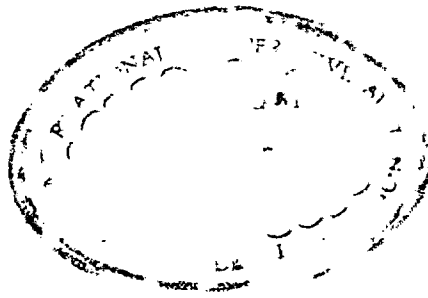


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# Annual Report 1995



**ICA  
IN ASIA  
AND THE  
PACIFIC**

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### ICA/COMMITTEE MEETINGS

01. 1st Meeting of the ICA Regional Assembly, New Delhi, 5-6 January, 1995.
02. ICA ROAP Planning Meeting, New Delhi, 9-11 January, 1996.
03. ICA ROAP Advisory Group Meetings; New Delhi (7 Jan); Singapore (9-10 March); Beijing (29-30 May); Manchester (18-19 Sept), Bangalore (21 Nov.)
04. ICA ROAP Fisheries Committee meeting, Tagaytay, Philippines, 28-30 April.
05. Consumer Committee meeting 27-28 May, Mongolia.
06. Agricultural Committee meeting, Seoul, Korea, 29-31 August
07. ICA Congress, Manchester, 20-23 September.
08. HRD Committee meeting, Bangalore, India, 22 November
09. Consumer Committee meeting 30 November.
10. Sub-Committee meeting on University Co-ops, Sabah, Malaysia, 1-2 Dec., 1995.
11. ICA ROAP Executive Council Meeting, 23 November, Bangalore.

### WORKSHOPS/SEMINARS/CONFERENCES

01. CMPP Facilitation Seminar, Colombo, 21 February-7 March.
02. 2nd part of the 9th ICA/Japan Training Course for Strengthening Management of Agricultural Co-operatives, IDACA, Tokyo, 21 February to 22 April.
03. CCA Regional Co-operative Enterprise Workshop, Hanoi, 25 February to 2nd March.
04. Regional Seminar on Integrated Co-operative Development through Agro-processing, Pune, 27 February to 17 March.
05. Co-op Sector Symposium, Manila, 6-8 March.
06. Workshop on Testing gender Sensitisation and Planning Modules, Colombo, 13-17 March.
07. Workshop of Principals of Co-op Training Institutions in Asia & the Pacific, Anand, 20-24 March.
08. Sub-Regional Workshop on Consumer Co-operatives,

- Calcutta, 20-24 March.
09. Self-financed Workshop on Consumer Co-operatives, Imphal, 27-29 March.
10. Self-financed Workshop on Consumer Co-operatives, Chandigarh, 17-11 April.
11. Sub-regional Workshop on Consumer Co-operative Management, Bombay, 19-25 April.
12. International Workshop on Strategy for Co-operative Development in Vietnam, Hanoi, 16-19 May.
13. ACCU Micro Enterprise Workshop, 24-30 May.
14. Fact Finding Mission-cum-Training and Consumer Committee Meeting, Mongolia, 16-30 June.
15. National Workshop on Consumer Co-operatives, Comilla, 31 July to 3rd August.
16. Sub-regional Workshop on Gender Planning, Malaysia, 18-22 August.
17. National Workshop on Consumer Co-ops. Colombo, August.
18. CMPP Seminar in Bangladesh, August.
19. Regional Perspective Planning on Consumer Co-ops for five countries, Thailand, 21-26 August.
20. CCA Planning Session, Ottawa, September.
21. NEDAC Annual Meeting and Consultation, Bangkok, 4-7 September.
22. 10th ICA/Japan Training Course for Strengthening Management of Agricultural Co-operatives in Asia, India, Malaysia, Japan, 18 Oct. 1995 to 20 Apr. 1996.
23. Co-op Key Issues Conference, Sydney, 19-20 Oct.
24. 5th Training Course for Rural Women Leaders of Agricultural Co-ops in Asia, Tokyo, 29 October to 24 November.
25. 2nd ICA-ICMIF Seminar on Co-operative Insurance, Tokyo, 31 Oct to 03 November.
26. Asian Agricultural Top Leaders' Conference, Tokyo, 13-17 November.
27. ICA ROAP Review Meeting, New Delhi, 27-28 November.

*Cover: Women Co-op Food Processing facility - Selangor, Malaysia. A project after Gender Conference in Tokyo, 1993*

# International Co-operative Alliance- Regional Office for Asia and the Pacific in a global perspective

## Summing up

### Our Mission

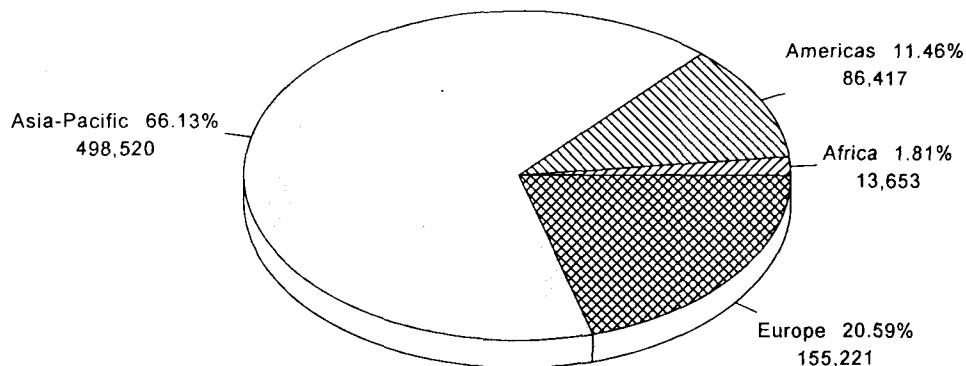
The International Co-operative Alliance is an independent, non-governmental association, which unites, represents and serves co-operatives worldwide.

### Our Objectives

The ICA as a universal representative of co-operative organisations of all kinds, shall have the following objectives:

- a) to promote the world co-operative movement, based upon mutual self-help and democracy;
- b) to promote and protect co-operative values and principles;
- c) to further the economic and social progress of people, thereby contributing to international peace and security.

### ICA Membership by Region



Membership in Thousands

# Messages



## From the Chairman of the Regional Assembly

The Year 1995 has been a very eventful year for the world co-operative movement. With the adoption of statement on Co-operative Identity, the ICA Congress in September, 1995, have provided new perspectives for co-operative development in the context of changing socio-economic scenario of the world. It, therefore, becomes inevitable for co-operatives in Asia and the Pacific Region to initiate necessary steps for their adaptation with the emerging global changes.

The ICA Regional Assembly for Asia and Pacific have also initiated serious attempts to restructure ICA ROAP with a view to making it more responsive towards the emerging needs of the co-operatives. The Regional Assembly, therefore, appointed an Advisory Group which has recommended important changes to set out functional priorities for the Regional Office. Timely implementation of the recommendations of the Advisory Group would enhance effectiveness of ICA ROAP to serve members of the region better in future.

The response of emerging co-operative movements to join the mainstream of world co-operative movement through ICA has been encouraging.

There has been expansion of ICA membership from the region. In 1995, the co-operative movement of Tonga and a few co-operative federations from former Soviet Union have joined ICA.

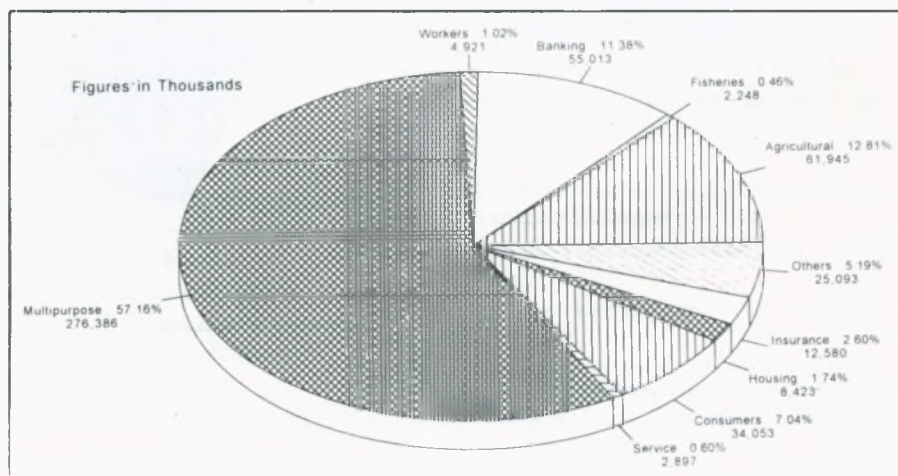
We could observe members taking more interest in extending mutual support to each other through hosting many training activities and leaders' forums at their cost. The 'Top Level Leaders' Meeting' in Tokyo made a progressive appeal to APEC organisation to protect farmer-based co-operatives. This development would compensate for the reduction of support by traditional development partners.

The solidarity shown by co-operatives on 1995 Kobe disaster in Japan and throughout the world shows the strength of co-operatives in survival and the gesture of helping each other.

We may need to further pursue the path of self-reliance and mutual help in order to ensure the survival and development of co-operatives within the open market trend in the Regional development aspects more than before.

Let us formulate new strategies for a better future of co-operatives in a turbulent regional socio-economic environment and pursue them during the next few years.

## ICA Membership in Asia and the Pacific by Sector



## From the Regional Director

The Annual Report for the year 1995 is being published and circulated for the information of the members of ICA, particularly from Asia-Pacific Region as also others who are concerned or interested in the activities of the ICA ROAP. The year 1995 was an important and unique year for the ICA than the years in the past. It was the year for the ICA to celebrate its 100 years of existence.

There could not have been a better way of celebrating the centenary than to have a retrospection of the universally accepted fundamentals of the co-operatives, namely, Co-operative Principles. This has resulted in Manchester Congress declaration of 'Statement of Co-operative Identity'. It is for the first time that in the declaration a definition of co-operatives has been included and Co-operative Values have been identified which were universally endorsed.

The Co-operative Principles have also been updated keeping in view the present and future requirements of the changing society. This 'Statement of Co-operative Identity' is expected to help co-operatives, their leaders and workers in restructuring their objectives and working in the changed world socio-economic scenario.

The Asia-Pacific Regional Office, which has completed 35 years of its ex-

istence, has been a partner and witnessed many changes in the co-operative field in the Asia-Pacific Region. These changes have been in the Asian Co-operative Movements as also reflected within the ICA ROAP. While its area has been extended as a result of restructuring and new members have joined - it has also to prepare itself to face the constant reducing financial assistance from the donor partners, particularly from outside the region for a variety of reasons. Thus in the years to come the ROAP will have to depend more on its members support from the region and its own possible resources. These changes are being realised considerably in the following year of 1996 and much more impact will be felt from the year 1997 onwards.

The Regional Assembly in its meeting held in Delhi in January 1995 considering these developments had appointed a Advisory Group to make recommendations with regard to future priorities of the ICA ROAP. A decision on the report is expected to be taken in the next Regional Assembly meeting to be held in Malaysia in June 1996.

While the changes are many, the ICA ROAP will continue to provide more effective services in the years to come to its members and co-operatives at large in the Region.

## Messages



Inside of the Rochdale Pioneers co-operative shop

# Members' Meetings

## First meeting of the ICA Regional Assembly

The First Meeting of the ICA Regional Assembly for Asia and the Pacific was held in New Delhi (India) on 5-6 January, 1995. 112 delegates/observers from 15 countries viz. Bangladesh, China, India, Israel, Japan, Korea, Malaysia, Mongolia, Pakistan, Philippines, Sin-

gapore, Sri Lanka, Thailand, Vietnam, Turkey and ACCU attended the meeting. In addition, representatives of SCC and ILO also attended.

The Second Meeting of the Regional Assembly will be held in Petaling Jaya (Malaysia) on 13-14 June, 1996.

## Report of the Advisory Committee on the Policy and Direction of ICA ROAP

The Regional Assembly for Asia and the Pacific at its meeting on 6th January 1995 approved the proposal to constitute an Advisory Committee on the Direction of the ICA Asia and the Pacific Region towards 21st Century.

- The first meeting was held in Delhi on 7th January 1995 at Ashok Hotel at the time of the Regional Assembly. This was followed by the second meeting held on 9th and 10th March 1995 at Singapore at the headquarters of the NTUC Fair Price Co-operative. All the members of the Advisory Committee were present. The Committee developed the scope and shape of its frame of reference in concrete terms. It attempted to redefine the objectives of the ROAP, designed the methods for their realisation and examined the institutional structures relevant to this process.

- The third meeting was held on 29th & 30th May, 1995 at Beijing, China. The meeting was attended by all members of the Committee except Mr. Yehudah Paz from Israel and Mr. Sung Hee-Han from Korea. The committee, apart from reviewing its deliberations of the previous meeting, dilated on the issues pertaining to programmes and funding of the Regional Office as also the location of the office.

- The fourth meeting of the committee was held on 18th & 19th September 1995 at Manchester



The terms of reference of the Committee were as follows:-

1. to review the current governing bodies and the Secretariat functions of the ICA Asia and Pacific Region;
2. to make recommendations on the policies and directions of the ICA Asia and the Pacific Region.

### Meetings of the Committee

The Advisory Committee held its meetings as follows:

where the recommendations and the draft report of the committee were considered.

The final meeting of the committee was held on 23rd November 1995 at Bangalore (India), a day prior to the meeting of the Executive Council, where the report

of the Committee was updated and finalised.

The report of the Committee was placed before the Executive Council Meeting in Bangalore. The council decided to recommend the report for consideration by the Regional Assembly.

## 2nd Meeting of the ICA ROAP Executive Council

The second meeting of the ICA ROAP Executive Council was held at Holiday Inn, Bangalore (India) on 23rd November, 1995. The meeting was inaugurated by Dr. Bal Ram Jhakar, Hon. Union Minister for Agriculture & Co-operatives, Government of India and presided by Mr. H.D. Deve Gowda, Hon'ble Chief Minister of Karnataka. Besides the members of the Executive Council, the Director-General and HRD Director, ICA, there was a large gathering of cooperators from the Indian Co-operative Movement who also attended the ceremony.

Presiding over the inauguration of the Executive Council meeting of the ICA ROAP, Mr. Deve Gowda, Chief Minister of Karnataka, stressed that while there were a number of committee reports on strengthening the co-operative movement, there are elements who are interested in their non-implementation. He said that the co-operative lending system is the only way to improve the lot of landless labourers, rural artisans, farmers, fishermen and the like and there is a need for the creation of single window agency to lend money to these people.

The Chief Minister further said while he is not against encouraging the industrial sector, this was resulting in a widening gap between the agriculture and non-agriculture sectors. To reduce this, the lending system needs to be radically changed. The concessions given to the industrial sector should also be given to agriculture sector.

Inaugurating the meeting, Union Agriculture Minister, Dr. Bal Ram Jhakar, agreed that there was too much interference by the government in the affairs of co-operatives. The people in charge of co-operatives should be able to conduct their affairs without interference and the Union Government is now working towards achieving this, he said. He emphasised that leaders in the co-operative movement should feel that they "serve rather than self-serve". He further said there is a need to educate people who manage co-operatives so that they can compete with the private sector.

Co-operation Minister S.S.Patil expressed that there was an immediate need for amending the legalisation in the state to give total freedom to co-operative societies as envisioned in the Brahma-Prakash Committee Report which had been accepted by the Planning Commission.



*Dr. Balram Jhakar, Minister for Agriculture and Co-operation addressing the Regional Executive Council meeting in Bangalore*



Similar legislation is already in place in Andhra Pradesh and Rajasthan.

Mr. Bruce Thordarson, Director-General, ICA, said that freedom of the co-operatives was essential for their growth.

Mr. B.S.Vishwanathan, President, NCUI in his welcome address welcomed the delegates and said: "the model co-operative law at national level and a national policy on co-operatives which are in the advanced stages of finalisation needs to be expedited".

Mr. G.K. Sharma, Regional Director, ICA ROAP, proposed a vote of thanks.

Fourteen members from China, Sri Lanka, India, Israel, Japan, Malaysia, Myanmar, Pakistan, Philippines, Singapore, Tonga, Uzbekistan, Vietnam and ACCU attended the meeting. In addition, Chairman of Regional Consumer Committee and

MD, IDACA, also attended the meeting as special invitees.

The Council reviewed the activities of the ICA ROAP. The Council recommended the subscription fee for Associate Members and Observers in the Regional Assembly for consideration by the Regional Assembly.

One main agenda for the Council was the consideration of the Report of the Advisory Committee on the Policy and Direction of ICA ROAP appointed by the Regional Assembly. The Council, after prolonged discussions, recommended it to the Regional Assembly for consideration in its next meeting to be held in Malaysia in June 1996.

It was decided to hold the next meeting in 1977 along with the Co-operative Ministers Conference in Thailand. However, if the secretariat needs, it could be held prior to the Regional Assembly also.

### Staff Changes

#### Mr. Pradit Machima

Mr. Pradit Machima, Consumer Co-operative Development Adviser, at the ICA ROAP, completed his assignment on 31st December 1995 and returned to Thailand. He had joined the ROAP on 1st February 1990.

#### Mr. W.U. Herath

Mr. W.U. Herath, HRD Adviser, will now be responsible for Consumer Project also in addition to his present assignment.

#### Mr. Robby Tulus

Mr. Robby Tulus, Senior Policy Adviser, at the ICA ROAP, New Delhi, has taken additional charge of duties as the official representative of the Canadian Co-operative Association (CCA) with headquarters at Manila, Philippines with effect from 16th January, 1995.

Mr. Tulus continues to work for the ICA ROAP as Senior Policy Adviser.

### Membership position in 1995

#### Joined in 1995

1. National Credit Union Association, Inc., Australia
2. Tonga Co-operative Federation, Tonga

#### Withdrawn in 1995

1. Austration Co-operative Development League Ltd., Australia

2. General Co-op Union, Iraq
3. All India Federation of Co-op Spinning Mills Ltd., India
4. Sugar Co-operative Development Institute of the Philippines
5. Federation of Free Farmers' Co-operatives, Inc., Philippines.

(Joined - 2, withdrawn - 5)

## ICA ROAP Annual Planning Meeting

The ICA ROAP Annual Planning Meeting was held at the ICA Regional Office in New Delhi from 9th to 11th January 1995. The meeting reviewed the work plan and budget of the Regional Office for 1994-95 and finalised the work plan and budget for the period 1st July 1995 to 31st December 1996.

The meeting was attended by all the technical officers of the Regional Office besides the representatives of the donor organisations, e.g. the Swedish Co-operative Centre (SCC), the Japanese Consumers Co-operative Union (JCCU), the Central Union of Agricultural Co-operatives (JA-ZENCHU), the National Federation of Fisheries Co-operative Association (Zengyoren) and the International Institute Histadrut-Israel. The ICA Geneva was represented by its Dy. Director General and HRD Director. Two representatives of the Swedish International Development Authority (SIDA) also participated in the meeting.

The different Advisors presented the work plan and budget of their projects, which were discussed with the donors concerned. The Secretary of the ICA Fisheries Committee explained the activities carried out in the region.

Mr. Yehudah Paz, Director and Principal, The International Institute Histadrut-Israel, informed the meeting that :

- (a) eight scholarships will be provided from Israel for this region through ICA ROAP;
- (b) an ICA/Histadrut workshop for 20 persons in Israel will be organised in 1996; and
- (c) Two consultancies for national

courses can be made available from Israel through ROAP per year.

On 10th January also a joint meeting was held with representatives of SCC and Swedish International Development Authority (SIDA). The Regional Director initially briefed the SIDA officers about the background and objectives of ROAP. This was followed by a presentation by each Project Advisor in respect of his Project.

The SIDA officers expressed satisfaction at the end of the meeting. Mr. Karl Fogelstrom, Senior Programme Officer-Asia, SCC, briefed about the outcome of the recent evaluation of the SCC support to ICA Development Programme. The general conclusion was that the ICA is the most suitable channel for the SCC for supporting regional activities and the SCC should continue its support to the ICA Development Programme.



*The Regional Director and the Senior Development Advisor attending the NEDAC meeting and consultation in Bangkok*

## Development, Planning & Coordination Activities

## International Workshop on Strategy for Co-operative Development in Vietnam

The International Co-operative Alliance Regional Office for Asia and the Pacific (ICA ROAP) in collaboration with the Central Council of Co-operative Union and Small and Medium Enterprises (VICOOPSME) organised the above workshop in Hanoi from 16-19th May 1995. The workshop was attended by representatives of international organisations and donor agencies as International Labour Office (ILO) Coop Branch Geneva and their Regional Office in Bangkok; Food and Agriculture Organisation (FAO) Rome, their representative office in Hanoi; United Nations Development Programme (UNDP) representative office in Hanoi; International Co-operative and Mutual Insurance Federation (ICMIF); ICA ROAP; Co-operative Centre Denmark (CCD); Canadian Co-operative Association (CCA); Development International Desjardins (DID) Canada; Japanese Consumers Co-op Union (JCCU); and the Swedish Co-operative Centre (SCC). From Laos and Cambodia four representatives participated as observers.

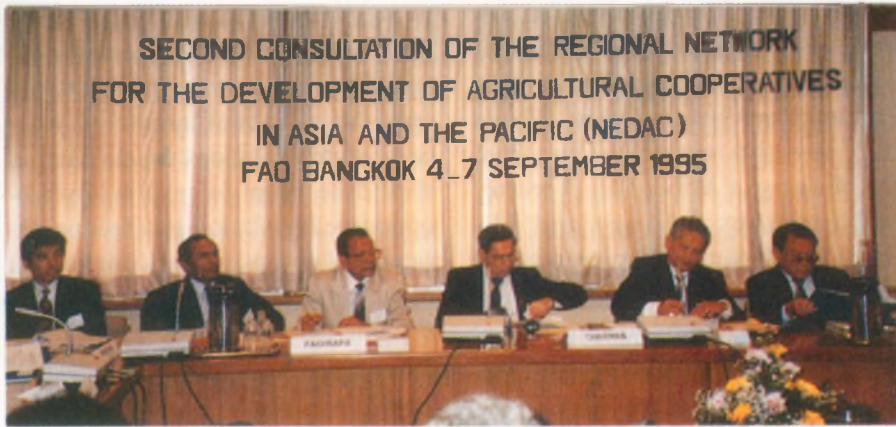
In all 65 delegates participated at the workshop, including 44 delegates from the Co-operative Movement in Vietnam, the Government,

Ministries, Institutions and Unions. The opening speech was delivered by the President of VICOOPSME, followed by inauguration address by the Vice Chairman of Government Office of Vietnam; the Regional Director of ICA ROAP; and the Director of Enterprises and Co-operative Development Department of ILO Geneva. The workshop was financed through contributions from the ILO, FAO, CCA, SCC and VICOOPSME.

The programme consisted of 4 papers presented by Vietnamese delegates, namely, "Presentation on current situation of co-operatives and transformation of co-operatives to market economy in Vietnam; Strategy for development of co-operatives; Government policy for co-operative development including co-operative legislation; and Role of women in co-operative development in Vietnam", and one paper each by ILO "ILO Recommendation 127 and its relevance to co-operatives in Vietnam"; FAO "Co-operative legislation reform and its implications on agricultural co-operatives in Vietnam"; and ICMIF "Strategy for development of insurance co-operatives in Vietnam". The ICA ROAP presented two papers on "ICA ROAP HRD development policy"; and "International trade and co-operatives". The donor agencies made a presentation of their respective organisations. The participants from Laos and Cambodia gave an introduction to their countries and a historical review of their co-operative experience. Visits were arranged to historic places and co-operative business organisations.

The workshop concluded by general discussions on the papers presented, identifying the needs of co-





operative development and the strategy for the implementation of co-operative development activities.

The conclusions and recommendations were prepared and presented to the plenary which were accepted. It was agreed that for the future development of the co-operative sector in Vietnam, the Co-operative Law should be introduced to the Parliament at the earliest so that a common unified Law for the co-operative movement can be enacted. It was also agreed that a Consortium on Co-op Development in Vietnam should be established to meet once a year or at least once in every two years with the participation of all international partners and donor organisations present at the workshop. The objectives should be :

- i) To share views and experiences on Co-operative development in Vietnam in order to avoid duplication and to work on a complementary basis;
- ii) To strengthen the co-operative sector in Vietnam by jointly working on a long term co-operative development plan for the growth and development of co-operatives in the rapidly changing social and economic environment in the country;
- iii) To conduct joint workshop or

training activities in order to evolve program development tools such as planning, monitoring and other instruments that will strengthen the management capacity of project partners in Vietnam;

- iv) To develop other shared mechanisms such as special project assistance and technical co-operation on the basis of shared needs by project partners in Vietnam.

## 2nd Consultation Meeting of Regional NEDAC

The 2nd Consultation of the Network for the Development of Agricultural Co-ops in Asia and the Pacific (NEDAC) and NEDAC's 4th Annual Meeting was held at the premises of the FAO Regional Office in Bangkok from 4-7 September, 1995. Mr. G.K. Sharma, Regional Director, and Mr. Malte Jonsson, SDA, represented the ICA ROAP at the meetings.

The main objective of the Consultation was to develop a programme of work for the future so that NEDAC could be able to play an effective role in developing agricultural co-operatives in the region.

The Consultation was attended by 15 participants from 12 member

organisations from 10 countries, i.e. Bangladesh, China, Fiji, India, Indonesia, Malaysia, Nepal, Philippines, Sri Lanka and Thailand. ESCAP and ILO were also represented and from the Ministry of Agriculture, Forestry and Fisheries (MAFF) and JAZENCHU Japan two representatives attended as observers. Representatives from the Co-op Movement were Mr. B.D. Sharma, Chief Executive, National Co-operative Union of India (member) and Mr. M. Matsuda, International Department of JAZENCHU Japan (observer).

The Consultation was opened by Mr. AZM Obaidullah Khan, ADG/RR, FAO Bangkok. As new Chairman of NEDAC, Mr. J.P. Singh, Managing Director of the National Co-op Development Corporation of India was unanimously elected, and, General Arcadio S. Lozada from the Co-operative Development Authority of the Philippines as Vice Chairman.

A number of papers on agricultural co-operatives in Asia and the Pacific were presented to focus on issues as development trends, role of agricultural co-operatives in market-oriented economy, sustainable agriculture and rural development and gender and people's participation. ICA ROAP had prepared a paper on ICA-FAO Collaboration in Co-operative Development which was presented at the meeting.

A statistical profile on agricultural co-operatives in Asia and the Pacific and Directory of Experts in Agricultural Co-operatives was presented in its final version. In addition, country statements were prepared and presented.

The meeting agreed on the priorities of future activities of NEDAC and a programme of work for 1996-97. The programme of work includes

two regional workshops on co-operative management and organisational transformation strategies, national seminars on capital formation, inter-co-operative relationship, etc. Action should be taken to review how co-operative legislation is affecting agricultural co-ops, professionalisation of management of agricultural co-op, documentation of success stories and exchange of information through half yearly publication of NEDAC newsletter.

## **Co-operatives Key Issues Conference**

A Co-operatives Key Issues Conference was held at Sydney on 19-20 October 1995. The focus of the Conference was (a) to showcase successful co-operative business models; (b) to examine co-operative identity and the new co-operative principles; (c) to consider the implications of completion policy and the Hilmer proposals for co-operatives; and (d) to provide answers to some challenges facing co-operatives (globalisation and the changing market place, information technologies, and sustained development).

About 350 participants attended the Conference, representing the co-operative sector in the different States of Australia and the co-operatives in New Zealand. From other countries in Asia, cooperators from India, Malaysia, Sri Lanka and Thailand were also attending. The ICA ROAP was represented by the Senior Development Advisor.

At the inauguration the key note address on "The Role of Co-ops in the 21st Century" was delivered by Prof. Hans Munkner, University of Marburg, followed by a Plenary Session with presentation by Prof. Ian MacPherson on "Co-operative Prin-

principles - Leading the way into the next Century” and by Prof. Allan Fels, Chairman, Trade Practices Commission, on “Competition Policy : What does it mean for Co-operatives”. The participants had the choice of listening to presentations of key issues in separate sessions covering co-operative identify and business success, competition policy in respect of co-operatives and co-operative experiences from other countries.

The second day of the Conference started with a Plenary Session on future challenges facing co-operatives. At the end of the Conference a panel discussion on certain subjects covered terminated the Conference.

## 2nd ICA-ICMIF Seminar on Co-operative Insurance

The International Co-operative and Mutual Insurance Federation (ICMIF) in collaboration with the ICA ROAP organised the 2nd Seminar on Co-operative Insurance in Tokyo (Japan) from 31st October to 3rd November 1995.

From Asia and the Pacific 10 countries were represented, namely, Cambodia, China, Fiji, India, Indonesia, Japan, Mongolia, Singapore, Sri Lanka and Vietnam. Resource persons came from Sweden, Japan and Singapore. ICA ROAP was represented by the Senior Development Advisor. The 22 persons, who participated presented country reports and actual co-op insurance activities or plans to establish insurance business. The experiences from the well established co-op insurance organisations such as ZENROSAI, ZENKYO-REN (Japan), NTUC Inoome (Singapore) and Folksam (Sweden) were presented and discussed.

Considering the priorities expressed by the participants, the ICMIF prepared an action plan for

A comprehensive evaluation form was prepared and distributed for completion. In addition to the different topics covered, the participants were invited to the Australian Co-operatives Researchers' Forum and the activities of the Asia Pacific Co-operative Training Centre were presented and Prof. Ian MacPherson distributed the Australian Certificate in Co-operative Management to the graduates of the latest training course.

The Conference was a great success measured by the number of participants representing all types of co-operatives from all States of Australia, their keen interest and lively discussions.

1996, which included management training in Japan/Singapore, consultancies, feasibility studies, and study visits in Japan/Singapore.

At the end of the seminar, it was resolved to promote and strengthen co-op insurance in the region by organising seminars and study visits at regular intervals, carrying out feasibility studies and training programmes for co-operative insurance officers, with closer collaboration between ICA ROAP and ICMIF. It was



also resolved to review the action taken at regular intervals. Concerning the future collaboration between ICA ROAP and ICMIF, ICA ROAP assured to actively support the development of insurance co-operatives in the region by inviting the ICMIF Re-

gional Advisors to ICA regional seminars, to identify possible insurance advisory programmes, to continue collaboration in organising ICA-ICMIF seminars and distributing insurance information material to ICA member organisations.

## ICA ROAP Review Meeting

Usually during November/December each year the Annual Planning and Review meeting is organised with the participation of ICA Head Office and donors.

This year's meeting held at the ICA Regional Office in New Delhi on 27th and 28th November 1995 was only a Review meeting, as ICA ROAP is switching over to a new budget year starting from 1st January 1997 on calendar year basis.

The activity plans for the period 1st July 1995 to 31st December 1996 had already been agreed upon at the last Planning Meeting held in January 1995. The meeting was attended by the officers of the Regional Office besides the representatives of the donor organisations, e.g. the Swedish Cooperative Centre (SCC), and the Japanese Consumers Co-operative Union (JCCU). The ICA Geneva

was represented by its Director General, Dy. Director General and HRD Director, who also discussed administrative matters. The next Planning Meeting will be held in June 1996 in Malaysia in conjunction with the Regional Assembly Meeting.

The meeting reviewed the work plan and budget for 1995-96 and discussed about the approach towards the next four-year (1997-2000) work plan. The draft of the four-year work plan should be ready by April 1996. The work plan would reflect the recommendations made by the Advisory Committee on the policy and direction of ICA ROAP.

Mr. Karl Fogelstrom presented the new SCC policy to the meeting. He informed that from 1997 onwards there will be no block funding to ICA ROAP. The funding will depend on specific activities.

## ICA Regional Office Data Bank

During the year, the work to build up the ICA ROAP Regional Co-operative Data Bank has been progressing well. The Data Bank Unit which is now a separate activity in the DPCP with a Technical Officer in-charge of the operations, is now operational. The data bases in use at present are :

- General information concerning Member-Organisations;
- Sectoral information on Member-

Organisations;

- Contribution of ICA Member-Organisations in Asia-Pacific for ROAP Administration and Project Activities;
- Basic socio-economic characteristics of ICA Member-Countries in Asia-Pacific.
- Top 10 Co-ops in Asia-Pacific Region, which includes largest membership of primary co-ops, and highest business turnover.

Revised edition of the Profile of ICA Member Countries in Asia-Pacific Region is under preparation for the use of ICA Projects, Member-Organisations, etc.

The Statistical Profile of ICA Member-Organisations in Asia-Pacific will be updated. The Profile will be sent to member-organisations and donor agencies. Subject area on Co-operatives will be undertaken on the demand of ICA Projects, and ICA member-organisations.

The Data Bank is working in close collaboration with ICA Central Co-operative Data Bank and other Regional Offices (Regional Co-

operative Data Banks) by using common data entry system.

The Data Bank would assist Member-Organisations in the countries of the Asia-Pacific Region to establish National Co-op Data Banks as well as Information Resource Services by organising meetings, workshops, study visits, etc. The Data Bank would endeavour to develop close relationship with international organisations (UN Organisations and NGOs) in the Region of Asia-Pacific and also support the member-organisations in the Region on such a system for a co-operative data collection and exchange system.

## **Information and Resource Services**

### **ICA ROAP Library**

The Regional Office has a well stocked library having over 20,000 books on co-operative and allied subjects and over 5500 booklets. During the year about 400 books were added. It receives 200 journals.

Efforts are being made to computerize about 4000 co-operative titles catalogued earlier. If achieved, the Library will have over 8000 computerised titles by the end of 1996.

Communication was made to member organisations and co-operative institutions to collect latest information published by them, covering recent trends and changes in the co-operative law etc. in countries of the region, to update library collections.

### **Library use and its services to member organisations**

The ICA ROAP library is recognised by the University Grants Commission of India and the Indian Council of Social Science Research (ICSSR) for co-operative research.

Presently over 30 Ph.D. students are making use of the library.

Besides the research scholars and regular users of the library, many overseas users are being provided with co-operative subject bibliographies and statistics and other information. It is being appreciated by the recipients.

Apart from the normal users of the library, over 150 students and teachers of various co-op colleges/training institutions visited the Library during 1995. The Librarian and Documentation Officer addressed them and provided information on the ROAP and its activities.

### **Co-operative publications**

One of the ICA's activities which tend to develop over the years is publishing of books on various co-operative subjects and sectors. The ICA Regional Office for Asia-Pacific has become the world's largest publisher of co-operative literature. These publications are being disseminated to



wider audiences both within and outside co-operative circles.

Discussions were made with the National Co-operative Union of India and the National Centre for Co-operative Training of India, to include some of ICA publications as text books or 'additional reading material' in the syllabuses of various training programmes they conduct. Similar efforts are being made in other member countries of the Region.

The ISBN numbering system which was introduced last year is being followed and has become a boon

for the users of the library and has helped in increasing the sale of publications. Sale of publications is being handled by the ICA Domus Trust.

### **Future**

A 15-page blue print and action plan has been prepared on 'Asia-Pacific Co-operative Information Resource Centre'. This has been circulated among ICA Regional member organisations and co-operative institutions to get their comments, suggestions and support for the implementation of this plan. Follow-up action is being taken on this.



*Mr. Churl Hee Won, Chairman of National Agricultural Co-operative Federation, Korea visited Dr. Jagannath Mishra, Minister for Agriculture and Co-operation, Government of India recently. Mr. G.K. Sharma, Regional Director was also present.*

## Project Administration

The Senior Policy Advisor shifted to Manila, Philippines, in January 1995, to take up the responsibility as Resident Representative of the Canadian Co-operative Association, in addition to continuing his duties as Policy Advisor of the ICA in the Region. His presence in Manila provided the opportunity to initiate policy dialogues with the Board and Management of the Asian Development Bank (ADB) to create greater awareness of the co-operative sector. This additional task is also much in line with a key recommendation adopted at the Co-operative Ministers' Conference in Colombo (Recommendation 2.9 and 2.10).

## Monitoring follow-up of Co-op Ministers' Conferences

Policy Development in 1995 concentrated primarily on monitoring the follow-up of the Third Co-operative Ministers' Conference held in Colombo in 1994, and in taking fresh initiatives to address critical co-operative policy issues in the Region.

An important ICA ROAP initiative was the conduct of a National Symposium on 'Co-operative-Government Collaborative Strategies towards Co-operative Competitiveness' on March 6-7, 1995 in Manila, Philippines, which was jointly sponsored by the Canadian Co-operative Association (CCA) and the Development International Desjardins (DID) of Canada. This symposium was preceded by intensive field consultations with and among primary and secondary co-operative organizations in many provinces in Luzon, the Visayas, and Mindanao. A thorough review of the Philippine Co-operative Code was undertaken, and an examination on the impact of financing

from the LBP (Land Bank of the Philippines) as well as DTI (Department of Trade and Industry) was carried out. Another assessment conducted during the field consultations and national symposium had to do with new ventures in non-traditional enterprises that necessitating high quality management. All the above challenging issues were discussed within the context of co-operative competitiveness, particularly the imperatives for co-operatives to maintain its identity and reinforce its competitive strength given the shifts in the global economy.

## Fisheries Co-op activities

The Policy Development Project also assumed responsibility as Secretariat of the ICA ROAP Fisheries Committee. In this connection, a meeting of the Asia-Pacific Co-operative Fisheries Committee was held in Tagaytay, the Philippines on May



*Mr. Shoji Uemura, Chairman of the ICA Fisheries Committee addressing 20th meeting of the ICA Committee on Fisheries for Asia and the Pacific. Drs. Robby Tulus, the Senior Policy Advisor and Mr. G.K. Sharma, Regional Director of ICA ROAP are on the dias*

7-8, 1995. The Senior Policy Advisor was also asked to join an IFAD (International Fund for Agricultural Development of the United Nations) Mission in the Maldives to study the

# Development, Policy and Legislation

potential of setting up Fisheries Co-operatives in the Maldives. If IFAD will proceed as planned, the highly successful fisheries sector in Maldives will probably link up with ICA's Fisheries Committee to bank on the enormous potential for promotion and formation of fisheries co-operatives in that country.

### **Preparatory work for the 4th Ministers' Conference**

Preparations are continuing to lay a positive ground work for the Fourth Co-operative Ministers' Conference scheduled to take place in Chiangmai, Thailand, in early 1997.

Unlike the previous ones, the Fourth Ministers' Conference will be preceded by an independent study on co-operative legislation/policies as well as on co-operative competitive strength, to be taken on by expert consultants from this region. Indeed the South-East Asia region, which could boast a robust growth in the economy of its member countries, will be sampled for the study.

The study will be followed by organising two symposiums, one on Co-op Agri-Business and another on Financial Co-ops, the results of which will be presented at the Regional Consultation in the later part of 1996.



*The members of the ICA Fisheries Committee for Asia and the Pacific poses for a group photograph*

## 2nd ICA-INDIA Regional Seminar on Integrated Co-op Development through Agro-Processing

The 2nd ICA-INDIA Regional Seminar on Integrated Co-operative Development through Agro-Processing was organised by the International Co-operative Alliance Regional Office for Asia and the Pacific (ICA ROAP) and the Vaikunth Mehta National Institute of Co-operative Management (VMNICM) in Pune in collaboration with Government of India; and Centre for International Cooperation and Training in Agricultural Banking (CICTAB) from 27th February to 17th March 1995. Six participants from four countries, i.e. Republic of Korea, Myanmar, Philippines, and Sri Lanka attended the seminar. Nominees from Bangladesh and India could not participate in the seminar.

The objectives of the seminar were: (a) To understand the structure of the Indian Co-operative Movement with special reference to the Agricultural Co-operatives with particular exposure to their Marketing and Agro-Processing Activities; (b) To understand the processes of the evolution of the Agro-Processing Co-operatives in India - the crucial factors and the critical phases of their development; (c) To understand the importance of vertical and horizontal integration in Agro-Processing Co-operatives' Structures; (d) To learn and understand the socio-economic impact of Integrated Co-operative Development on rural community; and (e) To be able to apply the concept of Integrated Co-operative Development Approach to rural and co-operative development.

The seminar was inaugurated by Mr. K.C. Srivastava, the then Director of VMNICM on 28th

February 1995. Professor D.R. Oza, Consultant, CICTAB, also addressed the inaugural function. While inaugurating the seminar Mr. Srivastava dealt with, in detail, importance of value addition activities of co-operatives in marketing and processing of agricultural commodities and hoped that this seminar would help the participating representatives of four countries to prepare the action plan for application of Indian experience in agro-processing in their own countries.

In the opening session, Professor A.M. Deshpande briefed the participants about the Indian history, culture and traditions. Similarly, Professor D.R. Oza enlightened the participants about the role of working of co-operative movement in general and special features of agro-processing co-operatives in particular. Resource persons from National Co-operative Development Corporation (NCDC); National Bank for Agricultural and Rural Development; National Dairy Development Board (NDDB) and National Federa-

# Agricultural Co-op Dev. Activities



tions in co-operative agro-processing sectors like milk; sugar; oil seeds; cotton; and fruits and vegetables gave an overview of the organisation and management of these sectors in India. Dr. Hazare, Deputy General Manager, NABARD, discussed the role of NABARD in financing marketing and agro-processing activities in co-operative sector during the visit of the participants to his office in Bombay.

The faculty members of the VMNICM had prepared field based case studies of selected co-ops in five major agro-processing sectors and those were presented and discussed during the deliberations of the seminar. In addition, visits of the delegates were arranged to

Maharashtra State Co-op Bank, Bombay, and selected agro-processing co-ops in Ahmednagar, Aurangabad and Jalgaon districts of Maharashtra State to see the agro-processing activities, discussed various issues with non-officials, executives and technocrats of the agro-processing co-operatives and shared their experience with them.

Towards the close of the seminar a workshop on replication of relevant co-op agro-processing models in the participating countries was held, which brought out the action programmes prepared by the participants for implementation in their countries. Mr. B.D. Sharma, Director, VMNICM, gave away the Certificates to the participants.

## 28th Meeting of the ICA Agricultural Committee

The 28th Meeting of the ICA Committee on Agriculture for Asia and the Pacific was held in the premises of the National Agricultural Co-operative Federation (NACF), Seoul, Republic of Korea from 29th to 31st August 1995.

11 members and three observers from four countries (China, India, Japan and Korea) attended the meeting. The meeting was presided over by Mr. Nae-Soo Lee. Mr. Han Sung-Hee, Deputy Chairman and Chief Executive Officer of NACF, extended a warm and cordial welcome to the members on behalf of the Co-operative Movement of Korea.

Mr. Nae-Soo Lee from Korea and Dr. V. Kumar from India were unanimously elected as Chairman and Vice Chairman respectively.

The meeting confirmed the minutes of the 27th meeting of the ICA Committee on Agriculture for Asia and the Pacific held in Hanoi (Vietnam) on 1st November.

Due to the restructuring of the ICA, the Constitution of the Agricultural Committee had to be changed to be in line with the Regional Assembly and the Regional Executive Council. The meeting approved the proposed amendments in the Constitution.

Mr. Guo Yong Kang, Agricultural Cooperative Development Advisor, went through the programme and made reference to the different activities planned. Mr. Nakaoka commented on the Agricultural Co-op Top Leaders' Conference to be held in Tokyo during November 1995. From this Conference. He mentioned that an appeal would be made to the next APEC meeting in November.

The draft appeal was discussed and several changes were proposed by the members. The appeal was renamed as 'resolution'. The meeting adopted the final version and agreed that it should be presented to



*28th meeting of the ICA Committee on Agriculture for Asia and the Pacific in progress*

the ICA Global Agricultural Committee at their meeting in Manchester. The meeting decided that the next meeting of the Agricultural Committee should be held in conjunction with the next ICA ROAP Regional Assembly meeting in Malaysia in 1996. It was agreed that a new system for financial member contribution to the Agricultural Committee will be discussed at the next meeting.

The Chairman closed the meeting. Dr. V. Kumar thanked, on behalf of the participants, the Chairman, his staff and the Co-op Movement in Korea for the efficient arrangements and warm hospitality.

### **ICA Meetings**

The ACDA attended the 3rd meeting of the ICA ROAP Advisory Committee held in Beijing (China) on 29th and 30th May 1995. The ACDA attended the ICA Centennial Congress and other related meetings held in Manchester in September 1995. The Agricultural Co-operative Development Advisor attended the ICA Executive Council Meeting held in Bangalore (India) on 23-24 November 1995.

### **ACFSMC National Congress**

The second National Congress of All China Federation of Supply and Marketing Co-operatives (ACFSMC) was held in Beijing from 11th to 15th May 1995. The first National Congress was held in 1950s. The Congress was attended by about 1,000 delegates which included 10 per cent women and 12 per cent minority communities. The Agricultural Co-operative Development Advisor participated in the Congress as an observer.

The Congress adopted new rules for the ACFSMC which is based on

other co-operative laws adjusted to the local situation in China.

The Congress also elected new leadership which consists of 53 directors including 9 Executive Directors, 1 Chairman, and 3 Vice Chairmen. The Congress also elected a Supervisory Committee consisting of 9 persons which included 3 from government, 3 well-known economic specialists, and 3 cooperators. Mr. Yang Deshou was elected as Vice Chairman of this Committee.

### **Asian Agricultural Co-op Top Leaders Conference**

The Asian Agricultural Co-operative Top Leaders Conference held in Tokyo (Japan), from 13th to 17th November 1995, was organised by the International Co-operative Alliance Regional Office for Asia and the Pacific (ICA ROAP); the Central Union of Agricultural Co-operatives (JA ZENCHU); and the Institute for the Development of Agricultural Co-operation in Asia (IDACA).

Thirty-two top-level co-operative leaders representing agricultural co-operatives from fourteen countries, namely, China, India, Indonesia, Iran, Israel, Japan, Republic of Korea, Malaysia, Mongolia, Myanmar, Pakistan, Sri Lanka, Thailand, Vietnam and five international organisations (FAO, ILO, AARRO, IFAP and ICA) attended the Conference.

The objective of the Conference was to consider measures needed for fortifying and strengthening the agricultural co-ops in the region and also concentrate on food production, its availability and relevant issues. The Conference unanimously adopted an "Appeal" on global food situation and agricultural co-operatives.

## The Appeal

*"We, who represent 500 million ICA-affiliated Asian farmers, are deeply concerned about and committed to the present and future of food, agriculture, rural communities, and farmers who form a major portion of Asia's population.*

*Indications are that problems, such as population, poverty, nutrition, urbanisation and the environment, are unlikely to be solved any time soon. There are growing uncertainties over world farm production and food supplies, and we feel apprehensive about the food security of Asian countries and possible visitation of a global food crisis in the 21st century.*

*We pride ourselves that agricultural co-operatives representing ICA member farmers have to date steadfastly tackled to solve these problems and promote sustainable development of agriculture, by defining our roles to play in self-help efforts, in cooperation with the governments of our own countries and inter-national organisations, and in association with consumers. At the same time, we cannot overlook the disruption of global food production, recently caused by abnormal weather/natural disasters, a rapid decrease of grains in stock and surging food prices.*

*We cannot ignore also a host of problems surfacing from the shadow of rapid economic growth in Asia and elsewhere, among them, a widening gap between rural and urban areas, limit and reduction of agricultural production resources, increased burden on environment, withdrawal*

*of small scale farmers (family farms) who have traditionally been the foundation of agricultural production.*

*Whereas the small-scale farmers constitute the majority agricultural population, and also economically and socially a weak segment in countries not only of Asia alone but also of the most distressed Africa, we hope that each country will stand to protect and support them in their production efforts, and through that a maximum effort will be made towards achieving self-sufficiency in basic food staples, contributing to a stable supply and demand balance for both each country and for the world.*

*With this end in mind, we, in the agricultural co-operatives centred around ICA, stand on a renewed recognition of the role we have to play, confirm the urgency of self-help efforts to be advanced to organise small farmers into co-operatives, etc., through which to stabilize and increase food and agricultural production.*

*At the same time we hope that governments of countries, consumers and international organisations will deepen understanding of the following points, and take steps to make positive studies at various international fora on concrete measures to take.*

*We believe the Asia-Pacific Economic Co-operation (APEC) forum, scheduled this week in Japan, offers a good opportunity in this regard, and wish to appeal to APEC participants to extend their positive consent to the following and to initiate actions along the lines."*



## Project Administration

Mr. Pradit Machima completed his term by December 1995 and retired from the ICA ROAP on reaching the age of 62 years. Mr. W. U. Herath succeeded him as the Consumer Co-operative Development Advisor.

The project continued to be funded mainly by Japanese Consumer Co-operatives through JCCU.

## Data Banking

Discussions had been undertaken with the Data Bank division of the ICA ROAP to arrive at a common format for data collection, which could not be finalised. However, with the support of the National Co-operative Consumer Federation of India, the Indian information has been finalised during the year.

With the emerging interest shown by the medical co-operative working group in Japan, the project documented the data on medical co-operatives of the Region.

## Asia-Pacific Consumer Co-op News & other Publications

The News Bulletin on consumer co-operative activities continued during 1995 with the publication of 2 issues. However, the focus of the bulletin has been an issue that is being discussed at present, in order to make it more effective. CCDP gave special attention to publication of reports and training material during the year. Following publications have been printed and circulated among member organisations:

1. Report on the National Seminar on Consumer Co-ops in Nepal.
2. Report on the Regional Seminar on University Co-ops in Asia.
3. Report on the Sub-regional Workshop on Consumer Co-

operatives in South Asia.

4. Operational Manual on consumer co-operatives.
6. ICA's Role in Promoting and Developing Consumer Co-operatives in Asia and the Pacific.
6. Consumer Co-operative Movement in Mongolia.
7. Operating Guidelines for Operating a Self-help Shop.
8. Report of the National Seminar on Consumer Co-operatives in Myanmar.
9. Consumer Co-operatives in South Pacific.

## University Co-op Activities

The major achievement during the year is the establishment of the sub-committee on University Co-operatives under the Consumer Committee. The sub-committee held its first meeting in Sabah, Malaysia from 1-2 December, 1995. 20 delegates attended the meeting and discussed on the future plan of action.

The national workshop held in Manila, Philippines was attended by 65 university and college youth co-operative leaders. Ten youth leaders from Japan too participated at the workshop, which paved the way to exchange experiences.

# Consumer Co-op Dev. Activities





## Sub-Regional Consumer Co-op Development Activities

As the Region has become very large geographically, the consumer committee felt that some of the activities can be cost effective if a sub-regional arrangement could be made. Accordingly a sub-regional training programme for managers of consumer co-operatives was held in Calcutta in March, 1995. 22 participants from India, Nepal and Sri Lanka participated. Self-service shop management was the theme of the workshop.

Another training activity conducted was in Bombay, where 33 participants from Bangladesh, India and Sri Lanka participated. The group consisted of directors, managers and other executives. Modern management techniques for consumer co-operation has been discussed.

These activities culminated with the organization of a Regional Workshop on Modern Management of Consumer Co-operatives held at Alibagh, Maharashtra, India in November. 36 participants from 7 countries participated at the workshop.



Pradit Machima, Consumer Advisor, speaking at the ICA/NCCT/Raigad Bazar workshop

## Supporting National Seminars on Consumer Co-ops

Support to national level activities was another important activity undertaken by the CCDP.

The project supported the Consumer Co-operative Federation of Thailand to organize a national workshop to discuss ways and means of improving Thai consumer co-operatives during the year. 164 consumer co-operative leaders, managers and government officers dealing with the subject attended the workshop.

Other national workshops planned for Malaysia and Bangladesh had to be postponed due to elections in these countries.

A national workshop on consumer co-operatives in Mongolia was held in which 25 consumer co-operative leaders took part actively.

## Technical Training on Managing Consumer Co-ops

Training of managers of consumer co-operatives from Fiji and India took place in Singapore as an annual event. The emphasis was on supermarket operations.

A national seminar on modern management techniques for consumer co-operatives held at Jakarta, Indonesia, oriented 40 managers of leading consumer co-operatives on the subject.

Japan hosted 2 store managers from Singapore to transfer new store management techniques.

## Consolidation of Pacific consumer co-operatives

As a result of a study conducted during 1994, the CCDP organized a sub-regional workshop to discuss the issues and concerns of Pacific

consumers co-operatives to map out a development strategy. Sixteen participants from Vanuatu and Fiji participated at the event. Learning from each others successes and failures has been emphasized and also the possibility of training managers of Pacific islands at Lami, Fiji, Tonga and also at Vanuatu too has been explored.

### Exploring new member countries

During 1995, the CCDP paid special attention to member countries who joined the ICA recently or rejoined after a lapse of time.

Mongolia was benefitted from consultancy missions which led to a national seminar to deal with developmental problems. The consumer committee meeting held in Ulaan Baator itself was a motivating factor.

Nepal who applied for membership was another country for whom consultancy services were provided. A plan has been made to conduct a national seminar by 1996. In the meantime, few managers and leaders have been accommodated at the training programmes held in India.

Myanmar was another country, where CCDP conducted activities during the year. The Report of a national seminar has been published.

For the first time, a study carried out in Tonga during the 1994 led Tonga to join ICA as a member. Vanuatu and Solomon Islands are yet to respond to the activities.

A delegation from Papua New Guinea visited the ICA office and held discussions based on the Pacific study. Since co-operatives have been suspended in Papua New Guinea, an alternative organization is yet to be

identified to collaborate with.

### Support to India

CCDP collaborated with the National Co-operative Consumers Federation of India and the National Council for Co-operative Training to support a series of consumer co-operative workshops in different states. Many of these events were self-financed, while the CCDP provided technical support. The 3-day seminar conducted in Goa was participated by colleges and schools as well as the University of Goa. The workshop in Imphal, Manipur accommodated 45 leaders and staff members from Manipur and Mizoram.

The workshop organised in Punjab was attended by 43 co-operative leaders and managers.



*Mr. Bhala Bhaskar, Joint Secretary, Ministry of Civil Supplies addresses the workshop in Alibagh*

One of the important events was the seminar on Leadership Development for Women Co-operative Leaders in Mangalore. 28 co-operative women leaders participated. State Co-operative Union of Assam organized a workshop on modern management of consumer co-operatives for 27 participants from the States of Assam and Arunachal Pradesh.



*Mr. Machima, the Consumer Advisor, makes a purchase at the Ure Co-op, Thanna (in the Pacific)*

These series of state level workshops were concluded with a National Conference on Consumer Co-operatives held in November, 1995.

The Conference held in Delhi was inaugurated by Hon. Buta Singh, Union Minister for Civil Supplies, Consumer Affairs and Public Distribution Systems. The Conference adopted several conclusions for future structural changes and management strategies.

### **Consumer Committee Meetings**

Two committee meetings have been held during the year. The first meeting was in Mongolia, participated by 15 delegates. The major discussion to set up a sub-committee on University Co-operatives has been taken during the meeting.

The second meeting held at Sabah, Malaysia was attended by 26

members from 7 countries. This meeting reviewed the work programme and provided ideas for future planning.

The same time, the first meeting of the Sub-Committee on University co-operatives has been organized, 20 members from 7 countries attended the meeting.

### **In Conclusion**

The CCDP has been able to carry out extensive field activities during the year. An in-depth activity programme was aimed at India to cover different states.

Sub-Regional approach launched during the year needs cross-fertilization among different sub-regions for which the CCDP would organize bridging activities.

New member countries would need more support to consolidate their consumer co-operatives vertically and horizontally.

The year 1995 was a period of consolidating on the activities that have been carried out so far from the 3-year work plan and seeking new alliances for activities. It was also an year of reflection on the HRD strategies vis-a-vis the ICA structure and searching for new and improved strategies. However, the HRD project continued to have its own activities as well as activities supporting other projects on HRD components.

### **Project Administration and Planning**

There was no change in the staff structure of the project. One full time HRD Advisor and a half-time Secretary. The discussions carried out during the latter part of the year and also the closing of global INCOTEC necessitated a serious review of the strategies and the focus of the project. As a result, a comprehensive review document was presented for discussion among policy makers which has been a subject for discussion on structural changes.

### **Member Participation Activities**

Due to insufficient funding, the only serious activity carried out was in collaboration with SCC/NCC project in Sri Lanka. 100 facilitators who were trained during the year have shown results in initiating at least 50 self-help projects in rural areas. Especially youth facilitators have taken lead to use the methodology in their village-based activities.

### **Networking among HRD institutions**

Postponed from last year due to reconsideration on the mechanism of the network, the HRD Committee meeting held in November 1995 fi-

nalised the constitution of the network. The network will not have autonomy against HRD Committee or its own identity as an ICA Committee. During the year, a faculty exchange programme and exchange of material was launched.

### **Redesigning Co-operative Training Systems**

The project undertook an assignment on behalf of the SCC/NCC bilateral project in Sri Lanka to revise the training system. A new foundation training curriculum for operational level employees was prepared during the year. In the process, a curriculum development group too has been trained on the job.

### **Information Activities**

Being given charge of information activities, 2 regular publications have been undertaken. Asia-Pacific Co-op News bulletin which is published every 3 months and COOP Dialogue, an academic journal, which is a quarterly publication. Due to the sharing of the costs with other projects, these publications were able to keep to the schedules. They have been circulated free of charge among MOs of the ICA ROAP and globally on selected basis. The present mail-

# **Human Resource Dev. Activities**



*Youth group at a CMPP seminar in Sri Lanka*

ing list contains 550 readers/institutions. The response for COOP Dialogue was encouraging but the mailing list had to be restricted.

Publishing the annual report for 1994 too was undertaken.

The Manual on Personnel Policies for Co-operatives published during early 1995 had great demand for adaptation. This is also partly due to ILO COOPNET seminars held in 3 countries during 1995.

### **Youth Development Activities**

The HRD Advisor functioned as a consultant to SCC to evolve a co-operative project for disadvantaged youth in Sri Lanka, which resulted in introducing a long-term project. The agreement signed in September 1995



*Mr. Madduma Banda, Director (Education), National Co-op Council, Sri Lanka, clarifies some points to participants at another CMPP workshop.*

between SCC and NCC committed for a 3-year extendable project. The HRDPA conducted 2 youth training activities during the period. The project would provide entrepreneurship and vocational training as well as self-employment opportunities.

### **Policy makers' Orientation**

The project arranged 10 days' study programme for the chief min-

ister of North-western Provincial Council of Sri Lanka and 12 ministers and provincial council members on request. After the study, the Provincial Council has undertaken marketing projects on co-operative basis. Collaboration with dairy co-operatives in India is another project being negotiated.

### **Collaboration with other Projects**

Being a service project to other business functions, the HRD project collaborated with the Development Planning Section to organize a national workshop on strategy for co-operative development in Hanoi, Vietnam. The HRDA presented a paper on strategy for HRD in co-operatives.

HRDPA continued to team up with Gender Integration project to conduct gender sensitization and planning workshops for policy makers in co-operatives. 2 such sub-regional workshops have been conducted.

### **Collaboration with UN agencies and others**

The HRD Project, jointly with the ILO COOPNET project organized a sub-regional conference for Principals of Co-operative Colleges at IRMA, Anand, India.

The HRDPA functioned as a resource persons in two policy makers' workshops on Co-operative Development in Vietnam organized by ILO-UNDP in Bangkok, Thailand.

The SCC invited HRDPA to participate at the SCC workshop on Development Assistance to Third-world countries in which he was able to present ideas on the stand point of Asia and the Pacific. The current policy adopted by the SCC is a result of this workshop.



*Young girls in rapt attention at the Youth seminar*

## **Research**

The project undertook a limited activity on the subject, which is to expand later. A format for conducting a field research on the impact of economic liberalisation on co-operatives was prepared. The first study was being carried out in Sri Lanka by an external researcher by the end of 1995.

## **HRD Committee and related meetings**

The HRD Committee was able to continue actively in spite of financial constraints. The annual meeting was held in Bangalore, India, on 22 November 1995 with an attendance of 26 delegates. The Director General and the HRD Director of the ICA was also present at the meeting.

The meeting discussed the activities of the HRD and Gender Integration projects. The committee members also discussed the report of the ICA Advisory Committee on the future strategies and directions of the ICA Regional Office for Asia and the

Pacific. The next meeting of the Committee is scheduled to be held at Kuala Lumpur, Malaysia, during the Second Regional Assembly Meeting.

The HRDPA participated at the Regional Executive Council meeting held in Bangalore. He also participated at the global INCOTEC seminar, where he presented a paper on networking for HRD. The ICA Congress was another event, the HRDPA was present at.

## **The Future**

The future of the HRD function in the ICA ROAP lies with two alternatives: As an integrated component of a common development programme and/or HRD specific activities under the implementation of new Co-operative Principles while serving other business projects of the ICA. The contribution of SCC, ILO and JCCU were encouraging enough to keep the momentum of the project, while the MOs responded with local contributions and through active participation at the meetings. We note our sincere appreciation to all of them.



*A view of the HRD Committee meeting in Bangalore, November, 1995*

# Gender Integration Activities

While the United Nation's Fourth World Conference on Women, Beijing 1995, declared the women's issues are a universal issues of human beings, many co-operative leaders have gradually become aware of the importance of women's participation in co-operatives in the region.

To achieve equal participation of both women and men in co-operatives at all levels, the ICA Regional Office has introduced gender and development approach.

The women's involvement as leaders and manager's is negligible except in some countries.

Since the ICA ROAP introduced gender perspectives to member countries, some progress has been made on the action plans prepared at previous seminars.

The National Co-operative Organization of Malaysia (ANGKASA) has established a task force for development of women co-operators.

Today, child day care centres are encouraged to be established particularly in industrial co-ops in order to assure women's participation in working place and also in co-operative activities.

In Indonesia, the ILO has initiated the Gender Awareness Training for leaders of village co-operative unions (KUDs).

The National Co-operative Council of Sri Lanka has conducted a gender sensitivity training for leaders of multi-purpose co-operatives in English and Sinhalese. As the result of these activities, female board of directors are increasing at primary levels.

Both the National Co-operative League of Thailand and the Japanese Consumers' Co-operative Union have finalised their action plan for gender integration in co-operative movement. Now they are trying to put these action plans into practice.

Meanwhile, the ICA ROAP has been promoting member organizations to carry on gender related activities through advocacy, advisory, consultancy services and producing materials for training.

## Training for gender issues in co-operatives

The training modules for gender sensitization and planning are being produced.

In order to validate these modules, a national training workshop was held in Colombo, Sri Lanka in March, 1995, and one sub-regional workshop in Kuala Lumpur, Malaysia, in August 1995.



*Akiko Yamauchi, the Gender Programme Advisor, addressing the ICA/NCC Workshop on Gender Sensitization & Planning in Colombo*

In the Philippines, the National Confederation of Co-operatives is actively carrying out its action plan for gender equality in co-operatives. Primary co-ops belonging to NATCCO are integrating gender sensitivity training in pre-membership education and seminars. A trainer's manual on gender-sensitivity training has been produced. The Co-operative Union of the Philippines also produced a module for creating gender awareness.

## Sub-regional Workshop on Gender Sensitization

A sub-regional workshop on Gender Sensitization and Planning was organized from 18 to 22 August, 1995 in Kuala Lumpur, Malaysia. 23 participants, including 7 males from eight countries (Fiji, Indonesia, South Korea, Malaysia, Myanmar, Philippines, Singapore, Thailand and Vietnam) attended the workshop. Co-operative leaders in these countries were exposed to the concept of gender and development approach and they prepared draft country action plans.

## Support to National Co-operative organizations

The ICA ROAP helped the National Co-operative Council of Sri Lanka in organizing two national workshops on gender sensitization and planning. One was conducted in English language in March, 1995 and other was in Sinhalese language in September, 1995.

The Gender Programme Advisor attended a National Workshop for Education Officers and the National Seminar on Women and Co-operatives organised by the National Co-operative union of India during March and May, 1995; and the ICA Fisheries Co-op Committee workshop on Women and Development in November, 1995, contributing towards incorporation of gender perspectives in the respective activities.

## Advisory and Consultancy services

The GPA was nominated as a member of the Project Management Committee of the Indian Farm Forestry Development Co-operative and has contributed to discussions in terms of increasing women's participation in the project.

## Study current situation and activities related to gender issues in the Region

The GPA visited the Philippines in June and Nepal in November, 1995 to study the general situation of women's participation in co-operatives and gender related activities. She also visited Jaipur and Goa, to cover a gender training programme for co-operative officials and women's dairy co-operative leadership programme respectively.

## Proposed future activities

ICA ROAP is organizing sub-regional workshops on gender sensitization and planning. The second such workshop will be organized in April, 1996 in Pune, India.

The ICA ROAP will support national co-operative organizations to organize national level workshops on gender issues on a continuing basis.

The project also tries to visit some countries to follow-up the activities and identify and learn from experiences relevant to gender integration in co-operatives. Also to collect some case studies to exchange experiences among member organizations.



*The Gender Advisor discusses gender integration aspects with the Registrar of Co-operatives, Rajasthan, in Jaipur.*



*A Woman working in a village Cottage Industry Co-operative in Malaysia*



# Agri-Co-op. Management Train- ing Activities

## 10th Management Course for Agricultural Co-op. Managers held

The ICA/Japan Training Course for Strengthening Management of Agricultural Co-operatives in Asia, being held by the International Co-operative Alliance, for the last ten years with funding support from the Government of Japan, Ministry of Agriculture, Forestry and Fisheries (MAFF) entered into its Tenth Year during 1995/96. So far 150 managers of agricultural co-operatives have been trained and 148 project proposals have been prepared by them.

The tenth training course is being organised in India, Malaysia and Japan from October 18, 1995 to April 20, 1996.

Japanese Embassy in New Delhi, on October 18, 1995. The training course is attended by 15 participants from 12 countries, Bangladesh, China, India, Indonesia, Republic of Korea, Malaysia, Myanmar, Pakistan, the Philippines, Sri Lanka, Thailand and Vietnam. The participants are middle/senior level managers working in different tiers of the co-op movements in these countries.

The first part of the course covered an introduction to the course objectives, activities of the ICA in the Asia-Pacific Region, country background situations of co-operative movements in the participating countries, Management Modules with a focus on co-operative development project preparations, appraisals etc, a two-day workshop on management of processing and marketing co-ops and study visits to agricultural co-ops at different levels and visits to national level organisations in India.

The Management Modules were conducted by the faculty of the Institute of Rural Management, Anand (ANAND) and the participants stayed at Anand for a month for this purpose. The Vaikunth Mehta National Institute of Co-operative Management collaborated in the conduct of the two day workshop and also study visits programme in Maharashtra. The Maharashtra State Co-op Union coordinated the study visits programme in Maharashtra.

After the completion of the Indian part of the programme the participants visited Malaysia for participating in the follow-up workshop and study visits programme.

The Follow-up Review Workshop of former participants from Malaysia was held at the Co-operative College of Malaysia on 19th December 1995. Five out of



*IDACA officials with the participants of the 10th course in New Delhi.*

The first part of the training course in India and the Follow-up Review Workshop of former participants from Malaysia and Study Visits Programme in Malaysia were successfully completed.

The training course was formally inaugurated in New Delhi at the ICA ROAP premises by H.E. Seiji Kojima, Charge d'Affairs,

nine former participants attended the workshop and four of them presented current status papers on their projects. The workshop was informed that out of the nine project proposals submitted so far, two have been implemented fully, two are in different stages of implementation and one has been abandoned due to various reasons. Information on the remaining four projects could not be ascertained due to absence of participants in the workshop and information on their present status.

During the study visits programme organised in collaboration with the Angkasa and the Co-operative College of Malaysia, the participants visited various national level organisations including the Angkasa, the FOA, RISDA, FELCRA etc and some field level co-operatives. They also had a meeting with the Commissioner of Co-operative Development of Malaysia.

### **Programme in 1996**

The Tenth training course will continue to be in operation during 1996. The participants left Malaysia on 28th December 1995 for their respective countries to undertake their home country assignments. During the period 29th December to 19th February 1996, participants will prepare a viable co-operative development project based on the activities of their own co-operative, or commodity handled by them, for implementation in future. These projects will be appraised during the second part of the training course to be held at IDACA, Tokyo, Japan, from 21st February to 20th April 1996. The participants will be exposed to the management practices of Japanese agricultural co-operatives and will be able to study them in depth during field study visits that will be organised during this period.

The participants will leave for their respective countries on completion of the training course on 20th April 1996.

### **5th ICA-Japan Training Course for Rural Women Leaders of Co-ops in Asia**

The 5th ICA/Japan Training Course for Rural Women Leaders of Co-operatives in Asia was held at the IDACA, Tokyo, Japan, from October 29 to November 24, 1995.

Six women participants, two each from Malaysia, Indonesia and the Philippines attended the course.

The participants were exposed to the management of agricultural co-ops in Japan, role and participation of women in agricultural co-ops through women's associations functioning at different levels, better living and cultural activities undertaken by these women's associations and also to actual field situations through study visits and stay with the farmers families.

The participants prepared country follow up programmes for implementation in their respective countries on the various practices and procedures that may be adopted in their respective countries.

### **MAFF indicates continued assistance for future training courses**

ICA Member Organisations in the region will continue to be benefited by sending their representatives to participate in the above two training courses for one more year. ICA has been informed that funding assistance for the eleventh Management Training Course as well as the sixth Women's Training Course will be extended by MAFF during 1996/97 as well.



*Participants of the 5th ICA-Japan Training Course for Rural Women Leaders of Co-operatives*

# CICOPA Activities

## ICA-CICOPA Pilot Project

### Project Administration

The ICA-CICOPA Pilot Project started in July 1993, with the following objectives:

- to provide marketing, professional, managerial and skill upgradation training to identified workers'/producers' co-operatives;
- to conduct co-operative business management and awareness building programmes for the members of the identified co-operatives; and
- to provide technical service to strengthen the linkages of the identified co-operatives in order to make the co-operatives self-sustaining.



*At the exhibition of the product range from jute blended yarn, organised by TITS, Bhiwani for weavers of SAMFED.*

The Delhi unit of the CICOPA has identified the groups of handloom weavers, shoe makers, women entrepreneurs and other producers' co-operatives in the states of Rajasthan, Haryana, Uttar Pradesh and Madhya Pradesh.

## CICOPA Training Programmes

During the year 1995, following major training programmes were conducted by CICOPA unit, Delhi:

1. Usage of jute yarn in Handloom textiles (March 10-11, 1995). The Government of India sanctioned Rs.50,000/- for this training programme. The programme was conducted with the technical support from Technological Institute of Textiles and Sciences (TITS), Bhiwani and Weavers' Service Centre, Jaipur. It was attended by the weavers of co-operative groups of identified co-operatives in Rajasthan.
2. A workshop on design and dyeing techniques was organized by the Delhi unit of CICOPA in May 1995 near Jaipur with the technical support from Weavers' Service Centre, Jaipur. The weavers of the CICOPA identified co-operatives attended the workshop and were immensely benefitted by learning the techniques of using vegetable dyes for value addition to the fabrics. The Deputy Chief Minister of the Government of Rajasthan chaired the closing function and appreciated the efforts.
3. Co-operative awareness campaigns were held at Jaipur and Ambala in May 1995 for the groups of shoe makers. The campaigns were conducted at the instance of UNDP and FDDI (Footwear Design and Development Institute). UNDP has funded machinery worth INR 0.15 million for the Jaipur Shoe Makers' co-operative. Similarly, FDDI has arranged bulk production orders for Jaipur and Ambala Shoe Makers' groups. CICOPA has signed an MOU



*Training on improved weaving techniques for women weavers in Madhya Pradesh*

with FDDI for smooth functioning of the groups.

4. CICOPA, in collaboration with Rajiv Gandhi Foundation Mission, has conducted co-operative business development programmes for 15 weavers' co-operatives in Madhya Pradesh. The programmes were conducted at Padana, Saunsar, Bilaspur,

Raigarh and Raipur in M.P. A task force has been created at district level to monitor the implementation of business development plans at the primary levels. The Government of India has sanctioned INR. 200,000 to CICOPA for the developmental activities in Madhya Pradesh.

5. Women co-operatives at Agra will be attached with FDDI for training in shoe making. The training will start in February, 1996.
6. The CICOPA Unit in Delhi plans to go ahead with the present group of 17 weavers' co-operatives in Rajasthan, 15 weavers' co-operatives in Madhya Pradesh, 5 women co-operatives in Agra and 2 shoe makers' groups. There are ambitious plans to strengthen the capital base and marketing tie-ups of these co-operatives. Agencies like OXFAM, Bridge and DASTAKAR have enrolled the weavers' groups for the trade exhibitions to be organized from time to time.



*Closing function of design and dyeing workshop at Bagru near Jaipur*

# Calender of ICA ROAP Activities 1996

## ICA/COMMITTEE MEETINGS

01. Meeting of National Co-operative Leaders on Sustainable Human Development in Co-operatives, Malaysia, June 10, 1996.
02. ICA ROAP Consumers/Fisheries/HRD/Agriculture Committee Meetings, Malaysia, 10-12, June 1996.
03. ICA Regional Assembly Meeting, Malaysia, 13-15, June 1996
04. ICA ROAP Planning Meeting, Malaysia, 16-18, June 1996.
05. ICA ROAP Consumer Committee Meeting, December (date and venue not yet decided).

## WORKSHOPS/SEMINARS/CONFERENCES

01. 2nd part of the 10th ICA/Japan Training Course for Strengthening Management of Agricultural Co-operatives, IDACA, Tokyo, 21st February to 20th April, 1996.
02. Regional Seminar on Housing Co-operatives, Malaysia, 24-30 March 1996.
03. Sub-regional Workshop on Gender Sensitization and Planning, Pune, 15-20 April 1996
04. Joint ICA/ILO Workshop on Co-operatives, Mongolia, 6-8 May 1996.
05. Regional Seminar on Agricultural Co-op. Business Development, Seoul, 6-15 May 1996.
06. Regional Consultation, Myanmar, September/October (dates not yet decided).
07. Regional Workshop on Curriculum Development, October, Bangkok (tentative).
08. Regional Coordination Consultation/Workshop on Gender Issues, Bangkok, September-October, 1996 (tentative),
09. ICA/JA-ZENCHU/IDACA Regional Seminar, Tokyo, 18-30 November, 1996
10. 1st Part of the 11th ICA/Japan Training Course for Strengthening the Management of Agricultural Co-operatives in Asia, India, November-December, 1996.
11. 6th Rural Women Leaders' Training Course, Tokyo, 11th November-7th December, 1996.
12. Regional Seminar on University Co-operatives, Singapore, November, 1996 (5 days).
13. Regional Seminar on School Co-operatives, Malaysia, December, 1996 (5 days).

# Our Technical Team



G.K. Sharma  
Regional Director



Malte Jonsson  
Senior Development Advisor



Robby Tulus  
Senior Policy Advisor



Dr. Daman Prakash  
Project Director, AGMT



W U Herath  
Advisor, Consumer & HRD



Guo Yong Kang  
Agri, Co-op Dev. Advisor



Ms. Akiko Yamauchi  
Gender Programme Advisor

## OUR 1995 PUBLICATIONS

**A Simple Manual on Management of Consumer Co-operatives**, S.C. Mishra, 1995, 80 pp. Price: INRs.100/-; U.S.\$ 15.00

ISBN 92-9054-028-1

**Report of the ICA/NCCT Sub-Regional Seminar on Consumer Co-operative Development in India for the benefit of the Indian Sub-Continent**, Bombay- 24 April to 03 May, 1994, 1995, 171 pp., Price: INRs 200/-; U.S.\$ 30.00

ISBN 92-9054-029-X

**Report of the Follow-up Workshop on University Co-operatives of Asia & the Pacific** - jointly organised by the ICA/NFUCA, CLT and Chaingmai University, Chiangmai, Thailand, 7-11, February, 1994.

1995, 168 pp., Price: INRs ; US\$

ISBN 92-9054-027-3

**Report of the 2nd ICA/NACF Regional Seminar on Agricultural Co-operative Business with special reference to Korean Experience**, Seoul (Rep. of Korea), 5-16 September, 1994, 1995; pp. ; Price; INR 150/-; US\$20.00

**Managerial Decision-making in Agricultural Co-operatives** - Some selected cases; Ajit Kanitkar, 1995; pp. Price: INRs 250/-; US\$ 25.00

ISBN 92-9054-033-8

**Strategy for Co-operative Development in Vietnam**- Report of the Workshop in Hanoi, Vietnam - 16-19 May, 1995; Herath, W.U. (ed), 1995, pp.114; Price: INRs 150.00; U.S.\$ 20.00

ISBN 92-9054-031-1

**Manual on Modern Personnel Policies for Co-operatives in Asia**; ICA/ILO; 1995, pp. 57; Price INRs 150/-; US \$ 20.00

ISBN 92-9054-032-X

**Report of the National Seminar on Consumer Co-operative Development**, Yangon, Myanmar, November 28-30, 1994; 1995; pp.146; Price INRs 150/-; US\$ 20.00

ISBN 92-9054-034-6

**Consumer Co-operatives in South Pacific: A Study Report**, by Herath, Upali and Machima, Pradit, 1995; pp.110; Price INRs 150/-; US\$ 20.00

ISBN 92-9054-035-4

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## List of ICA Member-Organisations in Asia-Pacific Region

### AUSTRALIA

National Credit Union Association, Inc.

### BANGLADESH

Bangladesh Jatiya Samabaya Union

### CHINA

All China Federation of Suppl & Marketing Co-ops

### FIJI

Fiji Co-operative Union Limited

### INDIA

National Agricultural Co-operative Marketing Federation of India Ltd.

National Co-operative Union of India

National Co-operative Agricultural and Rural Development Banks' Federation Ltd.

National Co-op Consumers Federation of India Ltd.

National Federation of State Co-operative Banks Ltd.

Indian Farmers Fertiliser Co-operative Ltd.

Krishak Bharti Co-operative Ltd.

National Co-operative Dairy Federation of India Ltd..

National Federation of Urban Co-operative Banks and Credit Societies

### INDONESIA

Dewan Koperasi Indonesia

### IRAN

Central Organisation for Rural Co-operatives of Iran

Central Union of Rural Co-operatives

### ISRAEL

Hevrat Ha' Ovdim (General Co-operative Association of Labour in Israel Ltd)

### JAPAN

Central Union of Agricultural Co-ops (JA-ZENCHU)

National Federation of Fisheries Co-op Associations (Zengyo-ren)

National Federation of Forest Owners' Co-op Associations (Zemori-ren)

The Norinchukin Bank - Central Co-operative Bank for Agriculture, Forestry and Fisheries

Ie-No-Hikari Association (Association for Education and Publications on Agricultural Co-operatives)

Japanese Consumers' Co-operative Union

National Federation of Agricultural Co-op Associations

National Mutual Insurance Federation of Agri. Co-ops

National Press & Information Federation of Agri. Co-ops

National Fedn. of Workers and Consumers Insurance

Co-operatives

The Japanese Workers' Co-operative Union

### JORDAN

Jordan Co-operative Organization

### KAZAKHSTAN

Union of Consumer Societies of the Republic of Kazakhstan

### KOREA, Republic of

National Agricultural Co-operative Federation

National Federation of Fisheries Co-operatives

National Livestock Co-operatives Federation

National Credit Union Federation of Korea

Korean Federation of Community Credit Co-operatives

### KUWAIT

Union of Consumer Co-operative Societies

Union of Agricultural Products Co-operative Societies

### KYRGYZSTAN

Union of Consumer Societies

### MALAYSIA

Co-operative Union of Malaysia

Malaysian Co-operative Insurance Society

Angkatan Koperasi Kebangsaan Malaysia (ANGKASA)

National Land Finance Co-operative Society Ltd.

Malaysian Co-operative Consumer Society Ltd.

### MONGOLIA

Central Union of Mongolian Consumers Co-operatives

### MYANMAR

Central Co-operative Society

### PAKISTAN

National Co-operative Union of Pakistan

Sind Govt. Employees' Co-op Housing Society Ltd.

### PHILIPPINES

National Confederation of Co-operatives Inc.

Co-operative Union of the Philippines

### SINGAPORE

Singapore National Co-operative Federation Ltd

### SRI LANKA

National Co-operative Council of Sri Lanka

Federation of Thrift and Credit Co-op Societies Ltd.

Sri Lanka Co-operative Marketing Federation Ltd.

Sri Lanka Consumer Co-op Societies' Federation Ltd.

### THAILAND

Co-operative League of Thailand

### TONGA

Tonga Co-operative Federation Ltd.

### TURKMENISTAN

Union of Consumer Societies (TURKMEN-POTREBSOYUZ)

### UZBEKISTAN

Uzbek Republican Union of Consumer Societies (UZBEKBIRLASHUV)

### VIETNAM

Central Council of Vietnam Co-operative Unions & Small and Medium Enterprises of Vietnam

### INTERNATIONAL MEMBER ORGANISATION

Association of Asian Confederation of Credit Unions (ACCU)



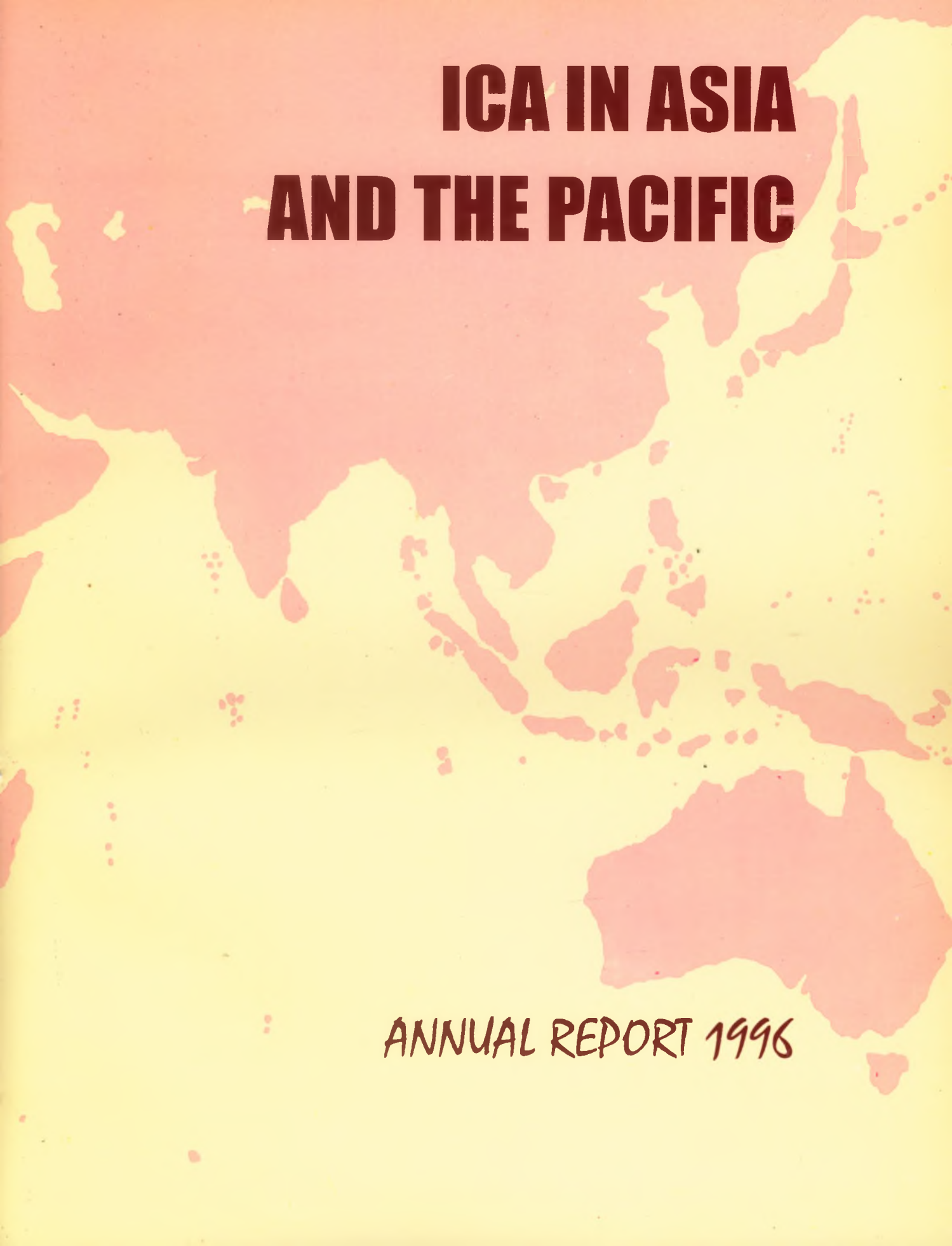


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**ICA IN ASIA & THE PACIFIC : REPORT ON ACTIVITIES 1995 (1300)**

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# **ICA IN ASIA AND THE PACIFIC**

**ANNUAL REPORT 1996**



## Regional Office for Asia and the Pacific

### Our Vision

The International Co-operative Alliance is an independent, non-governmental association, which units, represents and serves co-operatives world-wide.

### Our Mission

The ICA as a universal representative of co-operative organisations of all kinds, shall have the following objectives:

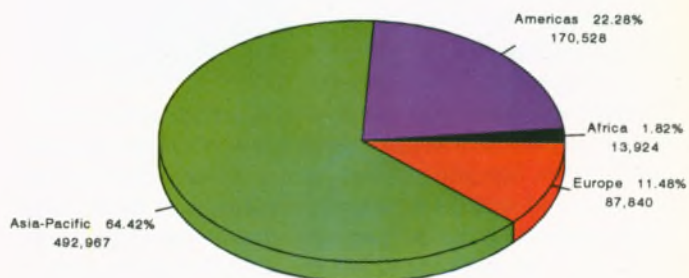
- a) to promote the world co-operative movement, based upon mutual self-help and democracy;
- b) to promote and protect co-operative values and principles;
- c) to further the economic and social progress of people, thereby contributing to international peace and security.

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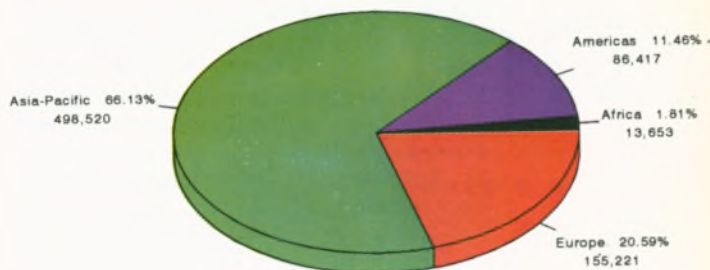
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## Our Position in the Global Membership of the ICA

1996



1995



# From the Chairperson of the Regional Assembly

Under the new presidency of Mr. Graham Melmoth, ICA itself and its members are entering a new era. Not only are they forming to a better identity of themselves but co-operation among ICA members, especially in the Asia and the Pacific Region, has greatly improved.



So far the realignment of the relationship between the various committees and the Regional Assembly has been given proper attention. The process of reformation has also managed to convince senior members at the level of the Executive Board that more attention and support needs to be given to Asia not only because it contains such a substantial number of co-operatives in a large number of countries, but also because it has the greatest potential for social and economic development for the co-operative

as well as the non-co-operative sectors. It is also realized that this Region deserves a fairer share of its financial contribution to the Centre.

In all humility, my advice to fellow co-operators and leaders of the Movement in the respective countries of the Region is that we should make fewer appeals while we pay positive regard to the new Principles so carefully accepted at Manchester in 1995.

We should also give equal attention to the expansion of the Movement among youths so that a second and third tier of leadership can be prepared to take over in the near future.

Let us not forget to acknowledge the efforts contributed by all the staff of our Regional office who make our Regional Movement at all possible.

**Royal Professor Ungku A. Aziz**

Chairperson of ICA Regional Assembly for Asia & Pacific

## Highlights of 1996

- |          |   |           |   |
|----------|---|-----------|---|
| January  | - OECD announces the State of Singapore as a new developed nation in January, 1996.   |           |   |
|          | - UNDP launches a Strategic Planning Project on Co-operatives in Vietnam.   | August    | - Fisheries Committee of ICA ROAP meets in Kuala Lumpur.  |
|          | - Thrift and Credit Co-operative Federation of Sri Lanka inaugurates the ICA Centenary Building on its education campus.  |           | - ICA Symposium on Co-operative Banking and Finance, Goa, India.  |
| February | - JICA launches a feasibility study of agricultural co-operatives in Indonesia.   | September | - ICA ROAP Regional Consultation on Gender Integration in Co-operatives, Bangkok, Thailand.                 |
|          | - VICTO, Philippines conducts a Regional Seminar on Youth in Co-operatives.   |           | - Mr. Yves Regis, President, CICOPA passes way.   |
| March    | - Vietnam passes the first ever legislation on co-operatives.   | October   | - Vietnam organizes a workshop on Consumer Co-operative Development.  |
|          | - ICA Regional Seminar on Housing Co-operatives proposes to set up a Housing Committee.   |           | - Australian Co-operatives hold a Key Issues Conference.  |
| May      | - NACF, Korea hosts an ICA ROAP Regional Seminar on Agri-business Co-operative Development.   |           | - ICA holds Asian Regional Conference of Top Level Women Farm Leaders.                                      |
| June     | - Mr. Malte Jonsson, Senior Development Advisor returns to SCC.   |           | - ICA/ICMIF Insurance Seminar is held in Japan.   |
|          | - Regional Assembly meets in Kuala Lumpur and decides to appoint a permanent Advisory/ Standing Committee.  | November  | - Mr. G.K. Sharma, Regional Director retires and Mr. Robby Tulus takes over.                                |
|          | - Agricultural Committee of the ICA ROAP meets in Kuala Lumpur.   |           | - Second Meeting of the Asian Healthcare Co-operatives decide to float an Asia-Pacific Health Organization. |
|          | - Consumer Committee of ICA ROAP meets in Kuala Lumpur. Mr. H. Tanaka is elected as the Chairperson of the Consumer Committee, while Mr. Ohya retires.          | December  | - ICA ROAP adopts a new 4-year work plan for 1997-2000.   |
|          | - HRD Committee of ICA ROAP meets in Kuala Lumpur, adopts the new Constitution and re-names itself as the Committee on Human Resource Development and Research. |           | - ICA ROAP holds a Symposium on Co-operative Agri-business in Myanmar.                                      |
|          |   |           | - ICA holds a Regional Consultation in Myanmar, on the issues for the forth coming Ministers' Conference.   |
|          |   |           | - ICA ROAP holds a Curriculum Development Workshop in Sri Lanka, after 1982.                                |
|          |   |           | - Vietnam holds a National Workshop on Strategy for Co-operative Development.                               |

## *From the Regional Director*

The year 1996 was instrumental in gathering moral strength of co-operatives and co-operators worldwide as they sought to put the **1995 ICA Statement on Co-operative Identity** into practice. Meanwhile, ICA ROAP conducted its second Meeting of the Regional Assembly on 13th and 14th June, 1996, in Petaling



Jaya, Malaysia. During this meeting, the importance of the Identity Statement was once again confirmed by members in the region as they made serious efforts to translate the Identify Statement into various local languages, initiated campaigns to familiarize members and the public about this new Identity, and consult governments to include this Identify Statement into their respective co-operative laws. The Regional Assembly made it evident that members are committed to fortify their operations by putting the new Co-operative Identify Statement into practice. It suggests, at the same time, their genuine support of the role of ICA as custodian of the co-operative values and principles.

The other important role ICA is expected to perform is to offer the best possible services to its members. In 1996, as well as in the past, ICA ROAP offered important development services in the field of Human Resource Development, Policy Development and Legislation, Gender Integration, Consumer Co-operatives, Agricultural Co-operatives, and Commercial co-operation and Trade. As external funding for development services are slowly being trimmed owing to cutbacks at various international partner agencies, ICA ROAP will have to look more carefully into providing better quality and value-added services that will strengthen its members, especially at a time when competition emerging from the globalized economy has narrowed down business opportunities to many co-operatives.

The Advisory Committee, established at the ICA ROAP First Regional Assembly in January 1995, reaffirmed the above perspective in its report on the policy direction of ICA ROAP at the Second Regional Assembly in June, 1996. Consequently, a Standing Committee of the Executive Council was formed at the Regional Assembly to replace the Advisory Committee, with the purpose of providing guidance and direction to the Executive Council for overseeing the work of ICA ROAP.

1996 also saw some important changes in the staffing of ICA ROAP. Mr. Pradit Machima reached his retirement age and has returned home to Thailand. His role as Consumer Co-op Advisor has been replaced by Mr. Upali

Herath, who will continue to assume his role as the HRD Advisor as well. Mr. Malte Jonsson, Senior Development Advisor, has returned home to Sweden and assumes new duties at the Swedish Co-operative Centre.

Mr. G.K. Sharma, who served as Regional Director over a period of nine consecutive years since 1987, has been replaced by Mr. Robby Tulus with effect from October 01, 1996. A note of appreciation for the contribution and dedicated work of Mr. Sharma was conferred by Mr. Graham Melmoth, President of ICA, following the announcement. Mr. Tulus began assuming his new position as the Regional Director from October 01, 1996. With new challenges ahead, and with the number of senior management staff reduced, the call for greater efficiency and higher productivity becomes inevitable.

1996 was indeed a year where new grounds were broken. It was a year with the new Co-operative Identify Statement had inspired so many co-operators to advance the co-operative cause. It was a year when challenges to co-operatives from the globalized economy was countered by a forward-looking study on co-operative legislation and competitiveness, as well as relevant seminars and symposia, and subsequently debated upon at the ICA Regional Consultation towards the end of 1996 in Myanmar.

And as co-operatives in this region prepare to drive forward on the unfamiliar terrain that lies ahead, it becomes clear that co-operatives are going to require an innovative and renewed business development vehicle with some very different driving skills and a whole new sense of direction. But, even more fundamentally, we will need to challenge all our personal and managerial assumptions about the world we are heading into.

In short, we need to rethink the future. Since the future is so all encompassing, ICA ROAP needs to gather fresh views and insights from its members in order to identify their future needs, to map out our development strategy on that basis, and to refocus its efforts. We at ICA ROAP must do so by working together with our members, our international co-operative partners, bilateral and multilateral agencies, government as well as non-government organizations. We must renew our commitment to advance growth and development of co-operatives which has an impact on our precious owners at the very base : members of primary co-operatives!

It is our earnest hope that 1997 may just create the right impetus for these changes to actually take place.

**Robby Tulus**  
Regional Director

# Members' Meeting

## Regional Assembly Meeting

The Second Meeting of the ICA Regional Assembly for Asia and the Pacific was held at Petaling Jaya, Malaysia, on 13th & 14th June, 1996. 166 delegates/observers from 22 countries viz. Australia, Bangladesh, China, India, Indonesia, Iran, Israel, Japan, Korea, Malaysia, Myanmar, Pakistan, Philippines, Singapore, Sri Lanka, Thailand, Uzbekistan, Vietnam, Sweden, England and Hungary attended the meeting. In addition, special invitees from IDACA and ILO Co-opnet Project also attended the meeting.

The inaugural session started with prayer followed by welcome address by Royal Prof. Ungku A. Aziz, President of ANGKASA, and addresses by Mr. Graham Melmoth, President of ICA and Mr. B.S. Vishwanathan, Chairman, ICA Regional Assembly for Asia and the Pacific.

The Meeting was inaugurated by the Hon'ble Dato Seri Anwar Ibrahim, Deputy Prime Minister of Malaysia. Hon'ble Datuk Osu Haji Sukam, Minister of Land and Co-operative Development, Government of Malaysia, and other senior officials were also present.

Royal Prof. Ungku Aziz, Malaysia, was elected as Chairman of the Regional Assembly for the next two years, who took the chair. Mr. Shahid Ullah, Bangladesh, was elected Vice-Chairman.

One of the debated issue was the creation of a continuing Standing Committee to oversee the working of the ICA ROAP. Some argued that it is not necessary to create more committees but to work at the field level. Reference was made to the modern communication systems, which would facilitate quick decision-making. However, there was a consensus to have a standing committee to lead the ICA ROAP for more focused activities and to work on the financial aspects. The Assembly agreed to have the following members in the committee:

1. Mr. H. Toyoda, Vice President, ICA
2. Prof. Ungku A. Aziz, Chairman, Regional Assembly
3. Mr. Yang Deshou, China, Member of Board
4. Mr. Y. Paz, Israel, Member of Board
5. Mr. B.S. Vishwanathan, India, Member of Board

The committee would decide on its terms of reference.

Some of the members wanted to strengthen the ICA ROAP by receiving a better share from member contributions and increasing the representation of the Region at the ICA board level.

ICA President, Graham Melmoth, who was also participating at the meeting, on his first visit to the Region, undertook to take up this issue with the ICA Board.

The Regional Assembly approved the 4-year work plan of the ICA ROAP, which would commence from 1997.

Another development at the Regional Assembly was the approval given to set up a Regional Women's Committee and a Housing Committee. These proposed committees would have working committees to formulate constitutions which would be presented at the next Regional Executive Committee meeting in Thailand in March 1997. The Regional Assembly also approved the adopted version of the constitution for two specialized committees - consumer committee and the HRD committee.



*Hon. Anwar Ibrahim, Deputy Prime Minister of Malaysia addressing the ICA Regional Assembly. Also seen is Mr. Graham Melmoth, President, ICA*

## 29th Meeting of the ICA Agricultural Committee

The 29th Meeting of the ICA Committee on Agriculture for Asia and the Pacific was held in the premises of the Co-operative College of Malaysia, Petaling Jaya, on 12th June 1996. 17 members from 8 countries attended the meeting.

The meeting was presided over by Dr. Virendra Kumar, Vice Chairman of the Committee, in the absence of Mr. Nai Soo Lee who was unable to attend the meeting.

Haji Mahmud Yusof, General Manager of ANGKASA, extended a warm and cordial welcome to the members on behalf of the Co-operative Movement of Malaysia. He informed the meeting that ANGKASA has already nominated a member for this Committee from this year onwards.



*29th Meeting of the ICA Committee on Agriculture for Asia and the Pacific presided over by Mr. V. Kumar, Vice Chairperson of the Committee*

Mr. G.K. Sharma, ICA Regional Director for Asia and the Pacific, welcomed all members of the Committee on behalf of ICA. He also extended his sincere thanks to ANGKASA and the Co-operative College of Malaysia for making all arrangements for the meeting. He said that more than 60% of the membership was from agriculture and most of them were small farmers. He also said that this Committee is the oldest Committee of the ICA Regional Office and four strong countries (China, India, Japan and Korea) were very active members of this Committee. Hence this Committee can be useful to bring all the agricultural co-operatives together.

The country papers on Recent Trends and Developments in the field of Agriculture were presented by the members followed by discussions.

A paper on "Food Security and Family Farming" which is one of the vital issues currently facing human kind was presented by Mr. Churll-Hee Won, Vice-President of International Co-operative Agricultural Organisation, ICA and Chairman and President of National Agricultural Co-operative Federation (NACF) of Korea.

The World Food Summit is scheduled to be held in Rome (Italy) in November 1996. The objective of the World Food Summit is to renew the commitment of world leaders at highest level to the eradication of hunger and malnutrition and the achievement of lasting food security for all. The ICA is among a selected member of NGOs which have since been given the opportunity by the FAO to present a paper for inclusion in the World Food Summit process. Therefore, the meeting discussed in detail some common concern with the food security issue and unanimously adopted the a Resolution on Food Security and World Food Summit

The member for Sri Lanka extended an invitation to hold the next meeting in Sri Lanka. The members unanimously accepted the invitation and agreed to hold the next meeting of Agricultural Committee sometime in May 1997 in Sri Lanka for 3 days.

## 28th Meeting of the ICA Committee on Consumer Co-op Development for Asia and the Pacific

The 28th Meeting of the ICA Committee on Consumer Co-op Development for Asia and the Pacific was held on 11 June, 1996 at Kuala Lumpur, Malaysia.

20 delegates from Bangladesh, Japan, Malaysia, Philippines, Singapore, Sri Lanka, and Vietnam participated at the meeting. The meeting was hosted by ANGKASA.

During the meeting, the Committee adopted the new model constitution for ICA Specialised Committees with special provisions for admitting co-op consumer organizations at different levels with the concurrence of the member organization or in the absence of such a member, the national co-op organization of the country. This would regulate and facilitate the admission of members to the Committee.

Mr. Masao Ohya, the Chairperson of the Committee, who served for 10 years in the Committee, resigned from the post at the meeting as a result of his retirement from the JCCU. Many speakers appreciated his services and wished him good health and a long life in the active service to the community.

Mr. Hiroshi Tanaka, Vice President of the JCCU, was elected as the Chairperson unanimously. The members elected Mr. Lim Ho Seng from Singapore, as the Vice Chairperson for another term.

Mr. Takemoto, the Chairperson of the JCCU, as well as the Co-op Kobe, made a speech to thank the co-operators who gave support during the Kobe earthquake and said that this provided a clear example of solidarity and the courage of the co-operators.



*Mr. H. Tanaka, new Chairperson of the Consumer Committee speaking at the meeting*

## Resolution on Food Security and World Food Summit

"Considering that more than 800 million people are now suffering from hunger and malnutrition, we, the representatives of 500 million ICA-affiliated Asian and the Pacific farmers, are deeply concerned about the present food shortage and soaring grain prices in the world market.

In an effort to overcome the food crisis situation, we are willing to participate in FAO's efforts, in particular in drafting the Policy Statement and Plan of Action at the World Food Summit to solve the global food problems. We hope that the Summit meeting will be in a right track in working out an epoch-making solution to the world food insecurity and unsustainable development of agriculture for both present and future generations.

In the Asia-Pacific region with over sixty per cent of the world's population, food situation is being exacerbated by such factors as rapid increase of population and demand for more nutritious foods, and shrinkage of agricultural base caused by industrialisation and trade liberalisation. It is said, therefore, this region will be the core of global food problems in the near future.

In solving the food problems, it is essential to encourage the vital role of the family farms in food security and environmental conservation. The family farming which is a dominant farming mode in the region is the base of food security and also best suited to safeguard rural communities and environment while it has weak competitiveness in the market due to the small management scale.

Agricultural co-operatives as the policy partners of respective governments, have actively participated in formulating and implementing agricultural policies related to production, processing, distribution and consumption of food, and contributed to food security through organising small family farms, thus enhancing their competitiveness. Therefore, we urge that respective governments should expand their policies of providing the family farms and their organisations with incentives to promote their vital roles. And the various advantages of farming activities performed by the family farms should be fully realised.

Meanwhile, we must point out that the global food situation has been aggravated since the inauguration of the World Trade Organisation last year, which has weakened the economic viability of the small family farms in the region. We, however, firmly believe that the best way to achieve the global food security is to increase food production in each country through optimizing its available agricultural and natural resources, and that every measure for supporting food production and protecting food market should be fully allowed.

Finally, we, representing countries, strongly recommend that the vital roles of the family farms and agricultural co-operatives for the global food security should be fully reflected in the Policy Statement and Plan of Action at the World Food Summit."

He stated that Co-op Kobe not only recovered from its destruction, but achieved a substantial business and a surplus during the reconstruction period.

The Committee approved a new Four Year Work Plan covering the period up to year 2000. It has been noted that there are new developments in the consumer industry such as green consumerism, fair trading and strategic planning and business alliances that have been included in the new work plan.

The delegates from different countries shared their experiences in the changing consumer business and learned from each other. The country case study presented from Malaysia, by Dato Wahiduddin revealed several problems faced by consumer co-operatives in Malaysia, due to unhealthy competition with the private sector, inefficient management, and lack of resources.

The Committee also discussed the contents of the ICAROAP Advisory Committee Report and noted the references on economic relations. The Committee would wait for the decisions by the Regional Assembly.



*Mr. S. Takemoto, President, JCCU speaking at the Consumer Committee meeting*



*Dato' Wahiduddin speaking at the 28th meeting of the Consumer Committee. Mr. G.K. Sharma, former Regional Director and Mr. M. Ohya, former chairperson of the Committee are also seen in the picture.*



## 9th Meeting of the ICA Committee on Human Resource Development for Asia and the Pacific

The 9th Meeting of the ICA Committee on Human Resource Development for Asia and the Pacific was held on 12th June at Kuala Lumpur, Malaysia.

The meeting hosted by ANGKASA Malaysia was preceded by a Workshop on Co-operative Management Development. Dr. Peter Davis from Leicester University, United Kingdom, was the main guest speaker. He dealt with the new co-operative identity in application to co-operative management approaches. His speech was followed by the comments from Mr. K.K.Taimni, the

Regional Coordinator, ILO/CO-OPNET Project.

The Workshop provided a useful learning experience for the committee members. The desire was to continue with the activity during future formal meetings of the Committee.

28 delegates from 11 countries participated at the meeting. Mr. Graham Melmoth, the President, ICA, too participated at the meeting and made a speech outlining the tasks ahead of the specialised committees and the ICA in general to realise susceptibility and gender equality of co-operative movements.

One of the most important decisions made at the meeting was to adopt a new constitution for the Committee. The subject of research has been incorporated into the constitution as it has been felt that the organization of a separate committee for research would not be cost effective.

Another development during the meeting was the presentation made by Mr. Kuriki on behalf of the Federation of University Co-operative Associations in Japan on the subject of strengthening HRD activities in the youth sector. He shared the experiences of the NFUCA and emphasised the need to have more closer collaboration with the HRD Project activities of the ICAROAP. The members welcomed the proposal and after discussions, it was decided to see the possibility of organizing joint activities in the future.

There were presentations of progress reports on the Gender and HRD activities of the Regional office. The members shared their experiences in the HRD activities conducted by their countries during the year.



*Mr. Graham Melmoth, President, ICA arriving at the HRD Committee meeting*

# Development Activities

## Policy, Development and Legislation

The programme during the first half of 1996 focused on a critical study on 'Co-operative Legislation and Competitive Strength', undertaken by Messrs. Ibone Soedjono (Indonesia) and Mariano Cordero (Philippines) to assess in earnest the state of co-operative development in five selected South-East Asian countries, i.e. Indonesia, Malaysia, Philippines, Singapore and Thailand.

The study was intended to be a completely independent one that would transcend institutional biases, hence enhancing transparency in its presentation.

The study concluded that the most discernable impact of the ICA ROAP-sponsored Co-operative Ministers' Conference is the enactment of new co-operative laws designed to closely conform with the co-operative principles. Based on these new laws and stated policies, governments are seen to be shifting away from being interventionists and are taking on a more supportive (and passive) role in co-operative development.

Notwithstanding the present laws and policy statements, however, governments continue to pursue inappropriate development strategies and programmes on account of large development bureaucracies, inadequate power and mandate of co-operative authorities in that

country, the embodiment of co-operative development to broader government objectives, as well as the dichotomy between the socio-political agenda vis-a-vis co-operative development. The study also observed the pitfalls of co-operative growth and expansion in terms of its competitiveness.

Findings and recommendations from the above study was further presented and debated at two successive gatherings, the first one was the Symposium on Co-operative Banking and Financial Intermediation held in August 1996 in Goa, India, and the second one was a Symposium on Co-op Agri-Business held in November 1997 in Yangon, Myanmar.

While most findings and recommendations coming from the critical study were

positively acknowledged, participants at both Symposia were of the view that variables within the legislative and competitive issues in the region must be needed so that strategies in bringing about policy and legislative reforms must be left to each country movement to develop without losing the important context proposed by the study.

Parallel to the critical study and the two symposia mentioned above, ICA ROAP also conducted an intensive survey of member countries to ascertain the extent to which recommendations from the Third Co-operative Ministers' Conference have been followed up on.

The survey, conducted by Dr. R.C. Dwivedi, dealt with the question of the continuing importance of co-operatives, among others (a) to determine structural changes that have taken place within co-operative institutions to enhance competitiveness, (b) enactment of new laws, or amendments that have been adopted in existing co-operative laws, (c) the intensification of human resource development programmes, (d) the impact of economic reforms on co-operatives, (e) government support to co-operatives, and (f) measures taken for creating the conducive environment for the development of co-operatives.

Results of the two Symposia and the internal survey was further presented and addressed at the ICA Regional Consultation in Yangon, Myanmar, in early December of 1996, attended by Permanent Secretaries of Governments and Chief Executives of ICA Member organizations from 18 countries. To round up the deliberations at the Consul-

### THE OBJECTIVE

*PDLP is to promote a positive dialogue between government and the co-operative movement in an effort to make policies and legislation more conducive for co-operatives to run their business in an autonomous and independent manner.*



U. Muan Thi, Director General, Co-operative Development with the ICA Regional Director at the opening of the Symposium



*Hon. U. Than Muang, Minister for Co-operation, Myanmar, speaks at the Regional Consultation*

tation meeting, two cross-cutting themes on Gender Integration and Sustainable Development were added to the agenda.

The resolution and recommendations from the Regional Consultation in Myanmar will be presented and reviewed at the Fourth Asia-Pacific Conference of Co-operative Ministers in Chiangmai, scheduled for March, 1997.

To sum up this PDLP report, it must be said that since policy development deals for the most part with qualitative results, the process that has ensued over the past year is as important as the written or-documented results themselves.

The search for a common perception on co-operative development and the right understanding that comes as a result can only be endeavoured through positive dialogue and meaningful deliberations.

With mutual understanding created, a more conducive environment will be fashioned by the authorities for co-operatives to run their business in a more autonomous and independent manner.

## Development, Planning and Coordination

### ICA ROAP Planning/Review Meetings

The ICA ROAP Annual Planning Meeting was held at NPC Hotel, Petaling Jaya, Malaysia, on 16th and 17th June 1996 in conjunction with the 2nd ICA Regional Assembly Meeting.

The meeting was attended by all the technical officers of the Regional Office besides the representatives of the donor organisations, e.g. the Swedish Co-operative Centre (SCC), the Japanese Consumers Co-operative Union (JCCU), and the Institute for the Development of Agricultural Co-operation in Asia (IDACA). The ICA Geneva was represented by its Director General, Deputy Director General and HRD Director.

The different Advisors presented the work plan and budget of their projects, which were discussed with the donors concerned. The meeting discussed in detail and finalised the 4-year (1997-2000) Regional Development Plan and Work Plan including Detailed Activity Sheets. The meeting also finalised the Budget for 1997 in consultation with the donors.

An ICA ROAP internal Planning Session was held at Bonow House from 5-7 November 1996. Mr. Claes Thorselius, Deputy Director-General and Mr. Jan-Eirik Imbsen, HRD Director, ICA Geneva attended the Planning Session, in addition to ROAP staff. The meeting felt that there should be consistency in using the terminology and we have to conceptualise the understanding and for this purpose we should get an outsider to facilitate the planning process for deciding on the mission, goal and purpose. After that the respective Advisors will rewrite the 4-Year Plan.

### Regional Seminar on Housing Co-operatives

A Regional Seminar on Housing Co-operatives organised by the ICA Regional Office for Asia and the Pacific, in collaboration with the ICA Housing Committee; National Co-operative Housing Federation of India; and ICA member organisations in Malaysia under the leadership of National Co-operative Organisation of Malaysia (ANGKASA) and Co-operative Union of Malaysia, was held from 25th to 29th March 1996 at Co-operative College of Malaysia, Petaling Jaya, Malaysia. In all 35 delegates from eight countries, viz. India, Indonesia, Malaysia, Myanmar, Pakistan, Philippines, Sri Lanka and Sweden participated in the seminar.

The main objectives of the seminar were (a) To strengthen inter-regional and global collaboration in the field of housing co-operatives; (b) Preparation for setting up an ICA Regional Housing Committee for Asia and the Pacific; (c) To establish national co-operative housing organisations in the region; and (d) Study of Co-operative Housing Situation in Malaysia.



*Mr Soejano presenting the critical study at the Regional Consultation*

A proposed Regional Committee on Housing Co-operatives was set up for strengthening Co-operative Housing Movement in Asia and the Pacific. The main objective of the Committee shall be to promote, develop, strengthen and coordinate the activities of housing co-operatives in the Region.

The ICA ROAP was requested to get the formation of the above Committee ratified in the coming Regional Assembly Meeting in Malaysia in June 1996.

The interim Committee elected was authorised to finalise the Constitution of the Committee on Housing Co-operatives and initiate the activities.

After detailed deliberations during 5 days in various sessions and visits to co-operative housing projects, the following recommendations were made by the seminar.



*Mr. Rolf Trodin, Chairperson of ICA Global Housing Committee speaks at the Regional Seminar*

### **Consolidation of Housing Co-operatives**

01. National Co-operative Housing Federation may be set up by each country of the Region. These National Federations may act as advisory bodies for their governments, promote housing co-operatives, provide necessary advice and guidance to their primaries and also keep in touch with the Regional Housing Committee and other international organisations dealing with housing.

02. The National Co-operative Housing Federations of various countries, where there is no national federation, local organisations, should join the membership of ICA Housing Committee and Regional Co-operative Housing Committee.

03. Long-term Action Plan, say for about 10 years, might be drawn for promoting and strengthening housing co-operatives in the countries of Asia and the Pacific.

04. The governments of Asia and Pacific countries should be requested to frame National Housing Federation and assign a definite role to housing co-operatives therein.

05. The Regional Committee should draw a develop-

ment plan for housing co-operatives in each country of the Region.

06. The Regional Committee/ICA Regional Office should identify the sources of funds available for housing co-operatives at international level and disseminate this information to housing co-operatives in the Region.

### **Training Programmes/Study Visits**

07. ICA Regional Office/Regional Committee may organise training programmes and study visits to those countries where housing co-operatives have made good progress. The National Co-operative Housing Federations in India and Pakistan and the ICA Housing Committee should extend all possible support to this programme.

### **Research Studies**

08. The Study on Housing Co-operatives in Asian countries, initiated by ICA ROAP, should be finalised by collecting data and other information from Registrars of Co-operative Societies for the benefit of housing co-operatives. Some more studies, highlighting achievements or success and weaknesses affecting this sector in Asian countries, compare and contrast their experience on co-operative housing, suggest policy changes and innovation and management practices, which may contribute in enlarging the existing knowledge-base on co-operative housing, should be undertaken.

09. The Regional Committee may bring out a Bulletin quarterly/ half-yearly or a separate section in ICA Newsletter may be added which may include success stories of housing co-operatives, latest technologies developed in house constructions and other informative articles or reports for the benefit of member countries.

10. The ICA ROAP may follow the implementation of this Seminar's recommendations and review its progress at regular intervals.

### **ICA ROAP Data Bank**

During the year, the work to build up the ICA ROAP Regional Co-operative Data Bank has been progressing well. The Data Bank Unit which is now a separate activity in the DPCP with a Technical Officer in-charge of the operations, is now fully operational. The data bases in use at present are:

- General information concerning Member-Organisations;
- Sectoral information on Member-Organisations;
- Contribution of ICA Member-Organisations in Asia-Pacific for ROAP Administration and Project Activities;

***Mr. Malte Jonsson, Senior Development Advisor, returned to Sweden on 23rd June 1996, after completion of his assignment with the ICA Regional Office for Asia and the Pacific.***

- Basic socio-economic characteristics of ICA Member-Countries in Asia-Pacific.



*ICA/NACF Agricultural Co-op Business Development Seminar in Progress*

- Top Ten Co-operatives in Asia-Pacific Region, which includes largest membership of primary co-operatives, and highest business turnover.
- Basic Information on Co-op Trade of ICA Member Countries in Asia-Pacific Region.
- ICA Membership Subscription paid by ICA Member-Organisations Globally.

A revised edition of the Profile of ICA Member Countries in Asia-Pacific Region is under preparation for the use of ICA Projects, Member-Organisations, etc.

The Statistical Profile of ICA Member-Organisations in Asia-Pacific will be updated. The Profile will be sent to member-organisations and donor agencies. Sectoral Databases (Subject area) on Co-operatives will be undertaken on the demand of ICA Projects, and ICA member-organisations.

Data Bank is working in close collaboration with ICA Central Co-operative Data Bank and other ICA Regional Co-operative Data Banks by using common data entry system.

Data Bank would assist Member-Organisations in Asia-Pacific Region to establish National Co-operative Data Banks as well as Information Resource Services by organising meetings, workshops, study visits, etc. Data Bank would endeavour to develop close relationship with international organisations (UNOs and NGOs) in the Region and also support the member-organisations in the Region on such system for a co-operative data collection and exchange/ dissemination system.

## **Agricultural Co-operative Development**

### **3rd ICA/NACF Regional Seminar on Agricultural Co-operative Business Development**

The International Co-operative Alliance Regional Office for Asia and the Pacific (ICA ROAP) in collaboration with the National Agricultural Co-operative Federation of

Korea (NACF) organised the 3rd ICA-NACF Regional Seminar on Agricultural Co-operative Business Development with Special Reference to Korean Experience. The seminar was held at the Central Training Institute of NACF in Seoul from 6th to 15th May 1996. 10 participants from seven countries, i.e. China, India, Malaysia, Mongolia, Myanmar, Philippines and Vietnam attended the seminar.

The objectives of the seminar were : (a) To understand the structure and business activities of agricultural co-operatives in Korea; (b) To learn modern computer system and advanced management in agricultural co-operative business development; (c) To discuss applicability of the Korean experience on business development to agricultural co-operatives of the participating countries; and (d) To formulate action proposals for the organisations/movements of the participants, keeping in view the experience gained.

The resource persons from NACF introduced Korean experience on supply of farm inputs and consumer goods, marketing, banking and credit business as well as development strategies of agricultural co-operatives. The participants presented country papers and exchanged information of co-operative development in Asian region.

Field visits were arranged to selected co-operatives to give the participants an opportunity to observe the functioning of agricultural co-operatives in Ohyang and Suanbo Region.

The participants felt the seminar was well organised and successfully achieved its objectives. The participants also formulated several proposals to introduce Korean experience to their co-operative organisations in order to improve co-operative business activities.

### **Regional Seminar on Agro-Processing**

A Regional Seminar on Agro-Processing was organised by the International Co-operative Alliance Regional Office for Asia and the Pacific (ICA ROAP) and the All China Federation of Supply and Marketing Co-operatives (ACFSMC) in Yi Xin Yuan Hotel, Dalian, in collaboration



*ICA/ACFSMC Regional Seminar on Agro-processing in progress*

with Dalian Federation of Supply and Marketing Co-operatives (DFSMC) from 12th to 21st November 1996. 17 participants from seven countries, i.e. China, India, Republic of Korea, Malaysia, Myanmar, Philippines, and Sri Lanka attended the seminar.

The objectives of the seminar were : (a) To observe the development of agro-processing co-operatives in China; (b) To understand the structure and activities of agro-processing co-operatives in China; (c) To observe women's participation in co-operatives in China; (d) To learn technology and management of agro-processing co-operatives; and (e) To identify potential areas for future co-operation on agro-processing among agricultural co-operatives in the region.

Field visits were arranged to the selected agro-processing co-operatives in Dalian City to give the participants an opportunity to see the agro-processing.

At the end of the seminar, the participants unanimously approved the following recommendations.

01. The Asia-Pacific region enjoys the considerable comparative advantage in production of several agricultural crops, fruits and vegetables. These have vast export potential. The areas of crops and those produce in which joint collaboration at international level is possible should be identified for development of processing of such agro-products in the co-operative sector. While demarcating the areas for specific agricultural activities, farmer preferences and need of raw material should be taken into account.

02. Scientific research should focus on bio-technology/bioengineering to enhance the agriculture productivity. Favourable working conditions are to be created for the scientists. They should have close mutual interaction with the farming community, so that the benefits of the research are reaped without loss of time.

The international regional research institutions may be established to promote research efforts of the participating countries depending upon the agro-produce dominance.

03. The Government should encourage only co-operatives in agro-processing sector. The tendency for allowing multinational/private sector to enter into agro-processing sector should be discouraged and stopped.

04. The benefits and concessions granted to the industry by Government should be also extended to manufacturing in co-operative sector. Tax concessions/benefits already available to the co-operatives should be continued. Agro-processing industry should be exempted from paying excise/custom duty on import of equipment.

05. Countries which have evolved more efficient technology in the products of seeds, fertilisers, pesticides, insecticides, water management, farm equipment should make it readily available to the co-operatives in other countries.

06. We should establish a co-operative network for trade, technology and economic co-operation among the Asia-Pacific countries to initiate and expand trade. For this purpose trade missions, trade fairs and exhibitions should be organised on rotational basis. It is necessary to have professional cadre of managers conversant with international trade in the apex organisations.

07. Encourage the co-operatives to work purely on democratic lines as per the guiding Statement of Identity of the ICA adopted at the Manchester Congress in September 1995.

08. An Asia-Pacific Regional Co-operative Development Bank should be established to support the infrastructure development in the participating countries for setting up strong agricultural processing base.

09. Data Banking System on trade and economic co-operation should be established.

10. The small farmers should have freedom of production. The Government should guarantee a fair price for farmers. Co-operatives should earmark certain part of their profit for stabilising the price of such crops where government support price is not available.

### Asian Women Farm Leaders Conference

The Asian Regional Conference of Top Level Women Farm Leaders was jointly organised by the International Co-operative Alliance Regional Office for Asia and the Pacific (ICA ROAP); the Central Union of Agricultural Co-operatives (JA ZENCHU); the Institute for the Development of Agricultural Co-operation Asia (IDACA); and the Afro-Asian Rural Reconstruction Organisation (AARRO) in Tokyo from 20th to 26th October 1996.

104 participants, from 24 countries (Bangladesh, Cambodia, China, Egypt, Fiji, Ghana, India, Indonesia, Israel, Japan, Jordan, Kenya, Republic of Korea, Laos, Lebanon, Malaysia, Mauritius, Oman, Pakistan, Philippines, Sri Lanka, Syria, Thailand and Vietnam); and five international organisations (FAO, ILO, AARRO, IFAP and ICA) attended



the Conference, which including 44 observers of JA Prefectural Women's Associations in Japan.

The main objectives of the Conference include exchange of views and experiences on the role of rural women in their participation in agricultural co-operatives, to protect their dignity and raising the living standards of rural women engaged in agricultural sector through income generating activities and better working environment.

The participants prepared a brief background paper on (a) their organisation, its involvement in women-related activities specifically of rural women; and (b) an outline of a suggested plan of action for enhancing the participation of women in better living activities aimed at improving their standards of living and involvement in development work of agricultural co-ops and distributed at the Conference.

Field visits were arranged on 24th Oct. to give the participants an opportunity to observe the functioning of agricultural co-ops in Kyoto Prefecture.

At the closing session of the Conference held on 23rd October, the participants unanimously approved a Resolution on Women's participation in agricultural co-operatives.

### **Promotion of Co-op Trade**

The ICA ROAP conducted a survey on co-op trade among member organisations in the region and compiled a basic information on co-op trade in Asia-Pacific region which laid down the base for further development of regional data bank on co-op trade.

According to the recommendations made by the Regional Assembly, the proposal of establishing Co-op Network for Trade, Technology and Economic Co-operation was finalised.

Some initiatives were taken to hold the 1st Meeting of the Co-operative Network.

## **RESOLUTION OF REGIONAL WOMEN FARM LEADERS**

We, leaders of Asian and African farm women in different positions, who belong to ICA and AARRO and who are engaged in activities to elevate the position of farm women have assembled here and discussed many problems.

We have assembled here to discuss how to implement at the local and state levels the action policy proposed at the Fourth World Conference on Women through solidarity of women and to exchange information.

Today, Asian and African farm women are faced with highly varied problems. There is no end to problems such as malnutrition and shortage of water and health facilities which cause high rate of infant mortality and care of pregnant women. Farm women in general are gasping under constant overwork by carrying on their back all household chores, child upbringing and production activities.

Women in Asia and Africa have been deprived of educational opportunities due to social and cultural constraints. The conditions in which Asian and African farm women are placed were reported to the Conference.

Because of the rapid increase in population, the farm women have been deprived of the minimum required services for bringing up their children.

It was reported that as development projects progress, natural environment is destroyed and farmers are deprived of land and production means. This sacrifice stemming from the growing disparity between the rich and the poor is burdening heavily on the shoulders of women.

### **1. Appeal to Government of All Countries**

i. In order to resolve these problems, the governments of all countries are requested to recognise the importance of development of agriculture and farming villages to grasp accurately the conditions in which their farm women are placed and to enable them to display their abilities to the fullest extent. They have to recognise that this is an important common task which the governments of all countries have to grapple with for the sake of world peace.

ii. Based on this recognition, the governments of each country have to revise legal, structural and conventional contradictions in each policy area, such as agriculture, environment, education and medical care, give shape to plans to solve these problems, and make efforts to push drastic policy measures to resolve these problems.

iii. It is necessary for the governments to provide more support to co-operative system through appropriate policy and legislation so that various problems faced by women through co-operative organisations would be solved.

### **2. Appeal to Co-operatives**

i. Women, whether an individual or an organisation, may take the initiative in planning and action. Particularly, they would proceed while taking part in the management of co-operatives on their own initiative.

ii. In farming villages, in particular, women have to strengthen their attitude to grapple with their immediate and urgent problems, such as equal opportunities for education, safe drinking water, upgrading of medical facilities, overcoming conventional contradictions and expansion of opportunities to obtain loans.

iii. It is necessary, at first and foremost, for co-operatives to try to develop a mechanism for excavating and accumulating proper and effective field-cases initiated by women farmers in order to exchange views among themselves at a positive way domestically and internationally.

iv. It is necessary for co-operatives to appeal the governments of their respective countries so that this Resolution would be put into practice at the earliest date.

# Consumer Co-operative Development

## The Focus

The development objective of the Project to contribute to improve performance of consumer co-operatives at primary, secondary and national as well as international levels for better serviced to individual consumer members and their communities remained unchanged during the year.

## Exchange Programme

The Project organized an exchange programme of women leaders between Indonesia and Japan during the year. The objective of the Programme is to offer women leaders of Asia Pacific Region an opportunity to learn experiences of Japanese co-operatives and to arouse Japanese Co-operators' interest on the other countries and deepen the mutual understanding. Four women leaders who participated in the programme in July had an exposure to the store operations in consumer co-operatives in Tokyo and Kyoto and also exchanged their experiences in gender participation with co-op members through discussions.

This programme has created an image for the consumer development programme of the ICA and the JCCU in Japan.

## Store Managers Training

While Singapore NTUC Fairprice assists other co-operatives in the Region, Fairprice is given an opportunity for further learning from Japan under the ICAROAP Consumer Co-operative Development programme. Four Supermarket Executives from NTUC Fairprice had a training in Kobe, in July, hosted by Co-op Kobe. The report prepared by participants highlights several new techniques in display, pricing, accounting and personnel management which they will implement in their consumer stores.



*Dr. Aline Wong, Senior Minister of State for Health and Education delivers the inaugural address at the ICA/NFUCA/SNCF Regional Seminar on Campus/Youth Co-ops*



*A delegate from India speaking at the Health/Medical Co-ops meeting*

## Strategic Planning in Consumer Co-operatives

The Consumer Committee has identified that the absence of a strategic planning is causing problems in long range corporate development for consumer co-operatives and wiser investments. Therefore, initiatives have been made during the year to conduct some studies in consumer co-operatives in selected countries which will be the base for discussion at a Regional Seminar and formulate strategies.

Two preliminary studies have been undertaken jointly by the Consumer Project and the JCCU in Thailand and Myanmar. The activity will continue in the next year.

## Development of University Co-operatives

During the year, the university co-operative sector had a major development in many ways. In the case of starting with new countries, India went ahead with the collection of data of widely scattered primary co-operatives which are hitherto unrelated. The Advisor facilitated a coordinators' meeting. The project to organize a national seminar is on the way.

Discussions have been in progress to introduce University Co-operatives to Vietnam.

The ICA University Co-operative Sub-committee initiated a Regional Youth Seminar hosted by SNCF Singapore which was held in November 1996. This was the first time in the Region to organize such an event.

185 participants participated at the 3 day Seminar. They were able to review the status of the university co-operatives in 9 countries and develop a long term strategy for further development. The participants have also created a vision for the future.

## Development of Health Care Co-operatives

During the year, the Project undertook a survey of health care co-operatives in the Region in order to prepare a profile for the purpose of consolidation them into a regional organization. At least 12 countries in the Region are found to be having some form of healthcare co-





*A section of the Healthcare Co-op Meeting. Dr. Kato, President of IHCO is seen (with spectacles)*

operative either user based, provider based or both. The findings were circulated at a meeting of the delegates from 5 countries held in November, 1996.

The second meeting of the health co-operatives in the Region was held in Mumbai, India on the 1st November. The meeting was hosted by the Sushrusa Citizens Co-operative Hospital. 30 delegates from India, Nepal, South Korea, Sri Lanka and Japan participated at the meeting.

The delegates decided to form a regional organization and to launch an exchange programme. The Interim committee consisting of delegates from India, Sri Lanka and Japan was elected to draft the constitution and a work plan. The Consumer Advisor provided the model constitution and participated at the deliberations at the meetings. The interim committee met in Colombo in December to finalise the documents.

## Consultancy Services

The Consumer Project provided a two weeks consultancy to consumer co-operative in Nepal and provided guidelines for future improvements. This was followed by a training seminar on store management.

The Project contributed to improve the conditions in consumer co-operatives in Vietnam through facilitating a national seminar on the development of consumer cooperatives in Vietnam organized by the Vietnam Co-operative Union. A study was also undertaken in Hue.

The Consumer Advisor prepared a discussion paper on Sustainable Development and Co-operatives for the forthcoming Ministers Conference and presented the document at a Regional Consultation held in Myanmar for the Chief Executives and the permanent Secretaries of the Ministries dealing with co-operatives. He also facilitated a Regional Workshop on Agribusiness Co-operatives and Competitiveness held in Myanmar.

## Publications

The Project published following Regional Seminar Reports:

- \* Regional Seminar on Development of Consumer Co-operatives held in India.
- \* Regional Seminar on Campus/Youth Co-operatives held in Singapore.

In addition, one issue of Consumer Co-operative News has been published.

## Perspective Planning

As the current planning period is ending in 1996, the Project undertook a survey of needs of the members through a questionnaire sent to all member organizations. Based on their responses, a four year plan was prepared in consultation with the development partner, JCCU. This plan has been approved by the Committee meeting held in Malaysia, in June.

## Vision 2000 For Campus Youth Co-operatives

By the turn of the 21st Century, the Campus Youth Co-operatives will:

- Improve the quality of services to their members by developing retailing industry with technological applications in computer network, electronic data analysis, vending machines and tele-cards and introducing career development plans for members,
- Ensure the increase of membership by 50% from the current level by becoming more member-oriented and introducing awareness building programmes among student population.
- Expand the focus on wider services to the community by formulating long-term strategic planning for the development of youth co-operatives and the increased participation of youth in co-operatives, introducing co-operatives at the secondary schools, and promoting concerns such as environment, handicapped persons' welfare and services for the disadvantaged in campus youth co-operatives.
- Promote inter-co-operative and inter-country alliances through setting up of joint purchase systems and business alliances, youth exchange programmes, horizontal and vertical integration and networking.

# Human Resource Development

## Focus of the Project

The development objective of the Project - i.e. to contribute to realise member driven and community responsive co-operative movements of the Region in order to make them more efficient and sustainable - remained unchanged during the year. However, with the addition of the subject of research by the HRD Committee in June 1996, which has been ratified by the Regional Assembly, the focus of the Project widened to cover wide range of research activities.

## The Manpower

With the increasing pressure on the manpower in the Regional Office, the Regional Advisor-HRD, has been transferred to the Consumer Co-operative Development Project in January, 1996 and was given additional charge of the HRD Project. Meanwhile, the Project Secretary attached to the HRD has been assigned to work for the Communication Department of the Head Office as well. The Regional Advisor, Consumer Co-operative Development, continued to work with the HRD activities, fulfilling the work plan to the schedule.



*A group of participants interviewing Co-operative employees for need identification - Curriculum Development Seminar, Colombo, Sri Lanka, December, 1996*

An attempt has been made to look into the future position of the HRD activity vis-a-vis the revised ICA structure. The Advisor prepared a working document on the subject for the discussion at the management level.

## Enhancement of Member Participation in Co-operatives

With the reduced resource allocations, this activity has been conducted in collaboration with the SCC/NCC Co-operative Development Project in Sri Lanka, where 60 facilitators were trained in two seminars. The facilitators have had follow up village seminars with the change agents projects, environmental groups and youth groups. Some 25 village level self help project are in operation at present. The training was based on the revised manual on

Co-operative Member Participation Methodology prepared by the HRD Advisor.

Another attempt has been made to obtain resources for a Project on Leadership Development, but the Project has been shifted to Africa, based on the proposal made earlier by the HRD Advisor and a SCC consultant. The HRD Advisor, served as a facilitator for a project formulation workshop held in Kenya. Another request came from the NATCCO Philippines on which a design for a board manager relationship building programme has been prepared. However, the activity never materialised as there was a management change.

## The Improvement of Co-operative Education and Training Systems

The activity has been conducted in collaboration with the SCC/NCC Co-operative Development Project in Sri Lanka. An Education and Training Policy has been evolved which has now been forwarded to the government.

A new foundation training course for operational level co-operative employees has been designed with a group of curriculum designers trained by the Advisor. The course consists of 7 core training manuals and 11 optional competency training manuals. The course has been validated.

The Project organized a Facilitators' Training Seminar with financial collaboration with the ILO/COOPNET Project. 26 senior level co-operative trainers were trained in curriculum designing. The Seminar was held in December, 1996 at Colombo. This activity was the first after 1983 on the subject. The participants would undertake follow up designing work in their own institutions to improve the curriculum design technology for better co-operative business training. The HRD Project will publish the validated manual later.

## HRD Policy and Planning

Not much has been achieved on the subject, but the Project has responded to various requests came from 5 countries for the validated manual on Personnel Policy for adaptation.

As the Project cycle came to an end during the current year, a new attempt has been made to prepare a four year plan up to year 2000. The member organizations were consulted through a questionnaire for their needs, and the document has been finalised and submitted to the development partners.

## Net Working

The faculty exchange programme was in the agenda during the year. The operational details have been worked out and the first exchange programme between India and Sri Lanka was to implement. As the involved national training institution had a management change in India, the activity has been suspended. However, fresh attempts will be made during the next year. The Project continued to send dispatches in form of net work information on

various developments in the HRD field. 7 dispatches have been sent to members.

### **Promotion of Co-operatives among Disadvantaged Groups**

There have been two target groups mentioned: youth and indigenous people. The contribution to youth has been basically through facilitation. The HRD Advisor facilitated a Regional Youth Seminar in Philippines which has been organised by the NATCCO. In addition, the HRD Advisor provided consultancy services for the Project on Disadvantaged Youth in Sri Lanka, through training, designing programmes and monitoring of activities involving 3000 youth.

A survey format has been finalised to undertake a comprehensive regional study on youth participation in co-operatives, which will be undertaken during next year.

### **Research and Publications**

The HRD Project initiated a research study on the impact of open economic policies on the co-operative movement in Sri Lanka, which has been published. The Project continued to publish Asia Pacific Co-operative News during the year, which had 3 issues. The COOP Dialogue, the journal which had three issues has become popular among the readers and the demand has been increasing.

The annual Report for 1995 has been published with an improved lay out.

### **Collaboration with other Projects and Consultancy Work**

The HRD Advisor facilitated two strategy workshops for the Development Planning Project in Vietnam.

The HRD Project continued to work with other projects in the field of training. The HRD Advisor facilitated one Sub-Regional Gender Sensitivity and Planning Workshop and a Regional Gender Consultation.

The Project had collaboration with the ILO/COOPNET Project for one Regional activity during the year and



*A view of the HRD Committee meeting in Kuala Lumpur, June, 1996*



*A Chinese participant at the Curriculum Development Seminar displays the certificate received. Mr. M. Ostergard, ILO Country Representative, Sri Lanka and Mr. Lionel Samarasinghe, President, NCC are also seen.*

provided communication services on Personnel Policy. The Project contributed to the ILO/COOPNET Evaluation at a workshop and discussion with the team.

The HRD Advisor continued to provide consultancy services to the Swedish Co-operative Centre on their co-operative development projects.

### **The Future**

With the decreasing external funding for the Project, the member organizations may have to provide more contributions and support funding, which, at the moment is increasing. Looking into the possibility of paid consultancy services too may generate income as well as development impact. The net working, facilitated by the Project too would bring more benefits for member organizations.

## **Gender Integration in Co-ops**

### **Some Achievements in the field of Gender Integration in Co-operatives**

The Gender Integration Project became independent from the Human Resource Development Project in 1993.

The overall objective of the Project is to promote co-operatives become gender responsive to contribute both women and men at all levels.

The Project has tried to encourage member organizations to incorporate gender and development concept into its co-operative planning and sensitize co-operative leaders and members on gender issues by conducting workshops and seminars.

It has also tried to collect information and experiences related gender issues and been disseminating among member organizations.

The most important meeting of the Gender Integration Project in 1996 was the Regional Consultation Meeting

on Gender Integration in Co-operatives organized from 16 -20 Sept. in Bangkok, Thailand, whose objectives was to identify the achievements and constraints since 1993.

The meeting concluded that even though it is not enough, some good results have been achieved by member organizations and ICA ROAP, such as increasing women members and leaders through training programmes for gender awareness and sensitization, production of materials, drafting gender responsive and sensitive policies and implementation of activities.



Group work at the Regional Gender Consultation meeting, Bangkok

Training programmes for gender awareness and sensitization have been conducted increasingly and training materials and other materials introducing gender issues are being produced.

Co-operative development planning and policies are gradually becoming more sensitive to gender issues. Some countries have units or committees whose task is to address women's interests and needs and to advocate gender issues to mainstream of co-operatives.

In the countries such as India, Malaysia, and Nepal, where it is relatively difficult to organize gender mixed co-operatives from the beginning, women only co-operatives have been encouraged to organize women into co-operatives, which we hope to promote women as good co-operators

who would be able to be ready to join or form gender mixed co-operatives in near future.

### Constraints and some Future Activities proposed

There are still many constraints to achieve gender equality in the co-operatives, such as limited awareness among both women and men on the gender issues, insufficient education of co-operative values and principles and training for gender sensitivity, very limited women leadership training and materials, very limited or no gender disaggregated data, which is main cause of inappropriate gender analysis in the countries and the region, etc.

The Consultation Meeting recommended some further activities at both national and international levels to achieve gender equality in the co-operative movements as follows:

- Setting up a gender -

disaggregated data base to analyze the real situation of women and men in co-operatives, which makes planning for member services and other programmes more precise and responsive for gender issues.

- Increasing the number and participation of women in membership in order to utilize women as potential resource for the development of co-operatives.
- Increasing of women leaders and strengthening women leadership to reflect women's voices in operation of co-operatives, since women and men have different views and ideas and it is difficult for one gender to represent the opposite gender's ideas.
- More co-operators to be gender sensitive by conducting more gen-

## Calendar of Activities

1997

### ICA/Committee Meetings

01. CICOPA Evaluation by European Union, 02-22 January, 1997.
02. Meeting-cum-workshop on Data Bank and Networking, New Delhi, 20-24 January, 1997.
03. Feasibility Study to set up University Co-ops in Vietnam, 10-16 Feb.
04. CCA/ICA Asian Community Enterprise Workshop, Bhopal, 19-27 Feb.
05. ICA Bonow Trust Meeting - 23 Jan.
06. ICA ROAP HRD Committee Meeting, Chiangmai, 17 March.
07. ICA ROAP Executive Council Meeting, Chiangmai, 18 March.
08. ICA ROAP Consumer Committee Meeting, Chiangmai, 23rd March.
09. ICA ROAP Development Review Meeting with International Partners, Chiangmai, 24 March.
10. Asia-Pacific Health Co-op Organisation inaugural meeting, June.
11. Co-op Trade Network Meeting, Australia, June.
12. ICA ROAP Agricultural Committee Meeting, Sri Lanka, July.
13. ICA ROAP Consumer Committee Meeting, Tokyo, November.

### Workshops/Seminars/Conferences

01. Meeting-cum-Workshop on Data Bank and its Networking, Delhi, 20-24 Jan., 1997
02. CCA-ICA Asian Community Enterprise Workshop, Bhopal, 24-27 February, 1997
03. 2nd part of the 11th ICA/Japan Training Course for Strengthening Management of Agricultural Co-operatives, IDACA, Tokyo, 23 Feb. to 20 April.
04. 4th Co-operative Ministers' Conference, Chiangmai, 19-22 March.
05. Regional Conference/Workshop on Women in Decision-Making in Co-operatives, Philippines, 7-9 May.
06. ICA ROAP Fisheries Committee Meeting, Vietnam, May.
07. ICA/JA Zenchu/IDACA Regional Seminar/Conference, Tokyo, 10-29 Nov., 1997
08. 7th ICA/Japan Training Course of Rural Women in Asia, 13 Oct. to 9 Nov.
09. 1st part of the 12th ICA/Japan Training Course for Strengthening Management of Agricultural Co-operatives, India, November-December (2 months).
10. Regional Seminar on Strategic Planning in consumer Co-operatives, October, 1997



*Prof.S.L. Tripathi speaking at the Sub-Regional Workshop on Gender Integration at VAMNICOM, Pune, India*

der sensitivity training, production of case stories and training manuals.

- Modification of co-operative legislation, where there are some restrictions on women to become members such as provisions "head of household", 'holder of immovable properties' etc., by promoting each country to review the co-operative laws from the gender perspectives and lobbying with governments and co-operative authorities.

The ICA ROAP would work for gender equality in the region in the line of these recommendation.

Some other activities carried out in 1996 were as follows:

### **Sub-Regional Workshop on Gender Sensitization**

A Sub-Regional Workshop on Gender Sensitization and Planning was organized from 15 to 20 April, 1996 in Pune, India. 14 participants from four countries (India, Israel, Nepal and Sri Lanka) attended the workshop. Co-operative leaders were exposed to the concept of gender and development approach and they prepared draft country action plan for gender integration.

### **Support to National Co-operative Organization**

The ICA ROAP helped the National Co-operative Federation of Nepal to conduct a National Workshop on Gender Integration in Co-operatives in Nepal from 16 to 20 December, 1996 which was organized in Kathmandu, Nepal. 27 co-operative leaders from the national level co-operatives attended the workshop and drafted National Action Plan for Gender Integration in Nepal.

### **Advisory and Consultancy Services**

The Gender Programme Advisor visited Myanmar, Korea and Singapore to study the situation of women's participation in co-operatives the respective country and had discussion with co-operative leaders on introduction of Gender and Development approach into the co-operative development. She also supported the Japanese Consumers' Co-operative Union to organize a gender study

tour to the Philippines and Thailand from 26 November to 4 December, 1996.

The Gender Programme Advisor prepared a Paper on Gender and Development for the Consultation Meeting for the Ministerial Conference in Myanmar, which was further proposed to the Fourth Ministerial Conference in Chiang Mai, Thailand in March, 1997.

## **Agricultural Co-operative Management Training**

### **Eleventh Management Training Course for Agricultural Co-operative Managers**

The ICA/Japan Training Course for Strengthening Management of Agricultural Co-operatives in Asia, being held by the International Co-operative Alliance, for the last ten years with funding support from the Government of Japan, Ministry of Agriculture, Forestry and Fisheries (MAFF) entered into its eleventh year during 1996-97.

The Eleventh Course was formally inaugurated at the Bonow House, ICA ROAP, on 4th November 1996 by H.E. Seiji Kojima, Minister in the Embassy of Japan in New Delhi.

Fifteen participants from ten countries from Asia, i.e. Bangladesh, China, India, Indonesia, Malaysia, Myanmar, Pakistan, Philippines Sri Lanka and Vietnam are attending the course. The Training Course will be held in India, Sri Lanka and Japan from 4th November 1996 to 20th April 1997.

The first part of the Training Course was held in the ICA ROAP Premises from 4th to 16th November, followed by a two-day workshop on Management of Processing and Marketing Co-operatives at the Vaikunth Mehta National Institute of Co-operative Management, Pune. On the spot study of the working of agricultural co-operatives in Maharashtra State India, was carried out from 20th to 26th November, 1996.



*The participants of the Eleventh course with the chief guest, H.E. Seiji Kojima, Minister at the Embassy of Japan in India and Mr.Robby Tulus, ICA Regional Director*

A five-week Management Module was conducted at the Institute of Rural Management at Anand with a final wrap up session at the ICA ROAP premises in New Delhi.

The Management Module emphasised on preparation of a viable Project Proposal and its appraisal along with other inputs on integrated co-operative system, marketing, communication, financial management, accounting, costing, executive effectiveness, etc. Study visits to agricultural co-operatives in Gujarat State were also arranged as a part of the programme at IRMA.

A Study Visits programme was conducted in Sri Lanka in collaboration with the ICA Member Organisation, the National Co-operative Council of Sri Lanka, from 2nd to 9th January 1997.

Participants left for their Home Country Assignments to prepare co-operative development project proposals for their respective co-operatives. Preparation of project proposals is a skill development exercise.

The participants will reassemble at IDACA, in Tokyo, from 23rd February to 20th April, 1997 for the second part of the training course in Japan. The projects proposals prepared by the participants will be appraised by a team of resource persons and comments and suggestions for improvement will be given.

The participants will be exposed to the management techniques of the Japanese Agricultural Co-operative Movement during their two-month stay in Japan including visits to agricultural co-operatives and holding discussions with managers, members and co-operative leaders. The Course will conclude in Japan on 20th April 1997.

### **6th Training Course for Rural Women Leaders of Agricultural Co-ops in Asia**

The ICA/Japan Training Course for Rural Women Leaders of Co-operatives in Asia, sixth in the series, was held at the IDACA, Tokyo, Japan, from October 20 to November 26, 1996. Six women participants, two each from Malaysia, Indonesia and Pakistan attended the course.

The course participants were exposed to the management of agricultural co-operatives in Japan, role and participation of women in agricultural co-operatives through women's associations functioning at different levels, better living and cultural activities undertaken by these women's associations.

The participants also joined in the study visits organised. They have also stayed with farmers' families to see the actual life of co-operative farmers. Study visits to women's associations and agricultural co-operatives were arranged in Hyogo Prefecture of Japan.

Based on their training and experiences gained in Japan, the participants prepared follow-up programmes for implementation in their respective countries on the various practices and procedures that may be adopted. They also participated in the Asian Women Farm Leaders Con-

ference held in Tokyo - 21st October 1996. This Conference was organised jointly by the ICA/AARRO/JA-Zenchu and the IDACA.

## **Workers' and Artisans' Co-op Activities**

CICOPA (The International Committee of Producers' and Artisans' Co-operatives) is an integral part of the ICA. In the year 1993, CICOPA launched a pilot project in India co-financed by European Union DG-8 office at Brussels. The project was aimed at strengthening management and marketing skills of producers' and artisans' co-operatives in India. The term of the pilot project was for a period for three years. Late Mr. Yves Regis, the then Chairman of CICOPA, was instrumental in arranging the needed financial assistance for the project.

The Year 1996 proved to be an year of intense activities and also of great misfortune. On one hand, CICOPA units in Delhi and Bangalore performed much in accordance with the stipulated targets and on the other hand lost Mr. Yves Regis, who died on the 9th September, 1996. Death of Mr. Regis created a vacuum for quite some time till the election of Mr. Marian Reybar for the post of Chairman, CICOPA.



*We cherish the memory of late Mr. Yves Regis, who died on 9th September, 1996. He was the Chairperson of CICOPA, who initiated CICOPA activities in Asia*

Rajiv I.D. Mehta, Advisor, CICOPA, Delhi Unit has been operating in Rajasthan, Madhya Pradesh, Uttar Pradesh and Haryana. Following is the account of his activities during 1996:

### **Rajasthan**

1. Groupment of Weavers' Co-operatives (SAMFED) was strengthened. Total number of primary co-operatives affiliated to SAMFED rose to 22.
2. Training Programme on Marketing Studies was organised for the managers and chairmen of primary weavers' co-operatives. It was attended by 30 participants.
3. SAMFED participated in the National Handloom Expo-



Mr. Rajiv I.D. Mehta speaking at the workshop of of Artisans in Madhya Pradesh, India July/August, 1996

sitions held at Ahmedabad, Chandigarh, Hyderabad, Bombay, Jaipur and Bhopal during 1996. The sales touched 5 million rupees through these exhibitions.

4. Mobile Sales were organised at Jaipur as a part of 'Market Penetration' strategy.
5. Workshop on Product Development was organised for the weavers of the primary co-operatives. More than 200 weavers were benefited by this workshop.
6. Two new primary co-operatives of carpet weavers and spice grinders were formed at Beawar in Rajasthan. These co-operatives have given employment to 60 persons in the village. The members of the co-operatives are the retrenched employees of National Textile Mills which was closed in 1995.
7. Rs.251,738 was raised as contribution by the primary co-operatives for CICOPA programme.

## Madhya Pradesh

1. Workshops on the Co-operative Business Management were held in Bilaspur, Bhopal and Ratanpur in Madhya Pradesh. More than 300 weavers and the managers of primary co-operatives attended these workshops.
2. Sales Exhibitions were organised locally to attract the rural clients and also to liquidate the inventory.
3. Special training programme was organised at Sarangpur to involve women into the weaving activity. 40 women were given intensive skill upgradation training at Ansar Weavers' Primary Co-operative in Sarangpur.
4. Product Development symposia were held at the primary co-operatives in Saunsar, Ratanpur, Sarangpur, Padana and Maheshwar.
5. Government/Co-operative relations were improved and strengthened.
6. A contribution of Rs.219,428 was raised for the CICOPA activities in Madhya Pradesh.

## Exhibitions organised by CICOPA Co-operatives

1. February-March, 1997 - Exhibition of handicrafts products at Bombay, India.
2. March, 1997 - Exhibition of products at Chiangmai, in conjunction with the Ministers' Conference.
3. 13-15 April, Jaipur, India
4. June, 1997 - Bangalore, India.
5. July, 1997 - Indonesia
6. September, 1997 - Singapore (International Gift Fare)
7. October, 1997 (Singapore) - Indian Handicrafts Fare (proposed).

## STAFF CHANGES

1. Mr. Malte Jonsson, Senior Development Adviser, with the ICA ROAP returned to Sweden on 23 June 1996 after completion of a 3-year term.
2. Mr. K.L. Nalwaya, on secondment from the National Co-operative Union of India (NCUI), worked as Membership Officer with the ICA for one year term and returned to NCUI on 4th July 1996.
3. Mr. G.K. Sharma, after serving the ICA Regional Office for Asia and the Pacific as its Regional Director for more than 9 years, relinquished his assignment on 7th October 1996. In December 1996, he took over the position of Senior Adviser to Director-General, posted at New Delhi.
4. Mr. Robby Tulus took over the Regional Director's position on the retirement of Mr. G.K. Sharma on 7th October 1996. Earlier, Mr. Tulus has been working with the ICA ROAP as Senior Policy Adviser since last three years.
5. The Japanese Consumers Co-operative Union (JCCU), one of the member organisations of the ICA, has deputed Ms. Yukiko Yamamoto, a Japanese national, to work as Gender Programme Adviser at ICA ROAP for a period of three years in addition to the present Gender Adviser, Ms. Akiko Yamauchi.
6. Ms. Akiko Yamauchi will be completing her tenure with the ICA ROAP in May 1997 when Ms. Yukiko Yamamoto will take over charge from Ms. Akiko Yamauchi.
7. In pursuance of the policy to decentralise the work of ICA in Geneva, Mr. Ram Prakash was assigned to the Membership Department as well as Global Data Bank from 1st July 1996, in addition to his present work as Technical Officer, ICA ROAP Data Bank.

# ICA ROAP Library and Information Services

## ICA ROAP Library

The Regional Office has a well stocked library having over 20,000 books on co-operative and allied subjects and over 6000 booklets. During the year about 500 books were added. It receives about 200 journals. Efforts are being made to receive more journals on gratis/complementary exchange basis from various organisations dealing with subjects of readers interest. Regular updating on procurement of co-operative publications published all over the world is being done.

In response to our communication to member organisations and co-operative institutions to send latest information published by them covering recent trends and changes in the co-operative law, we have received literature from many organisations.

## Computerisation of Library collection

Efforts are being made to computerize co-operative titles (1960-1980) which have been catalogued earlier manually. On completion the library will have over 10,000 computerised titles, which means all co-operative titles will be computerised.

Two computerised documentation bulletins have been published consisting of 2000 co-op titles published from (1989-1995) which have been distributed among co-op libraries/researchers for their reference use.

## Library use and its services to member organisations

The ICA ROAP library is recognised by the University Grants Commission of India and the Indian Council of Social Science Research (ICSSR) for co-operative research. Presently many Ph.D. students/ research scholars are making use of the library.

Many overseas users are being provided with co-operative subject bibliographies and statistics and other information. It is being appreciated by the recipients.

Apart from the normal users of the library, over 100 co-operative leaders, students and teachers of various co-op colleges/ training institutions visited the library this year. The Librarian and Documentation Officer addressed them and provided information on the ROAP and its activities and on recent trends and changes on global co-operative movement.

## Co-operative publications

One of the ICA's activities which tend to develop over the years is publishing of books on various co-operative subjects and sectors.

The ICA Regional Office for Asia-Pacific has become the world's largest publisher of co-operative literature. These publications are being disseminated to wider audiences both within and outside co-operative circles.

The ISBN and ISSN numbering system for ICA ROAP publications and co-operative journals, which was introduced in 1994 is being allotted respectively. This has boosted the sale of publications worldwide.

The sale of publications is being handled by the ICA DOMUS TRUST.

## Future

A blue print and action plan on "Asia-Pacific Co-operative Information Resource Centre" had been circulated among ICA Regional member organisations and co-operative institutions, international organisations like ILO and to a few eminent co-operators to get their comments, suggestions and support for the implementation of this plan. Follow-up action is being taken on this.

## Networking and E-mail facility : an Essential Tool for User Education

Computers are being used in our library for both housekeeping activities and information storage and reproduction functions. The information stored will be disseminated to users world wide through our E-mail services and through global networking facility.

This unique combination of computers and communication system will enable the users to avail the maximum data in minimum time.





## Our Technical Team



*Robby Tulus*  
Regional Director



*W U Herath, Regional  
Advisor, Consumer &  
HRD*



*Dr. Daman Prakash*  
Director, Agri. Co-op  
Management Training



*Guo Yong Kang*  
Advisor, Agricultural  
Co-op Development



*Ms. Akiko  
Yamauchi*  
Gender  
Programme  
Advisor



*Ms. Yukiko  
Yamamoto*  
Gender  
Programme  
Advisor  
1.2.97 onwards

## ICA ROAP Publications - 1997

1. Management of Consumer Co-operatives for South & South-East Asia - A Workshop Report 1995  
ICA/ROAP, February, 1996; 227 pp  
Price: Indian Rs.300-00/ US \$ 30-00  
ISBN: 92-9054-036-2
2. Report of the ICA-ROAP Sub-Regional Workshops on Gender Integration in Co-operatives  
ICA/ROAP, August, 1996  
Price: Indian Rs.200-00 / US \$ 20-00  
ISBN: 92-9054-037-0
3. Report of the Regional Seminar on Housing Co-operatives; Kuala Lumpur, Malaysia - March 25-29, 1996  
ICA/ROAP, September, 1996 213 pp  
Price: Indian Rs.300-00 / US \$ 30-00  
ISBN : 92-9054-038-9
4. Report of the 3rd ICA-NACF Regional Seminar on Agricultural Co-operative Business Development with Special Reference to the Korean Experience - Seoul, (Republic of Korea): 6-15 May, 1996; ICA/ROAP, May, 1996; 167 pp  
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# List of ICA Member Organisations in Asia-Pacific Region

## **BANGLADESH**

Bangladesh Jatiya Samabaya Union

## **CHINA**

All China Federation of Supply & Marketing Co-ops

## **FIJI**

Fiji Co-operative Union Limited

## **INDIA**

National Agricultural Co-operative Marketing Federation of India Ltd.

National Co-operative Union of India

National Co-operative Agricultural and

Rural Development Banks' Federation Ltd.

National Co-op Consumers Federation of India Ltd.

National Federation of State Co-operative Banks Ltd.

Indian Farmers Fertiliser Co-operative Ltd.

Krishak Bharti Co-operative Ltd.

National Co-operative Dairy Federation of India Ltd.

National Federation of Urban Co-operative Banks and Credit Societies

## **INDONESIA**

Dewan Koperasi Indonesia

## **IRAN**

Central Organisation for Rural Co-operatives of Iran

Central Union of Rural Co-operatives

## **ISRAEL**

Hevrat Ha' Ovdim (General Co-operative Association of Labour in Israel Ltd)

## **JAPAN**

Central Union of Agricultural Co-ops (JA-ZENCHU)

National Federation of Fisheries Co-op Associations (Zengyo-ren)

National Federation of Forest Owners' Co-op Associations (Zemori-ren)

The Norinchukin Bank - Central Co-operative Bank for Agriculture, Forestry and Fisheries

Ie-No-Hikari Association (Association for Education and Publications on Agricultural Co-operatives)

Japanese Consumers' Co-operative Union

National Federation of Agricultural Co-op Associations

National Mutual Insurance Federation of Agri. Co-ops

National Press & Information Federation of Agri. Co-ops

National Fedn. of Workers and Consumers Insurance Co-operatives

The Japanese Workers' Co-operative Union

## **JORDAN**

Jordan Co-operative Organization

## **KAZAKHSTAN**

Union of Consumer Societies of the Republic of Kazakhstan

## **KOREA, Republic of**

National Agricultural Co-operative Federation

National Federation of Fisheries Co-operatives

National Livestock Co-operatives' Federation

National Credit Union Federation of Korea

Korean Federation of Community Credit Co-operatives

National Forestry Co-operatives' Federation.

## **KUWAIT**

Union of Consumer Co-operative Societies

Union of Agricultural Products Co-operative Societies

## **KYRGYZSTAN**

Union of Consumer Societies

## **MALAYSIA**

Angkatan Koperasi Kebangsaan Malaysia (ANGKASA)

Co-operative Union of Malaysia

Malaysian Co-operative Insurance Society

National Land Finance Co-operative Society Ltd.

Malaysian Co-operative Consumer Society Ltd.

## **MONGOLIA**

Central Union of Mongolian Consumers Co-operatives

## **MYANMAR**

Central Co-operative Society

## **PAKISTAN**

National Co-operative Union of Pakistan

Sind Govt. Employees' Co-op Housing Society Ltd.

## **PHILIPPINES**

Co-operative Union of the Philippines

National Confederation of Co-operatives Inc.

## **SINGAPORE**

Singapore National Co-operative Federation Ltd

## **SRI LANKA**

National Co-operative Council of Sri Lanka

Federation of Thrift and Credit Co-op Societies Ltd.

Sri Lanka Co-operative Marketing Federation Ltd.

Sri Lanka Consumer Co-op Societies' Federation Ltd.

## **THAILAND**

Co-operative League of Thailand

## **TONGA**

Tonga Co-operative Federation Ltd.

## **TURKMENISTAN**

Union of Consumer Societies (TURKMEN-

POTREBSOYUZ)

## **UZBEKISTAN**

Uzbek Republican Union of Consumer Societies

(UZBEKBIRLASHUV)

## **VIETNAM**

Vietnam Co-operatives' Unions

## **INTERNATIONAL MEMBER ORGANISATION**

Association of Asian Confederation of Credit Unions

(ACCU)



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