-24 Sept., 1993. One of the achievements of the meeting was the emphasis on people's organizations including co-operatives in supporting poverty alleviation.

The ILO established a new project called ILO-COOPNET to deal with HRD issues of co-operatives. The HRD project of ICA ROAP had consultations with the project co-ordinator and the consultant from ILO Geneva on the possibility of joint activities. A regional workshop is being organized as the first activity.

HRD Committee meeting

The 5th meeting of the HRD Committee for Asia and Pacific was held in Singapore on 16 August, 1993.

The committee adopted a new constitution at the meeting, which provides more opportunities for member organizations to become members of the committee, leaving the limitation of 2 delegates per country. It has also adopted a provision to have equal

number of female delegates from the member organizations.

The meeting also re-elected Prof. Ungku A. Aziz from Malaysia as the Chairperson of the Committee. Dr. Yahuda Paz from Israel was elected as the Vice Chairperson of the Committee.



The Chairman of INCOTEC at the Singapore Consultation

Publications

The HRD project continued to publish its magazine - COOP DIALOGUE - during the year. 3 issues have been published carrying various features.

The report of the Gender Conference held in Tokyo, Japan was also published. A school primer on co-operation was under preparation by the end of the year.

GENDER ACTIVITIES

One of the organizational developments achieved during the year was the establishment of the Gender Integration Project.

Ms. Uma Mukherji joined the ICA as the Gender Programme Adviser in February, 1993. Preparation of a project document for a 3-year term was undertaken. The Japanese Consumers Co-operative Union (JCCU) pledged continued support for the programme.



Asia-Pacific Conference on Gender Planning, Tokyo, Japan

In order to prepare a long-term Gender Plan for the Region, the HRD project organized a Planning Conference in Tokyo in March, '93, hosted by JCCU, where 26 delegates from countries in the Region and outside participated. Ms. Katarina Apelqvist, Chairperson of the ICA Women's Committee chaired the Conference, which adopted a Statement Calling for Action and Resolutions for the future.

By the end of 1993, the first draft of the manual on gender sensitivity has been completed.

The Resources

The HRD Project continued to feel the resource crunch during the year. The block funding further reduced by 47% during the year. Therefore, many activities have been conducted through ad-hoc funding received on project basis from SCC, CCA and JCCU.

The members' contributions to the project for national and regional activities remained at 21% of the total cost. With new countries added under the restructuring of the ICA, new resource mobilisation strategies have to be worked out. The staff strength of the project increased by one technical person - Gender Programme Adviser. The future activities of the project need to be more on self-financing basis. Hopefully with the establishment of the Network and links with ILO COOPNET, the burden may reduce on the block allocations.

The traditional sponsors - SCC - continued to support through block funding and on ad hoc basis. The new gender programme is being mainly supported by the JCCU which is a great strength.

It is necessary to note with gratitude for all partners who sponsored, hosted and also participated in the activities. A 'big welcome' to the new members of the HRD Committee.

8th ICA/JAPAN Agrico-op Management Training Course 1993-94

The 8th Training Course for Strengthening Management of Agricultural Co-operatives in Asia (1993-94) was inaugurated by His Excellency Chusei Yamada, Ambassador of Japan on 20th October, 1993 at the Bonow New Delhi. The inaugural session was addressed by HE Chusei Yamada; Mr. J.C. Pant, India's Agriculture Secretary; Mr. B.D. Sharma, Chief Executive of the National Co-operative Union of India; Mr. G.K. Sharma, ICA Regional Director for Asia and the Pacific; Dr. Daman Prakash, ICA/Japan Management Training Project Director; and Mr. Malte Jansson, Senior Development Advisor of ICA ROAP.

Until the end of the Seventh course, 105 participants consisting of senior to middle-level managers responsible for agricultural co-operative development, men and women, have participated in the programme successfully.

As a part of their work, they have produced concrete, technically sound and potentially viable 103 projects in the agricultural co-operative sector aiming at enhancing the participation and income of grassroots level farmers. Several of these projects are already under implementation in various countries.

Because of the strong technical inputs made, the programme has been able to enhance the management capabilities of the participants. The course is extremely popular among co-operative managers and increasing demands are being made on the ICA to further broaden the scope of the programme.



Section of participants of the 8th AGMT course

Objectives: The overall objective of the training programme under this project is to help strengthen and improve agricultural co-operative performance in the Asian region in order to bring about a qualitative and quantitative improvement in co-operative services to member-farmers at the grassroots level with the ultimate objective of increasing members' incomes and ensuring their active participation in co-operative business.

The National Co-operative Council of Sri Lanka (NCC) and the Co-operative League of Thailand (CLT) and the Co-operative Promotion Department (CPD) of Thailand will provide resource persons to coordinate the field study visits in Sri Lanka and Thailand respectively.

Participants: Fifteen participants holding middle or senior level managerial positions in co-operatives and their supervising organisations are selected to attend this course. Participants for the Eighth course have been selected from eleven (11) Asian countries, i.e., Bangladesh, India, Indonesia, Iran, Republic of Korea, Malaysia, Myanmar, Pakistan, Sri Lanka, Thailand and Vietnam.

Programme Outline: The structure of the programme is designed in such a way that the participants are given theoretical inputs in the principles and practices of management of agriculture and agricultural co-operatives and with special emphasis on producing technically sound and feasible development projects, classroom teaching, opportunities to meet leaders and managers of agricultural co-operatives and to study the various development models of agricultural co-operatives through study visits and reference material and visiting several countries in which the training programme is located. In brief, the main features of the programme are:

Agri Co-op Management Training



HE the Ambassador for Japan, Mr. Chusei Yamada, at the AGMT course opening, October, 1993.

- i. *Part I in India including Study Visits & National Follow-up Workshop - Oct. 20, '93 - Dec. 22, '93.*

This part held in India covered exposure to communication strategies, management techniques and practices, study visits in the states of Gujarat, Maharashtra and Delhi with a view to meet leaders and managers of successful agricultural co-operatives and to observe the application of value-addition in agro-processing. This also included a three-day national follow-up review workshop for the former participants from India.

- ii. *Study Visits in Sri Lanka & Thailand and National Follow-up Workshops - Dec. 23, '93 - Jan. 12, '94*

This part covered study visits of 8-10 days each in Sri Lanka and Thailand. Participants were able to observe two different models of agricultural co-operative development; participate in two national follow-up workshops for former participants from Sri Lanka and Thailand; meet leaders and managers of agricultural co-operatives and to get ready for producing their own development projects during their Home Country Assignment period.

- iii. *Home Country Assignments - Jan. 13 - Feb. 21, 1994*

An important component of the Training programme is the participants' field assignment in his/her home country for about 45 days. The home country assignments are intended to provide to the participants an opportunity to identify areas for viable projects in the course-related subjects, in consultation with their organisations and formulate co-operative development projects for appraisal at the Project Appraisal Session in Tokyo, Japan. It is expected that these projects to be finalised towards the end of the training course, will provide a valuable framework for the sponsoring organisations to plan and implement development projects on similar lines for strengthening the structure and functioning of agricultural co-operatives in the res-

pective countries.

- iv. *Part II in Japan - Feb. 22 - Apr. 22, 1994*

Part II of the programme is held in Japan. This



National Review/Follow-up Workshop, India held at New Delhi

segment includes a Project Appraisal Session on the draft projects prepared by the participants during their home country assignments; a thorough exposure to management practices followed in agricultural co-operatives in Japan through class room lectures provided by well-known lecturers drawn from agricultural co-operatives, operative training and other institutions and government; visits to a variety of agricultural co-operative leaders; finalising training programme reports of the participants and an end-of-the course Evaluation.

Training for Rural Women

Third ICA/Japan Training Course for Rural Women Leaders of Agricultural Co-operatives in Asia, 1993

The Third ICA-Japan Training Course for Rural Women Leaders was held in Tokyo, Japan, from June 12 to July 08, '93, in pursuance of the agreement signed between the Ministry of Agriculture, Forestry and Fisheries (MAFF) of the Government of Japan and the International Co-operative Alliance.

The four-week training course was held at the Institute for the Development of Agricultural Co-operation in Asia (IDACA), in Tokyo. Six participants from three countries, Bangladesh, Thailand and Vietnam, attended the third training course.

The training course was organised in collaboration with the Central Union of Agricultural Co-operatives of Japan (JA ZENCHU), IDACA and the National Council of Women's Association of Agricultural Co-operatives (WAAC/JA ZENFUKYO) of Japan.

Project objectives: The development and immediate objectives of the Project for Training of Rural Women Leaders in Asia are as follows:

Development Objective: To facilitate improvement of living standards of farm households through women's participation in agricultural co-operative activity.

Immediate objectives: (i) To provide opportunities for the development of leadership among rural women through training; (ii) To provide encouragement for creating for them income-generating activities; and (iii) To assist in the formulation of rural development projects for women's participation.

Participants: The training course was attended by six participants - two each from Bangladesh, Thailand and Vietnam. So far in all the three courses, a total of eighteen (18) participants have been trained.

Training course at IDACA: The IDACA had

developed a course curriculum which included class room lectures on various aspects handled by IDACA faculty members and specially invited guest lecturers, field study visits and direct communication with women leaders. Of special significance was the development, organisation and activities of the Women's Association of Agricultural Co-operatives (WACC) and the role that the Association and its constituents play. Besides participating in agricultural production-related activities, the women's associations have been undertaking a variety of social and environmental programmes, e.g. use of powder soap, improving dieting habits, production of soyabean paste, improving social and economic life styles, participation in programmes for the welfare of children and women worldwide and drafting a plan of action entitled '*A Path Towards the 21st Century for Women's Association of agricultural Co-operatives - A Long-term Development Policy of the Association*'. The participants also had a chance to study a Co-operative Store and the Food Ingredient Delivery Centre and the Cooking Class of JA Fukuoka Yoshii. They also had an opportunity of visiting JA Tsukuigun, near IDACA in Tokyo and held discussions with the leaders of women's associations and observing some of their activities.

Environmental Activities - the ROAP initiatives

Following the lead taken by the ICA Regional Office and the discussions held at the 30th Congress of the International Co-operative Alliance in Tokyo, several initiatives were taken by the Co-operative movements in the Asia-Pacific region. The National Co-operative Union of India organised a national level workshop on 'Co-operatives and Environment' at New Delhi during July 26-31, 1993.

The national workshop was organised by the NCU in close collaboration with the ICA ROAP, IFFCO-India, and the National Centre for Co-operative Education. 25 participants representing co-operative education officers, women workers, and co-operative field officers from all over India were invited to participate in the workshop.

The main objectives of the workshop were: (i) to acquaint the participants about the

present status of environment management; (ii) to examine the issues and steps involved in designing environment-friendly pattern of rural development, and; (iii) to develop methods and techniques for creating awareness among co-operative members and community about deteriorating condition of environment.

Dr. Daman Prakash, Project Director from the ICA ROAP and Dr. G.C. Shrotriya, Senior Manager from IFFCO worked as resource persons to the workshop.

Dr. Daman Prakash had also prepared several technical papers on the subject for a wider circulation in the Region. Some of the papers prepared are: Environmental Issues and Co-operatives - Some broader and narrower issues; Let us Co-operate to Protect our Environment through a Co-operative Action; Environment and Sustainable Co-operative Development in the Asia-Pacific Region.

CICOPA Activities

ICA-CICOPA/INDIA Project Operational

A development pilot project aimed at 'strengthening the management and marketing skills of artisanal co-operatives in India' was approved for implementation with the funding support made available by the ICA-CICOPA.

The project idea emerged out the recommendations of the national workshop on the status of artisanal co-operatives, especially in the fields of handloom weavers, spinning mills, metalware workers and labour and construction held by the National Co-operative Union of India at Bangalore in June, 1993. The ICA-CICOPA has agreed to provide needed funds to the NCUI through the ICA ROAP to implement the pilot project initially for a period of one year beginning July, 1993.

The following objectives have been identified for the pilot project:

1. To understand and identify the problems of handloom weavers' co-operatives, metalware workers' co-operatives, handicraft co-operatives and constructions and labour co-operatives in general and particularly within

a radius of 300 Kms. from Delhi and Bangalore respectively.

2. To suggest possible solutions to ameliorate the overall situation of the co-operative members in these co-operative societies.

3. To identify good primary artisanal co-operatives for service under the project at two centres, namely, Delhi

and Bangalore. The societies could be numbered around 25 for each centre.

4. To prepare and implement the business development plans for identified co-operative, one year aiming at improving the management and marketing of the identified co-operative.

5. To catalyse the development of other co-operatives in the area and replicate in other parts of the country.



Mr. Yves Regis, Chairman of ICA-CICOPA with the participants of the National Workshop held in Bangalore.

6. To strengthen trading relations between co-operatives in India and EEC countries (UK, France and Germany) with a corporate strategy.

The pilot project operates from two duty stations, i.e., Delhi and Bangalore, manned by co-operative development officers. The project has carried out preliminary studies on a variety of co-operatives in the locations. By the end of December 1993, the Delhi unit collected information on 10 primary level co-operatives and contacted 10 related co-operatives. Out of these, 17 co-operatives have been identified for development and training work. The Bangalore unit studied 38 co-operatives and identified 18 primaries for further work.

Mr. Yves Regis, Chairman of the ICA-CICOPA has been instrumental in successfully localising the pilot project in India with the active support and collaboration of the NCUI and the ICA ROAP. A review of work of the pilot project has been planned for January and February, 1994.



Workshop on Environment & Co-operatives, Delhi, July, '93

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